

Apprentices will be taken into the Government shops, not under fourteen years of age, and not over seventeen years.

Rates of pay,—				s.	d.					s.	d.
1st year	...	...	...	8	0	per week.	5th year	...	...	18	0
2nd "	...	...	...	10	0	"	6th "	...	...	21	0
3rd "	...	...	...	12	0	"	7th "	...	...	24	0
4th "	...	...	...	15	0	"					

Any Apprentice who before the age of eighteen shall pass the Junior Civil Service Examination, and before the age of twenty shall pass the Senior Examination, shall, so far as opportunities admit, be taught the business of a Mechanical Engineer.

CLEANERS.

Young men not under seventeen years of age, and not over twenty-two years, may be taken on as "Cleaners."

Cleaners will be paid,—				s.	d.					s.	d.
1st year	...	...	...	5	6	per day.	3rd year	...	...	6	6
2nd "	...	...	...	6	0	"	4th "	...	...	7	0

Cleaners will be promoted to Firemen, according to efficiency and good conduct, as vacancies occur.

FIREMEN.

Every Fireman must have served as Cleaner.

Firemen will be paid,—				s.	d.					s.	d.
1st year	...	...	...	7	6	per day	3rd year	...	...	8	6
2nd "	...	...	...	8	0	"	4th "	...	...	9	0

Firemen after two years' service will be promoted to 1st class, according to efficiency and good conduct, and, if in all respects eligible, as vacancies occur.

ENGINEMEN.

Every Engineman must have served the full term as Firemen. He must pass an examination prescribed by the Locomotive Superintendent, to ascertain his fitness, before he takes charge of an engine.

Enginemen will be paid,—

				s.	d.					s.	d.
1st year	...	...	...	10	0	per day	4th class	...	...	11	6
2nd "	...	...	...	10	6	"	5th "	...	...	12	0
3rd "	...	...	...	11	0	"					

But they will not be entitled to receive more than 10s. per day until their period of service in all capacities has reached seven years.

Leading Drivers will be paid 18s. per day.

Promotions of Enginemen from 2nd class to 1st class will be made as vacancies occur, according to efficiency and good conduct. Enginemen, before promotion from 2nd class to 1st class, will be required to pass an examination prescribed by the Locomotive Superintendent respecting the working of the locomotive engine.

Appointment of Leading Driver will be made as vacancies occur; only the most thoroughly trustworthy and skilled Drivers will be promoted to that position.

Increases of pay to Cleaners, Firemen, and Drivers will depend upon their good conduct and careful attention to their duties. Promotion and increases are liable to be disallowed for insubordination, neglect, or incompetence.

Running Shed Foremen and *Shop Managers* will be paid £4 to £6 per week.

PERMANENT-WAY.

Labourers will be paid 6s. per day. *Special Hands* will be paid 7s. per day.

Gangers must be steady, trained men, able to read and write. They will be paid,—

3rd class	...	...	...	8s.	per day.	1st class...	...	...	10s.	per day.
2nd "	...	...	...	9s.	"					

Inspectors will be paid,—

Sub-Inspectors, 11s. to 13s. per day.

Bridge Inspectors, 11s. to 13s. per day.

Inspectors of Permanent-way, and Foremen of Works, 14s. to 17s. per day.

Promotions will be made from the lower to the higher classes of Gangers, and from Gangers to Sub-Inspectors, and from Sub-Inspectors to Inspectors, according to ability and good conduct, as vacancies occur.

GENERAL.

Cadets not under fourteen years of age will be taken into the Traffic Department and employed on the clerical staff.

Cadets will be paid as follows :—

1st year	...	...	...	£50	4th year	...	...	...	£90
2nd "	...	...	...	£60	5th "	...	...	...	£105
3rd "	...	...	...	£75					

Cadets living away from their homes when on duty, where house accommodation is not found, will be paid 10s. a week lodging allowance during the first year, 6s. a week during the second, and 5s. a week during the third.

The *Clerical* and *Drafting Staff* will be classified and paid as follows :—

3rd class	...	...	...	...	£120	per annum, rising £10 a year to £140
2nd "	...	...	...	...	£150	" " £10 " £180
1st "	...	...	...	...	£190	" " £10 " £250
Special	...	...	...	...	£250 to £300.	

REGULATIONS FOR OVERTIME WAGES IN THE PERMANENT-WAY, TRAFFIC, AND LOCOMOTIVE DEPARTMENTS.

PERMANENT-WAY.

Workmen are required to work eight hours per day, or forty-eight hours per week, for the authorized daily wages. The regular hours of work are from 8 a.m. to 5 p.m. on working days, with one hour off for dinner.

Overtime to Labourers and Tradesmen will be allowed for work ordered and done in excess of eight hours per day, subject to such regulations as may be from time to time issued. Overtime will be paid for at single rates between 5 p.m. and midnight, and between 6 a.m. and 8 a.m. Overtime worked between midnight and 6 a.m. will count as time and a half, except in the case of regular night-shifts not on work during the day, when only the single time will be counted.

Sunday work will be counted as time and a half.

LOCOMOTIVE RUNNING.

Ten hours or 100 miles, at the option of the Locomotive Superintendent, to count as one day's work for a Driver or Fireman. Overtime to be counted at the rate of time and a quarter.

TRAFFIC.

Traffic employes will be required to work all trains on the advertised time-table without allowance for overtime; but, as far as possible, duties to be arranged to avoid overtime.

GENERAL.

Half-pay will be allowed to employes suffering accident when on duty, if from causes beyond their own control, for the first three months, and quarter-pay for an additional three months.