

1882.
NEW ZEALAND.

REORGANIZATION OF THE VOLUNTEER FORCE

(REPORT OF THE BOARD OF OFFICERS ON THE).

Presented to both Houses of the General Assembly by Command of His Excellency.

REPORT OF THE BOARD OF OFFICERS ORDERED TO ASSEMBLE AND REPORT UPON EVERY BRANCH OF THE PRESENT VOLUNTEER SYSTEM IN NEW ZEALAND.

THE Board appointed to report on the Volunteer system at present obtaining in New Zealand met, in obedience to the request of the Hon. the Defence Minister, on the 1st March, 1882, at the Government Buildings, Wellington, the under-mentioned members being present: Major-General A. G. Davidson, president; Major A. Lean, Major A. Pitt, Captain E. Hamlin, M.H.R., and Captain A. Crowe, members. The Board express regret at the absence of certain gentlemen who were unable to make it convenient to accede to the request of the Hon. the Defence Minister that they should sit as members.

It is not considered necessary by the Board to enter into any long detail of reasons calling for reorganization of the present force, as the action of the Government in having called them together for the purpose of recommending rules and regulations for a reorganization is *de facto* proof of the necessity existing; but, as the Board have not, with one exception, taken any evidence, they consider it due to the Hon. the Defence Minister and to themselves to explain the basis of their mode of proceeding. The defects and deficiencies of the present organization are patent, for they have all been pointed out, more or less, by the different officers who have been appointed to inspect and report upon the force for several years past, and all these reports have been before the Board.

The President of the Board inspected and reported upon that portion of the force located in the South Island two years ago; also the Defence Office, previously to the assembling of the Board, called upon officers commanding districts in both Islands to submit their own views, and obtain the views of such of the officers serving under their command as were desirous of expressing any opinions.

Thus the Board have had before them a large number of very valuable reports dealing with present defects, and suggesting improvements, all of which have been taken into careful consideration. There has been a very full representation of the views of officers from all parts of the colony under review.

The Board have also had before them, and have gone minutely into, the latest regulations (1881) for the Volunteer Force in England; also full reports and details of the latest systems adopted in New South Wales, Victoria, South and Western Australia, and Tasmania; and it is from all this information, combined with the local knowledge that the several members of the Board have been able to bring to the consideration of the subject, that they now submit in detail their recommendations upon the various points that they have dealt with. The Board desire to point out that their recommendations deal with the subject as one distinctly apart from, although in support of, the scheme for fortification and torpedo defences, and the permanent force consequent on its adoption, as proposed by Colonel Scratchley.

DISBANDMENT OF PRESENT FORCE.

From a certain date, to be fixed by Proclamation of His Excellency the Governor, the present Volunteer Force should be disbanded, and the commissions of officers remain in abeyance. The services of any Volunteers already serving would be continued, provided their services are again tendered under the new Act and in accordance with regulations issued under its authority, within a certain date, also to be fixed by the Governor under Proclamation.

In order to avoid the shock or disembodiment which a Proclamation of disbandment on a given day would probably bring about, the Board recommend that the last part of clause 3 of the Volunteer Act of South Australia, 1865-66, shall be introduced in the Act, which, in the event of the scheme proposed by the Board being adopted by the Government, must be drawn and become law in order to bring the new regulations into force. By this clause Volunteers will be able to enter under the new regulations prior to the extinction of the companies now existing.

CAPITATION AS HERETOFORE TO BE GRANTED FOR CURRENT YEAR.

For the present year it is hardly possible that any changes can be made, but, if the recommendations of the Board meet with approval, they would hope that in the meantime all arrangements might be made so as to enable the new organization to come into force on the 1st January, 1883. For the current year pay and special allowances should be granted as at present; but, as the collection of the arms and accoutrements may be attended with some difficulty, it should be made known that no money will be granted in cases where arms and accoutrements are not punctually delivered in.

NATURE AND STRENGTH OF FORCE.

The force proposed will consist of the following arms: (1) Cavalry Volunteers, (2) Artillery Volunteers, (3) Rifle Volunteers, (4) Naval Volunteers. The Board have considered it necessary to reduce largely in numbers the force proposed to be maintained, as compared with the numbers at present borne upon the rolls. They are of opinion that only such a strength should be kept up which, if in a thorough state of efficiency, will be sufficient for the duties they may be called upon to perform in support of naval defence, and in preventing a landing from an enemy's cruiser at the chief harbours and cities; but, while this smaller force must be fully efficient, this can only be obtained by an extra expenditure per man. The margin for expenditure not being elastic, it becomes a *sine quâ non* for the Board to render its proposals practical by keeping within the limits of the present estimates; hence the location of the future force will be only at such places as are liable to attack by an external foe.

FIRST LINE.

To carry out these ends the Board propose that there shall be a small First Line, consisting of artillery and rifles, including officers and men, of 2,042 in number, together with a force of 530 cavalry, inclusive of officers, making a total of 2,572. The cavalry are provided to act as reconnoitring parties, patrols, and orderlies. The Volunteers of the First Line will receive extra remuneration; they will be fully equipped, so as to enable them to take the field on the shortest notice; and they will have greater facilities afforded them for instruction in all duties. Their uniforms and greatcoats will be provided by Government, a certain number of daylight drills will be enforced for the efficiency standard, and for these they will receive pay at the rate of 2s. 6d. for each drill, also a capitation grant of 10s. per annum for each efficient Volunteer, which will go to the funds of the battery or company to which they belong. In return they will be called upon to submit to a stricter discipline, to enrol themselves for a fixed period of three years, and to give, as a matter of duty, the fixed number of daylight drills as the only means of enabling the men to derive the full benefit of the extra expenditure the colony will incur for their instruction.

DISTRIBUTION OF FIRST LINE.

The above force will be distributed and located at the chief ports from Auckland to Invercargill, as laid down in the regulations proposed by the Board.

SECOND LINE, OR SUPPORTS.

A Second Line is also provided, which the Board term "supports," as they will act in that position, being a well-trained body, ready to reinforce the First Line in an emergency. The strength of the Second Line is fixed at 1,827, inclusive of officers; it will consist of rifle companies and naval volunteers, and they will be enrolled for one year certain, and are only to be raised within a twenty-five mile radius of the head-quarters of the regiments of the First Line, with certain exceptions. The Volunteers of the Second Line will receive, in conjunction with those in the First Line, more regular and fuller instruction than at present, and have to conform to a stricter discipline, but they will not be called upon to attend enforced daylight drills. They will find their own uniform, and will receive a capitation grant at the rate of £1 10s. per efficient Volunteer per annum.

DISTRICTS AND SUB-DISTRICTS.

Certain districts and sub-districts are detailed, and all the companies enrolled upon the new system within any one district, both of the First and Second Lines, will be formed into an administrative regiment, to which will be allotted a commanding officer of the Volunteer Force, and a permanent staff consisting of a paid adjutant to be selected from officers who have served or are serving in the Imperial army, a staff sergeant, and drill instructors as per strength. (*Vide* proposed regulations.)

ARTILLERY.

The artillery being already formed into a regiment would remain as at present, but they have been reduced both as regards the number of batteries, as also in the strength of men per battery. The batteries struck out are the battery at Invercargill, where at present there are two, the Queens-town or Lake District Battery, and the one at present at Gisborne; in place of this latter a rifle company has been substituted. Hitherto the artillery has been comprised of a large number of men sufficient indeed for the full complement of six field-guns per battery, but no battery has ever had anything like that number, and some batteries have had no guns at all. The Board, in reducing the number of men, have fixed the number of guns at three for each battery, and they strongly recommend the Government to complete all the batteries retained with guns up to this number as early as possible, and for each field-gun the necessary harness should be issued as part of the equipment. The Board also still further recommend that, as soon as the present allotted number of batteries are provided with guns, and are fully equipped, an extra battery be raised at Auckland, the reason being that in the South Island all the ports are in communication with each other by rail, and could thus assist each other with extra ordnance. Auckland is isolated, and there is no artillery within reach to afford extra aid in case of need.

CAVALRY.

The cavalry retained in the North Island are six troops of fifty men each, with three officers per troop. They are all located in the neighbourhood of the disturbed districts; hence the Board have left them to be retained or reduced by the Government hereafter, as circumstances may require. In the present arrangement they will be formed into a regiment, with a lieutenant-colonel in command. They are to receive a helmet, tunic, and cloak from Government, in addition to their present pay.

In the South Island four troops of this arm have been allotted upon the same system as to uniform and pay as the above, with a major appointed to command.

The troops are to be located as follows: One at Invercargill, one at Dunedin, and two in Canterbury.

ENGINEERS.

In the proposals submitted, no provision is made for an engineer branch of the service, beyond the suggestion that No. 1 company in each regiment of infantry should consist exclusively of artisans, and

be officered by professional men educated as architects, civil mechanical or mining engineers, or surveyors; or who shall have some special qualification. Such a company would be material from which an engineer company could be raised whenever the Government may be in a position to find special instruction for this arm.

Without special instruction, the Board can only consider a volunteer engineer corps as a rifle company, taking precedence without sufficient qualifications. The necessity of special instruction applies also to torpedo and signalling corps.

The Board consider engineer, torpedo, and signalling corps, with a school of instruction for all branches, to be component parts of the scheme for defence set forth by Colonel Scratchley.

These items are therefore not dealt with beyond provision being made for material for such corps in the constitution of No. 1 company in each infantry regiment, and in the retention of a naval brigade in the second line.

The Board make an urgent recommendation for the establishment of such a central school of instruction.

OFFICERS COMMANDING ADMINISTRATIVE REGIMENTS AND ADJUTANTS.

Officers will be nominated to the command of regiments and districts by His Excellency the Governor on the recommendation of the commandant.

The Board recommend the constitution of three districts in the North Island, and the same number in the South Island.

In each district it is proposed to establish the head-quarters of a regiment of infantry with one or more batteries of artillery of three guns each, and, with the exception of Nelson and Wellington, a squadron of cavalry.

The adjutant of the infantry regiment would also act as staff officer to the district in which he is stationed.

It is necessary for the efficient and harmonious working of the scheme that the officer commanding an administrative regiment must also have the district command combined with it, in order that the services of the adjutant and permanent staff should be fully available for all duties under a united command, and thus all chance of friction and want of harmony would be removed: difficulties would be more than likely to spring up had the adjutant to work under two distinct heads, *i.e.*, a separate officer in command of the district and another in command of the regiment. The working of the proposed combined command could very appropriately be arranged for by making the adjutant bear that designation while in the performance of all regimental duties, and by conferring upon him the designation of district staff officer when performing general or district duties. United and complete control would thus be secured under one head, and a clear and sufficient distinction drawn between the different duties.

The Board, in closing their remarks upon the permanent staff, unanimously urge upon the Government that if a rule was instituted and promulgated that commissioned and non-commissioned officers of this branch of the service would, after an approved service up to the full age of fifty-five, have a claim upon the Government, that would be recognized, to suitable employment in the civil branch of the service, they would do more to retain these officers in the steady performance of their military duties to the full time than any other measure save the granting of a pension could do.

UNATTACHED LIST.

The Board recommend that an unattached list should be formed, on which all officers who from age or other cause could not or would not be employed under the new system, might be placed with the honorary rank of the position they held before being placed upon it, available for occasional service if called upon. This list would not be available for officers who failed to pass examinations. These, if they did not qualify within the period provided by the regulations, would be removed from the force. This list would be available for officers retiring from the force after nine years' consecutive service.

COMMANDANT.

The Board have reason to believe that the general administration of the Volunteer Force in conjunction with the Armed Constabulary is not satisfactory; they therefore recommend the appointment of a commandant, who, in addition to the command of Volunteers under the Governor, would act as military secretary to the Defence Minister. This officer should be procured from England, in communication with the authorities at the War Office. It is considered desirable that, if possible, an officer of the Royal Artillery should be selected, as the main defence of the ports of New Zealand must consist of permanent batteries, to be erected as proposed by Colonel Scratchley; and in connection with such defence an artillery officer would be the most valuable as an adviser to the Defence Minister, and organizer of operations when needed.

ADJUTANTS.

The Board have allotted an adjutant to each of the six administrative regiments, and in a former paragraph have pointed out how, in their opinion, his dual duties should be performed. They have suggested that his pay should be £300 a year, together with travelling expenses. Officers who have served in the army, now residents in the colony, may be appointed, provided they are in possession of a certificate from the School of Musketry at Hythe; otherwise they should be procured from England. They should not be more than forty-five years of age on appointment, and should not hold the appointment after the age of fifty-five, unless in exceptional cases.

The Board cannot but see that, with respect to these appointments, there is a difficulty both as regards the officers appointed and the Government. As regards the former, their position would be that their prospects each year, as they neared the limit of their term of service, would be getting worse instead of improving, for their pay would not be sufficient to enable them to save, and at the age of fifty-five they would be cast adrift without any pension. It is therefore to be feared that officers from England might avail themselves of these appointments to get free passage to the colony, hold the appointment until they could see some opportunity of bettering themselves, and then throw up the appointment. It is in this latter view that the Government would suffer, as it would constantly be

paying a succession of passages from England for fresh officers. To meet this difficulty as far as possible, and endeavour to attach officers to their posts, the Board recommend a sliding scale, giving extra advantages obtainable by continued service. They recommend that after five years' service an adjutant should receive a bonus of £50, and for each succeeding year's service his pay should be increased by £10.

LIMIT OF AGE OF OFFICERS.

All commissioned officers may enter the service up to forty-five years, but must retire at fifty-five years of age.

STAFF SERGEANTS AND DRILL-INSTRUCTORS.

Staff sergeants and drill-instructors are provided for in proposed regulations. They will be required to pass examinations to prove their fitness for the post, and it will be the interest, as well as the duty, of adjutants and commanding officers to keep them up to as high a standard as possible. The limits of age for these appointments will be the same as for commissioned officers, but those now in the service, and re-engaging under the new system, may be allowed to do so at any age, so long as they do not exceed the limit of 55 years.

DISCIPLINE AND INSPECTION.

Regulations on these points have been laid down, enforcing generally a greater strictness. A necessary supplement to the regulations will be a set of standing orders, which the commandant on appointment will at once compile for the guidance of his command.

ELECTION OF OFFICERS.

Company officers will not be elected by their men as heretofore, but a modified form of nomination for junior grades is recommended, with promotion afterwards by seniority.

PAY AND CAPITATION ALLOWANCE (FIRST LINE).

The capitation grant for the Volunteers of the First Line has been proposed at the low rate of 10s. per efficient, and this is intended to go to the general fund of the battery or company. The remuneration that the Volunteers individually are to receive is given for their attendance at daylight drills, and therefore a Volunteer, by attending the full number of drills laid down (twenty), can earn up to £2 10s. per annum.

To insure attendance at a certain number of daylight drills, no pay will be given, nor will a certificate of efficiency be granted, until fifteen have been attended. The Volunteers of this line are also to receive from Government a free uniform and greatcoat—the uniform to last for three years, the greatcoat for six.

SECOND LINE.

The Volunteers of this line are not required to attend daylight drills to qualify for capitation, which has been fixed at the sum of £1 10s. for each efficient member. They will supply their own uniforms, as at present.

REQUIREMENTS FOR EFFICIENCY AND EXAMINATIONS.

Regulations under this head have been made, and the details of examinations that will be required have also been laid down.

HONORARY MEMBERS AND HONORARY RESERVE MEMBERS.

Besides the usual class of honorary members, as allowed by present rules, the Board have considered it advisable to institute another class, who will be borne upon the rolls as honorary reserve members. These will consist of all Volunteers who may have served efficiently for six years in the force, and who, upon retiring, may desire to remain as honorary members of that portion of the force to which they belonged. They will be entitled so to remain without the payment of any subscription, and can only be called upon to serve again upon Proclamation by the Governor of an emergency to resist invasion. These men, in course of time, may form the nucleus of a reserve force.

PUNISHMENTS AND COURTS-MARTIAL.

It is proposed that the punishments to which Volunteers shall be amenable shall be largely increased, and the proposals made by the Board under this head have been very freely taken from the Volunteer rules of South Australia, where they appear to have been worked with success. The maintenance of discipline and the power of enforcing obedience to orders is a paramount necessity. No good man, who intends to act up to what his offer of service implies, need fear the working of these rules; they will affect and keep in check those only who will not act up to their professions, and who do not hesitate, for the gratification of their own ill-regulated feelings, to bring into bad repute the whole body of the comrades with whom they are associated. Certain punishments are allowed to be inflicted in a summary manner by the different grades of officers, while the more severe punishments can only be inflicted after trial by court-martial. From some of the punishments an appeal is allowed to higher authority.

ARMS, ACCOUTREMENTS, AND AMMUNITION.

Various regulations have been made as to these. The chief alteration in existing rules, proposed by the Board, being that of allowing a larger proportion of both ball- and blank-ammunition per annum to Volunteers free of charge; as also to oblige every Volunteer to go through a course of class-firing and judging-distance practice annually before he can obtain a certificate of efficiency. It is of far more importance, as a body of soldiers, that each man should be a fair average shot, than that each company should contain a few crack ones.

CAMPS.

The Board quite recognize the value of an annual course of training (in addition to the drills specified) of five or six days in succession.

However desirable such assemblies may be, the Board have reason to believe that, were attendance at such rendered compulsory, the relations between those employed and their employers would become strained, and, as a consequence, render the Volunteer Service unpopular.

The Board, on these grounds, do not consider it practicable to adopt an annual training in camp for the whole of the force.

Volunteers, however, are invited to form camps, and, although their attendance is permitted under a certain restriction to count towards completing the required number of daylight drills, it is entirely at the option of individuals.

While in camp Volunteers of First and Second Lines would receive a daily ration, or 1s. per diem in lieu thereof.

Volunteers of the First Line attending for capitation purposes to be allowed in addition (pay for two drills) 5s. for each day in camp, exclusive of the days of arrival and departure.

BANDS.

The attachment of a band to a regiment is attended by so many advantages that no one in any way acquainted with military organization will dispute its necessity. The Board in their rules have allowed five men per company of the fixed strength to be employed as bandsmen.

The maintenance of a band is attended with considerable expense, but corresponding value will be received in various ways. The Board are of opinion that some extra assistance on this account should be afforded by the Government, the nature of that assistance to be in the form of an annual allowance of £25 to each regiment as pay of a bandmaster.

In the event of active service the bandsmen should be formed into an ambulance corps.

DRILL-SHEDS.

In future, any new drill-sheds that are required should be erected by Government, maintained in repair by them, and held to be public property.

ALLOWANCE TO COMMANDING OFFICERS.

Commanding officers of regiments will require to visit their outlying companies and subdistricts; in other respects also a certain amount of expenditure will be entailed upon them. To meet these travelling expenses, and to prevent the officer being actually out of pocket by giving his voluntary services, it is proposed that each commanding officer of a regiment should be granted an annual allowance of £50.

MILITARY BOOKS.

Arrangements should be made to obtain regularly from the War Office in England copies of all the new orders and circulars issued from time to time, together with military books of reference. Each district orderly-room should be kept supplied with these, so that gradual improvement may be kept up throughout the force.

WEST COAST FRONTIER.

In that part of the west coast of the North Island in what are generally termed the frontier districts there are special peculiarities requiring special treatment and arrangements for the Volunteer Force within its borders. The Board have not included this portion of the force as coming within their recommendations. They have confined themselves to forming Taranaki and Wanganui into a regimental command, and have allotted a permanent staff to it, leaving all other arrangements to the Executive Government; but they recommend that, when in the opinion of Government all peculiarities in that portion of the colony cease to exist, the same system be adopted as the Board recommend for the Volunteer Force in general.

MEDICAL STAFF.

The Board have advised that for the formation of a medical staff a senior medical officer, who might have the title of honorary surgeon-general, should be appointed, and that this officer, in conjunction with the commandant, should arrange for whatever number of medical officers may be necessary, as also for the auxiliary services, such as ambulance, &c.

PERMANENT DEFENCE.

The Board consider that the Volunteer Force as recommended by them would be sufficient not only to serve as the field force considered by Colonel Scratchley necessary in order to support the batteries included in his scheme for the defence of the principal harbours, but would also be a material protection to the principal centres of wealth and population from the ravages of actual invasion by any body of men likely to be landed by a hostile expedition.

In conclusion, the Board cannot dismiss the subject without observing that the guns obtained for the defence of the harbours are still in store, and that no steps have been taken either for the construction of the works for which they are intended, nor provision made for the permanent force of skilled artillery and torpedo boats and service, constituting the First Line in the system of defence recommended by Colonel Scratchley.

ESTIMATED COST.

The Board, in presenting a schedule of the estimated cost of the proposed Volunteer Force for the coming year, desire to remark that certain items therein contained are not annual charges, and that, as a consequence, the estimates for succeeding years would be materially reduced.

For instance, the force is to be supplied at the outset with uniforms which would last for three years, and with greatcoats which would last for six years. The cost to Government per man will therefore be as follows:—

				<i>Infantry.</i>					
				1883.			1884.		
				£	s.	d.	£	s.	d.
Uniform	...	...	...	2	3	8	Nil.		
Greatcoat	...	...	...	1	5	0	Nil.		
Pay	...	...	...	2	10	0	2	10	0
Capitation	...	...	...	0	10	0	0	10	0
				£6 8 8			£3 0 0		

Artillery.

				1883.			1884.			
				£	s.	d.	£	s.	d.	
Uniform	...	...	...	2	13	0	...	Nil.		
Greatcoat	...	...	...	1	5	0	...	Nil.		
Pay	...	...	...	2	10	0	...	2	10	0
Capitation	...	...	...	0	10	0	...	0	10	0
				£6 18 0			£3 0 0			

Cavalry.

				1883.			1884.		
				£	s.	d.	£	s.	d.
Uniform	...	...	...	1	16	6	...	Nil.	
Cloak	...	...	...	2	12	6	...	Nil.	
Pay	...	...	...	4	4	0	...	4	4 0
Capitation	...	...	...	Nil.			...	Nil.	
				£3	13	0	...	£4	4 0

Or, as a continuous charge extending over six years, it may be shown as follows:—

<i>Infantry per Man.</i>			<i>Artillery per Man.</i>			<i>Cavalry per Man.</i>		
One-third cost of uniform	£	s. d.	One-third cost of uniform	£	s. d.	One-third cost of uniform	£	s. d.
...	0	14 7	...	0	17 8	...	0	12 2
One-sixth cost of greatcoat	£	s. d.	One-sixth cost of greatcoat	£	s. d.	One-sixth cost of cloak	£	s. d.
...	0	4 2	...	0	4 2	Pay	4	4 0
Pay	2	10 0	Pay	2	10 0			
Capitation	0	10 0	Capitation	0	10 0			
<u>£3 18 9</u>			<u>£4 1 10</u>			<u>£5 4 11</u>		

From the foregoing it will be apparent that the estimates for the succeeding two years will be reduced by more than one-half for all arms in the First Line, a fact which should materially influence the Government in the consideration of the expenditure necessary for making the Volunteers complete as a field force.

The cost of additional field-guns and camp-equipage, necessary to complete the batteries of artillery as before recommended, and to place the force in a position to take the field at any time, is not included in the present estimates.

The Board desire to make a special recommendation that in future the Volunteer estimates be kept distinct and apart from those for the Armed Constabulary, and so laid before Parliament.

A. G. DAVIDSON, Major-General,
President.

ALEXR. LEAN, Major,
ALBERT PITT, Major,
EBER. HAMLIN, Captain,
A. CROWE, Captain, } Members.

Dated at Wellington, this 24th day of April, 1882.

ESTIMATED COST of the VOLUNTEER FORCE for the Two First Years after Enrolment, which includes Cost of Uniforms, Cavalry Cloaks, and Greatcoats.

	£	s.	d.	£	s.	d.
Commandant's salary	600	0	0			
„ rent of house	150	0	0			
„ forage for 1 horse	54	15	0			
				804	15	0
Chief clerk, commandant's office				350	0	0
2 drill instructors artillery, 1 for each Island	300	0	0			
2 drill instructors cavalry, 1 for each Island	300	0	0			
1 naval instructor for the two Islands	150	0	0			
				750	0	0
Travelling expenses—						
Allowance to regimental band, at £25 each	150	0	0			
Commandants, adjutants, and drill instructors	1,225	0	0			
				1,375	0	0
Forage allowance for 2 cavalry instructors				109	10	0
				<u>£3,389</u>	<u>5</u>	<u>0</u>

Estimated Cost, 1883.

AUCKLAND, including Thames, Waiuku, and Waikato:—

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
2 staff sergeants ...	300	0	0			
18 officers, cavalry, at £4 4s. ...	75	12	0			
300 non-commissioned officers and troopers, at £8 13s. ...	2,595	0	0			
3 officers, artillery, pay and capitation, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, at £6 18s. ...	345	0	0			
12 officers, rifle, at £3 ...	36	0	0			
240 non-commissioned officers and men, at £6 8s. 8d. ...	1,544	0	0			
9 officers, rifle, Thames, pay and capitation, at £3 ...	27	0	0			
180 non-commissioned officers and men, at £6 8s. 8d. ...	1,158	0	0			
				6,739	12	0

Second Line.

189 officers, non-commissioned officers, and men, rifle, Auckland, at £1 10s. ...	283	10	0			
63 officers, petty officers, and seamen, naval, Auckland, at £1 10s. ...	94	10	0			
126 officers, non-commissioned officers, and men, rifle, Thames, at £1 10s. ...	189	0	0			
63 officers, petty officers, and seamen, naval, Thames, at £1 10s. ...	94	10	0			
				661	10	0
				£7,401	2	0

WELLINGTON, including Napier and Gisborne:—

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
1 staff sergeant ...	150	0	0			
3 officers, artillery, pay and capitation, Wellington, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, pay and capitation, Wellington, at £6 18s. ...	345	0	0			
3 officers, artillery, pay and capitation, Napier, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, pay and capitation, Napier, at £6 18s. ...	345	0	0			
12 officers, rifle, pay and capitation, Wellington, at £3 ...	36	0	0			
240 non-commissioned officers and men, pay and capitation, Wellington, at £6 8s. 8d. ...	1,544	0	0			
3 officers, rifle, pay and capitation, Napier, at £3 ...	9	0	0			
60 non-commissioned officers and men, pay and capitation, Napier, at £6 8s. 8d. ...	386	0	0			
				3,483	0	0

Second Line.

189 officers, non-commissioned officers, and men, rifle, Wellington, at £1 10s. ...	283	10	0			
63 officers, petty officers, and seamen, naval, Wellington, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Napier, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Gisborne, at £1 10s. ...	94	10	0			
				567	0	0
				£4,050	0	0

Estimated Cost, 1884-85.

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
2 staff sergeants ...	300	0	0			
18 officers, cavalry, at £4 4s. ...	75	12	0			
300 non-commissioned officers and troopers, at £4 4s. ...	1,260	0	0			
3 officers, artillery, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, at £3 ...	150	0	0			
12 officers, rifles, at £3 ...	36	0	0			
240 non-commissioned officers and men, rifle, at £3 ...	720	0	0			
9 officers, rifle, Thames, at £3 ...	27	0	0			
180 non-commissioned officers and men, rifle, Thames, at £3 ...	540	0	0			
				3,767	12	0

Second Line.

189 officers, non-commissioned officers, and men, rifle, Auckland, at £1 10s. ...	283	10	0			
63 officers, petty officers, and seamen, naval, Auckland, at £1 10s. ...	94	10	0			
126 officers, non-commissioned officers, and men, rifle, Thames, at £1 10s. ...	189	0	0			
63 officers, petty officers, and seamen, naval, Thames, at £1 10s. ...	94	10	0			
				661	10	0
				£4,429	2	0

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
1 staff sergeant ...	150	0	0			
3 officers, artillery, pay and capitation, Wellington, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, pay and capitation, Wellington, at £3 ...	150	0	0			
3 officers, artillery, pay and capitation, Napier, at £3 ...	9	0	0			
50 non-commissioned officers and men, pay and capitation, Napier, at £3 ...	150	0	0			
12 officers, rifle, pay and capitation, Wellington, at £3 ...	36	0	0			
240 non-commissioned officers and men, pay and capitation, Wellington, at £3 ...	720	0	0			
3 officers, rifle, pay and capitation, Napier, at £3 ...	9	0	0			
60 non-commissioned officers and men, rifle, pay and capitation, Napier, at £3 ...	180	0	0			
				2,063	0	0

Second Line.

189 officers, non-commissioned officers, and men, rifle, Wellington, at £1 10s. ...	283	10	0			
63 officers, petty officers, and seamen, naval, Wellington, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Napier, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Gisborne, at £1 10s. ...	94	10	0			
				567	0	0
				£2,630	0	0

Estimated Cost, 1883.

NELSON, including Marlborough and Westland—

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
1 staff sergeant ...	150	0	0			
3 officers, artillery, pay and capitation, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, at £6 18s. ...	345	0	0			
6 officers, rifle, pay and capitation, at £3 ...	18	0	0			
120 non-commissioned officers and men, at £6 8s. 8d. ...	772	0	0			
				1,944	0	0

Second Line.

63 officers, petty officers, and seamen, naval, Nelson, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Nelson, at £1 10s. ...	94	10	0			
126 officers, non-commissioned officers, and men, rifle, Marlborough, at £1 10s. ...	189	0	0			
126 officers, non-commissioned officers, and men, rifle, Westland, at £1 10s. ...	189	0	0			
				567	0	0

£2,511 0 0

CANTERBURY, including Lyttelton, Timaru, and Oamaru—

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
1 staff sergeant ...	150	0	0			
3 officers, artillery, Christchurch, pay and capitation, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, artillery, Christchurch, pay and capitation, at £6 18s. ...	345	0	0			
3 officers, artillery, Timaru, pay and capitation, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, artillery, Timaru, pay and capitation, at £6 18s. ...	345	0	0			
3 officers, artillery, Oamaru, pay and capitation, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, artillery, Oamaru, pay and capitation, at £6 18s. ...	345	0	0			
6 officers, cavalry, Christchurch, pay and capitation, at £4 4s. ...	25	4	0			
100 non-commissioned officers and troopers, cavalry, Christchurch, pay and capitation, at £8 13s. ...	865	0	0			
9 officers, rifle, Christchurch, pay and capitation, at £3 ...	27	0	0			
180 non-commissioned officers and men, rifle, Christchurch, pay and capitation, at £6 8s. 8d. ...	1,158	0	0			
3 officers, rifle, Timaru, pay and capitation, at £3 ...	9	0	0			
60 non-commissioned officers and men, rifle, Timaru, pay and capitation, at £6 8s. 8d. ...	386	0	0			
3 officers, rifle, Oamaru, pay and capitation, at £3 ...	9	0	0			
60 non-commissioned officers and men, rifle, Oamaru, pay and capitation, at £6 8s. 8d. ...	386	0	0			
				4,727	4	0

Second Line.

126 officers, non-commissioned officers, and men, rifle, Christchurch, at £1 10s. ...	189	0	0			
63 officers, petty officers, and seamen, naval, Lyttelton, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Oamaru, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Timaru, at £1 10s. ...	94	10	0			
				472	10	0

£5,199 14 0

Estimated Cost, 1884-85.

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
1 staff sergeant ...	150	0	0			
3 officers, artillery, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, at £3 ...	150	0	0			
6 officers, rifle, at £3 ...	18	0	0			
120 non-commissioned officers and men, at £3 8s. ...	360	0	0			
				1,337	0	0

Second Line.

63 officers, petty officers, and seamen, naval, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, at £1 10s. ...	94	10	0			
126 officers, non-commissioned officers, and men, rifle, at £1 10s. ...	189	0	0			
126 officers, non-commissioned officers, and men, rifle, at £1 10s. ...	189	0	0			
				567	0	0

£1,904 0 0

	£	s.	d.	£	s.	d.
Officer commanding regiment ...	50	0	0			
Adjutant ...	300	0	0			
2 drill instructors ...	300	0	0			
1 staff sergeant ...	150	0	0			
3 officers, artillery, Christchurch, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, artillery, Christchurch, at £3 ...	150	0	0			
3 officers, artillery, Timaru, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, artillery, Timaru, at £3 ...	150	0	0			
3 officers, artillery, Oamaru, at £3 ...	9	0	0			
50 non-commissioned officers and gunners, artillery, Oamaru, at £3 ...	150	0	0			
6 officers, cavalry, Christchurch, at £4 4s. ...	25	4	0			
100 non-commissioned officers and troopers, cavalry, Christchurch, at £4 4s. ...	420	0	0			
9 officers, rifle, Christchurch, at £3 ...	27	0	0			
180 non-commissioned officers and men, rifle, Christchurch, at £3 ...	540	0	0			
3 officers, rifle, Timaru, at £3 ...	9	0	0			
60 non-commissioned officers and men, rifle, Timaru, at £3 ...	180	0	0			
3 officers, rifle, Oamaru, at £3 ...	9	0	0			
60 non-commissioned officers and men, rifle, Oamaru, at £3 ...	180	0	0			
				2,667	4	0

Second Line.

126 officers, non-commissioned officers, and men, rifle, Christchurch, at £1 10s. ...	189	0	0			
63 officers, petty officers, and seamen, naval, Lyttelton, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Oamaru, at £1 10s. ...	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Timaru, at £1 10s. ...	94	10	0			
				472	10	0

£3,139 14 0

Estimated Cost, 1883.

OTAGO, including Port Chalmers and Southland :—

	£	s.	d.	£	s.	d.
Officer commanding regiment	50	0	0			
Adjutant	300	0	0			
2 drill instructors	300	0	0			
1 staff sergeant	150	0	0			
3 officers, artillery, Dunedin, at £3	9	0	0			
50 non-commissioned officers and gunners, Dunedin, at £6 18s.	345	0	0			
3 officers, artillery, Port Chalmers, at £3	9	0	0			
50 non-commissioned officers and gunners, Port Chalmers, at £6 18s.	345	0	0			
3 officers, artillery, Southland, at £3	9	0	0			
50 non-commissioned officers and gunners, Southland, at £6 18s.	345	0	0			
3 officers, cavalry, Dunedin, at £4 4s.	12	12	0			
50 non-commissioned officers and troopers, Dunedin, at £8 13s.	432	10	0			
3 officers, cavalry, Southland, at £4 4s.	12	12	0			
50 non-commissioned officers and troopers, Southland, at £8 13s.	432	10	0			
12 officers, rifle, Dunedin, at £3	36	0	0			
240 non-commissioned officers and men, rifle, Dunedin, at £6 8s. 8d.	1,544	0	0			
3 officers, rifle, Southland, at £3	9	0	0			
60 non-commissioned officers and men, rifle, Southland, at £6 8s. 8d.	386	0	0			
				4,727	4	0

Second Line.

189 officers, non-commissioned officers, and men, rifle, Dunedin, at £1 10s.	283	10	0			
63 officers, petty officers, and seamen, naval, Port Chalmers, at £1 10s.	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Southland, at £1 10s.	94	10	0			
				472	10	0
				<u>£5,199</u>	<u>14</u>	<u>0</u>

TARANAKI, including Wanganui :—

	£	s.	d.	£	s.	d.
Officer commanding regiment	50	0	0			
Adjutant	300	0	0			
1 drill instructor	150	0	0			
1 staff sergeant	150	0	0			
				650	0	0
				<u>£650</u>	<u>0</u>	<u>0</u>

Estimated Cost, 1884-85.

	£	s.	d.	£	s.	d.
Officer commanding regiment	50	0	0			
Adjutant	300	0	0			
2 drill instructors	300	0	0			
1 staff sergeant	150	0	0			
3 officers, artillery, Dunedin, at £3	9	0	0			
50 non-commissioned officers and gunners, Dunedin, at £3	150	0	0			
3 officers, artillery, Port Chalmers, at £3	9	0	0			
50 non-commissioned officers and gunners, Port Chalmers, at £3	150	0	0			
3 officers, artillery, Southland, at £3	9	0	0			
50 non-commissioned officers and gunners, Southland, at £3	150	0	0			
3 officers, cavalry, Dunedin, at £4 4s.	12	12	0			
50 non-commissioned officers and troopers, Dunedin, at £4 4s.	210	0	0			
3 officers, cavalry, Southland, at £4 4s.	12	12	0			
50 non-commissioned officers and troopers, Southland, at £4 4s.	210	0	0			
12 officers, rifle, Dunedin, at £3	36	0	0			
240 non-commissioned officers and men, rifle, Dunedin, at £3	720	0	0			
3 officers, rifle, Southland, at £3	9	0	0			
60 non-commissioned officers and men, Southland, at £3	180	0	0			
				2,667	4	0

Second Line.

189 officers, non-commissioned officers, and men, rifle, Dunedin, at £1 10s.	283	10	0			
63 officers, petty officer, and seamen, naval, Port Chalmers, at £1 10s.	94	10	0			
63 officers, non-commissioned officers, and men, rifle, Southland, at £1 10s.	94	10	0			
				472	10	0
				<u>£3,139</u>	<u>14</u>	<u>0</u>

RECAPITULATION.

First Year: including Full Cost of Uniform, Great-coat, and Cloak.

	£	s.	d.
Commandant	804	15	0
Chief clerk, commandant's office	350	0	0
5 drill instructors	750	0	0
Travelling expenses for commandants, adjutants, and drill instructors	1,325	0	0
Forage, 2 cavalry instructors	109	10	0
Auckland District	7,401	2	0
Wellington "	4,050	0	0
Nelson "	2,511	0	0
Canterbury "	5,199	14	0
Otago "	5,199	14	0
Taranaki "	650	0	0
Allowance to 6 regimental bands	150	0	0
Total first year	28,500	15	0
Total second year	19,381	15	0
Difference	£9,119	0	0

Second Year: Pay and Capitation only.

	£	s.	d.
Commandant	804	15	0
Chief clerk, commandant's office	350	0	0
5 drill instructors	750	0	0
Travelling expenses for commandants, adjutants, and drill instructors	1,325	0	0
Forage, 2 cavalry instructors	109	10	0
Auckland District	4,429	2	0
Wellington "	2,630	0	0
Nelson "	1,904	0	0
Canterbury "	3,139	14	0
Otago "	3,139	14	0
Taranaki "	650	0	0
Allowance to 6 regimental bands	150	0	0
	<u>£19,381</u>	<u>15</u>	<u>0</u>

REGULATIONS OF THE VOLUNTEER FORCE OF NEW ZEALAND
RECOMMENDED BY THE BOARD OF OFFICERS ORDERED TO ASSEMBLE AND
REPORT UPON EVERY BRANCH OF THE VOLUNTEER SYSTEM IN NEW ZEALAND.

ENROLMENT.

1. Volunteer corps are raised under the Volunteer Act in force for the time being. Persons will be enrolled in Volunteer corps to serve for three years in the First Line and one year in the Second Line, and during that period will be subject to the provisions of that Act and of any Acts amending it, and to all rules and regulations which may from time to time be made for the maintenance, discipline, and training of the Volunteer Forces, by the authority of the Governor and Defence Minister.

2. Volunteers will be enrolled for the several Volunteer districts by the officer appointed for that purpose.

3. The enrolling officer, appointed by His Excellency the Governor, will enrol such able-bodied men as present themselves in the several districts for that purpose, and will have authority to put such questions and make such inquiries concerning the fitness, or otherwise, of candidates for admission into the Force as he may deem necessary, and may reject those he or the Medical Officer considers unfit for service.

4. Every person, upon enrolling himself, will furnish his address, sign an engagement to serve for three years in the First Line and for one year in the second line, and take the oath prescribed by the Act. The oath to be administered by a Justice of the Peace, whose signature will be affixed to the attestation paper. This document, when produced in Court and the Volunteer identified as the person named therein, will be sufficient evidence, for the purpose of recovering fines, that the man has been sworn.

5. Persons of known intemperate and dissolute habits will not be admitted into the Force.

6. No person under seventeen years of age will be enrolled as a Volunteer except by special authority or in case of boys who are to be trained as musicians, who may be enrolled at twelve years of age with the sanction of the Commanding Officer, not to exceed two for each company.

7. Apprentices will not be enrolled without the consent, in writing, of their masters.

8. No person who has been discharged from the Force for misconduct, or any member of a corps which has been disbanded for the same reason, will be readmitted.

9. Enrolments will, after the first formation of the several troops, batteries, and companies, take place half-yearly, namely, in the months of January and July in each year; and persons desirous of joining the Force must submit their names to the Officer Commanding the troop, battery, or company they wish to enter, for his approval, at least thirty days previous to the period of enrolment, and must give him the following particulars: Age, height, occupation, and address. Provided that the Governor may direct an enrolment at other times if he shall see fit.

10. A Volunteer will not be allowed to resign except on account of ill-health or departure from the colony. Should a Volunteer, after enrolment, determine to reside in another part of the colony, he will be transferred to and complete his term of service with a corps of the same arm of the service in the district to which he may proceed.

11. Troops of Cavalry to consist of not less than thirty nor more than fifty men, exclusive of officers.

12. Batteries of Artillery to consist of not less than thirty nor more than fifty men, exclusive of officers.

13. Companies of Infantry to consist of not less than forty men nor more than sixty men, exclusive of officers.

14. Regiments will be formed from the several troops, batteries, and companies of the Volunteer Force, as follow:—

Cavalry.

To be formed into two regiments,—
No. 1. North Island.
No. 2. South Island.

Artillery.

To be formed into one regiment as at present.

Infantry.

No. 1. Auckland Regiment: To be composed of all Infantry Volunteers within the Provincial District of Auckland, except Gisborne.

No. 2. Wellington Regiment: To be composed of all Infantry Volunteers within the Provincial Districts of Wellington and Hawke's Bay, including Gisborne, but excluding Wanganui, Patea, and Rangitikei.

No. 3. Taranaki Regiment: To be composed of all Infantry Volunteers within the Provincial District of Taranaki, including Wanganui.

No. 4. Nelson Regiment: To be composed of all Infantry Volunteers within the Provincial Districts of Nelson, Marlborough, and Westland.

No. 5. Canterbury Regiment: To be composed of all Infantry Volunteers within the Provincial District of Canterbury, including Oamaru.

No. 6. Otago Regiment: To be composed of all Infantry Volunteers in the Provincial Districts of Otago and Southland, except Oamaru.

Supports to be considered as component parts of a regiment.

15. The proportion of officers to all corps will be regulated, as far as practicable, by the custom in Her Majesty's service.

16. In the event of a troop, battery, or company falling below the authorized minimum strength, and a sufficient number of eligible men not offering their services, at the next half-yearly period of enrolment, to complete the establishment, such troop, battery, or company may be disbanded.

17. Engineer Volunteer corps if raised should, as a general rule, be formed of persons who are connected with the profession of engineers, or employed as telegraphists, masons, joiners, quarrymen, navigators, or the like.

ESTABLISHMENTS.

18. The following Tables contain the authorized establishments of the different arms of which the Volunteer Force is composed. In these Tables two numbers divided by a line signify the maximum and minimum strength; thus $\frac{40}{60}$ means not more than 60 nor less than 40.

TABLE of Establishments for Cavalry Volunteers.

Description.	Lieutenant-Colonel.	Majors.	Captains.	Lieutenants.	Second Lieutenants.	Quartermaster.	Surgeon.	Veterinary Surgeon.	Quartermaster-Sergt.	Farrier-Sergt.	Trumpet-Major.	Troop Sergeant-Majors.	Staff Sergts.		Sergeants.	Corporals.	Trumpeters.	Farriers.	Shoeing Smiths.	Troopers.	Total Enrolled Members.
Troop	1	1	1	1	1	1	1	1	1	1	1	1	3	4	1	1	1	1	1	88	53
													2	3						20	33
Squadron	2	2	2	2	2	2	2	2	2	2	2	2	6	8	2	2	2	2	2	76	105
													4	6						40	65
Corps of 2 Squadrons	1	4	4	4	4	4	4	4	4	4	4	4	12	16	4	4	4	4	4	152	215
													8	12						80	135
„ 3 „	1	6	6	6	6	6	6	6	6	6	6	6	18	24	6	6	6	6	6	228	320
													12	18						120	200
Regiment of 4 Squadrons	2	8	8	8	8	8	8	8	8	8	8	8	24	32	8	8	8	8	8	304	425
													16	24						160	265

TABLE of Establishments for Artillery Volunteers.

Description.	Lieutenant-Colonel.	Majors.	Captains.	Lieutenants.	Second Lieutenants.	Staff-Serg'ts.		Battery Sergeant-Majors.	Sergeants.	Corporals.	Trumpeters.	Gunners.	Total Enrolled Members.
						Qu'rmaster-Serg'ts.	Trumpet-Major.						
Battery	...	...	1	1	1	1	...	1	3	4	2	39	53
									2	3		21	33
Regiment of 10 Batteries	1	2	10	10	10	10	1	10	30	40	20	390	534
									20	30		210	334

TABLE of Establishments for Rifle Volunteers.

Description.			Lieutenant-Colonel.	Major.	Captains.	Lieutenants.	Second Lieutenants.	Quartermaster.	Staff-Sergts.		Bugle-Major.	Colour-Sergeants.	Sergeants.	Corporals.	Buglers.	Privates.	Total Enrolled Members.
									Q'rtmaster Sergt.								
Company	...	...	...	...	1	1	1	...	...	...	1	4	5	2	48	63	
												2	3		32	43	
Regiment of 6 Companies	...	1	1	6	6	6	1	1	1	6	24	30	12	288	333		
											12	18		192	263		

N.B.—When a Company is below its maximum establishment, 1 Sergeant and 1 Corporal should only be appointed for every 20 enrolled members.

TABLE of Establishments for Naval Volunteers.

Description.	Lieutenants.	Second Lieutenants.	Petty Officers.	Seamen.	Total Enrolled Members.
Company	1	2	4	56	63
			2	28	33
Brigade of 6 Companies	6	12	24	336	378
			12	168	193

ACTUAL SERVICE.

19. In case of actual or apprehended invasion of any part of New Zealand, or other emergency proclaimed by the Governor, Volunteer corps may be assembled for actual military service, and, whenever they are so assembled, they will be liable to serve in any part of New Zealand.

PRECEDENCE.

20. The Volunteer Force is composed of the following arms, ranking in order as under:—

FIRST LINE.	SECOND LINE.
Cavalry Volunteers.	Naval Volunteers.
Artillery „	Rifle „
Rifle „	

21. Relative precedence of companies will be determined by the dates of formation.

22. Officers of the Volunteer Force rank as juniors of their respective ranks with officers in the regular Forces of Her Majesty, and as seniors of their respective ranks with officers of any Militia raised in the colony, except when the Militia is called out for actual service; but all field officers of Her Majesty's regular Forces will command all field officers of the Volunteer Force. This rule not to have retrospective effect.

23. The relative precedence of officers in the Volunteer Force is determined solely by the rank and date of their commissions in that Force.

24. The relative precedence of officers of different companies holding commissions of the same rank and date is determined by the relative precedence of the company to which they respectively belong.

25. The relative precedence of officers of one regiment, bearing commissions of the same rank and date, is determined by the order in which their names appear in the Army List. This order is the same as that in which the appointments are inserted in the *Gazette*.

26. The relative rank of Medical Officers in the Volunteer Force is determined by the same rule as that prescribed for Medical Officers of the army, except that Surgeons always rank as Captains, irrespective of their length of service. A Surgeon-Major ranks with a Major.

27. The relative rank of Acting Chaplain is Captain, and that of Quartermaster is Lieutenant.

28. An officer holding a substantive commission will take precedence of all officers holding acting appointments or honorary commissions.

STAFF.

29. An Imperial officer to be appointed as Colonel Commandant of Volunteers, whose orders with respect to the Volunteer Force will be issued through Officers Commanding Districts.

30. An Honorary Surgeon-General to be appointed by the Governor, who shall be responsible to the Commandant for the efficiency of the Medical Department. He will advise the appointment of so many Surgeons-Major and Surgeons as he may consider necessary.

31. His Excellency the Governor will from time to time appoint such and so many staff officers and non-commissioned officers to the Volunteer Force as he may consider expedient, and such officers and non-commissioned officers shall be deemed officers and non-commissioned officers of the Force in general, or any portion thereof.

32. It is proposed that the Colonel Commandant be Military Under-Secretary to the Defence Minister for all defence purposes apart from the Armed Constabulary Force, will take the command of the Volunteer Force, and will superintend the whole organization, training, payment, discipline, equipment, provisioning, and general management thereof, in which duties he will be assisted by the other members of the staff.

33. When undergoing instruction, Volunteers of all ranks are required to pay strict attention to the directions given by members of the staff.

ORGANIZATION.

34. The Volunteer Force will be divided into lines of defence as follows:—

First Line.

Troops of Cavalry.—To consist of not less than thirty nor more than fifty sabres, exclusive of officers.

Batteries of Artillery.—To consist of not less than thirty nor more than fifty men, exclusive of officers.

Rifle Companies.—To consist of not less than forty nor more than sixty men, exclusive of officers.

N.B. Until the Government see their way to organize Engineer Companies, it is suggested that No. 1 Company in each Regiment of Infantry should consist exclusively of artisans wherever practicable, so as to be fairly considered material from which an Engineer Company could be raised.

Second Line.

Naval Companies.—To consist of not less than thirty nor more than sixty men, exclusive of officers.

Rifle Companies.—To consist of not less than forty nor more than sixty men, exclusive of officers.

N.B. Until the Government see their way to organize the permanent naval defences, the Naval Companies as above would be stationed at Thames, Auckland, Nelson, Wellington, Lyttelton, and Port Chalmers. Naval Companies should consist entirely of seamen, and they should take the right of the Second Line in order of precedence.

35. No officer of Naval Volunteers should hold a higher rank than that of Lieutenant.

36. The uniform of the several Naval Companies should be alike.

37. The companies to be drilled separately, and to be called a brigade only when two or more companies are brought together.

38. A qualified Instructor to be obtained from the Royal Navy.

DISTRIBUTION.

District.	Sub-District.	FIRST LINE.			SECOND LINE.	
		Cavalry Troops.	Artillery Batteries.	Rifle Comp.	Naval Comp.	Rifle Comp.
Auckland	Auckland	...	1	4	1	3
	Thames	...	...	3	1	2
	Waiuku	2	...	...	...	...
	Waikato	4	...	...	...	...
	Gisborne	...	...	...	...	1
Taranaki (Native Districts)*	New Plymouth	...	...	...	...	...
	Wanganui	...	...	...	...	...
	Patea	...	...	...	...	...
	Rangitikei	...	...	...	...	...
Wellington	Wellington	...	1	4	1	3
	Hawke's Bay	...	1	1	...	1†
Nelson	Nelson	...	1	2	1	1
	Marlborough	...	...	...	...	2
	Westland	...	...	...	...	2
Canterbury	Christchurch	2	1	3	...	2
	Lyttelton	...	...	...	1	...
	Oamaru	...	1	1	...	1
Otago	Timaru	...	1	1†	...	1
	Dunedin	1†	1	4	...	3
	Port Chalmers	...	1	...	1	...
	Southland	1	1	1	...	1

* The Force in these districts to be left to the discretion of the Government. † Not yet raised.

FIRST LINE.

39. Cavalry Volunteers are to attend twelve inspection parades and drills annually. The pay to be 7s. for each of such parades. A fine of 2s. 6d. to be imposed for each absence. A man must attend six parades to entitle him to receive any pay. Tunic and helmet to be provided by Government every three years; cloak every six years. The men to provide their own horses and saddlery. They may parade twice a day on six consecutive days, or twice a day, half-yearly, on three consecutive days.

40. Claims of Cavalry Volunteers on account of horses killed or injured whilst on service to be considered by a Board to be assembled by Government for that purpose.

41. The Infantry and Artillery Volunteers of the *First Line* are to attend twenty daylight drills of three hours' duration annually, each day in camp to count two daylight drills. The pay for each drill of three hours shall be 2s. 6d. for each Volunteer of whatever rank. Surgeons and Chaplains may draw pay when in camp for not less than three days. Officers will provide their own uniforms, but complete uniforms will be issued by Government to every Volunteer in the *First Line* under the rank of commissioned officer, such uniform to last for three years, after which period it will become the property of the Volunteer. Greatcoat to last six years.

42. Every Volunteer of the *First Line* who is of age will, on receipt of new uniform, give a promissory note for £3 to cover cost in case of loss or destruction of same. If under age he must obtain the counter-signature of some responsible person by way of surety.

43. Before a Volunteer is enrolled in the *First Line* he will undergo a medical examination as to fitness for service.

44. An allowance of 10s. per annum will be granted to the funds of each company of the *First Line* for every Volunteer (*Surgeons and Chaplains excepted*) who shall have attended fifteen daylight drills and fifteen company drills in the year. Any Volunteer who has attended less than fifteen daylight and fifteen company drills will receive no pay whatever, and will not be entitled to an efficiency certificate.

45. A Volunteer not qualifying for capitation will pay 10s. to the funds of his corps.

46. The rate of pay and fines for Artillery Volunteers will be the same as for Infantry of the *First Line*.

SECOND LINE.

47. The Second Line of Volunteers (or Supports) should equal in number the Infantry of the First Line. They should consist of companies forty to sixty strong, exclusive of officers, and be raised within a distance of twenty-five miles of the company or companies they support in the First Line.

48. To be kept up on the present system of a capitation grant of £1 10s. per annum, receiving arms, accoutrements, and 130 rounds of ammunition annually, but finding their own uniform.

49. To attend six inspection and six company parades annually to qualify for capitation.

50. The selection of the Corps to form these supports is a matter for the decision of the Executive Government.

CLASS FIRING AND JUDGING-DISTANCE PRACTICE.

51. Class firing and judging-distance practice to be conducted annually. Every Volunteer to pass through a course to entitle him to capitation. This applies to First and Second Lines.

ADJUTANTS.

52. An Adjutant will be appointed to each Volunteer Regiment. He will in this capacity be under the Officer Commanding the Regiment. He will also have to perform District Staff duties, and for the performance of these he will act as Staff Officer of the district, under the orders of the Commanding Officer of the district. He will thus be performing all duties under the command of one officer, *i.e.*, the officer who will be in the united command of both regiment and district. The appointment of these officers shall be left to the Commandant, who shall endeavour to secure them in New Zealand from officers who have been in the Imperial service; and, if he fail to obtain the required number in New Zealand, vacancies to be made up from England.

53. The pay of an Adjutant to be £300 per annum. At the expiration of five years he will receive a bonus of £50, and after that date his pay will be increased at the rate of £10 per annum.

54. Applications for the appointment of Adjutant will be made in the first instance by officers who have served in the regular army, and forwarded to the Commandant. Applications for appointments as Adjutants to any particular regiment will be made through Officers Commanding Regiments, who will report fully their opinion as to the eligibility of the candidates so far as they are able to judge. When a Commanding Officer has any objection on public grounds he will state fully his reasons on the form of application.

55. Every candidate will be examined by a Board of Army Medical Officers in England, previous to embarkation, or by a Board in the colony, as to his general health and fitness.

56. An officer before appointment as Adjutant will be required to sign the following declaration:—

I hereby declare, upon my honor as an officer and a gentleman, that I have not, nor to the best of my belief has any person on my behalf or in my interest, directly or indirectly paid or transferred, or agreed to pay or transfer, any sum of money, valuable security, or other thing in respect of my appointment to the Adjutancy of the _____, and I promise honorably and unreservedly not to make, cause to be made, or in any manner recognize hereafter, any such payment or transfer in respect of such appointment.

57. Any breach of the declaration will be regarded as a violation of personal honor. The declaration will be signed in presence of a Justice of the Peace, who will countersign it.

58. An Adjutant appointed from England must possess a certificate of qualification from the School of Musketry at Hythe, or a similar school of instruction in the colony.

59. Adjutants will wear staff uniforms.

60. When an Adjutant is transferred from one corps to another, he will be allowed to retain in the general service the date of his former commission.

61. As the public services of an Adjutant are to be available at all times, an officer holding an Adjutancy in the Volunteer Force will not be allowed to follow any profession or business.

62. An Adjutant of Volunteers may be granted ordinary or sick leave for continuous or intermittent periods of absence, not exceeding in the aggregate sixty-one days, reckoning from the 1st January in each year. No further leave will be granted without the special authority of the Defence Minister.

63. In the case of duly-certified sickness, an Adjutant will be granted further leave of absence, not exceeding six months. If unable to resume his duties at the expiration of this further period, an Adjutant will cease to hold his appointment.

64. Applications for leave of absence to Adjutants will be forwarded by Commanding Officers to the Commandant. The exact period of the proposed leave of absence, and also the period during which the Adjutant has already been absent in the current year (beginning on the 1st January), will be stated on the application.

65. The Commanding Officer may, on his own responsibility, grant leave of absence to the Adjutant for any period not exceeding a fortnight; but no extension of leave beyond the fourteen days will be granted without the special authority of the Commandant.

66. Adjutants of the Volunteer Force, when holding army rank not below that of Captain, will rank regimentally as Senior Captain. When holding only the army rank of Lieutenant, they will be appointed to serve with the rank of Captain in the Regiment to which they are appointed; and, in such case, will rank regimentally amongst the Captains according to the dates of their appointment. When employed on duties which are not regimental, Adjutants holding higher army rank than that of Captain will take precedence and command according to such higher rank.

67. Every Adjutant is subject to the general provisions of the Army Discipline and Regulation Act in force for the time being, and is liable to be tried by Court-martial for any crime made penal by such Act. Whenever circumstances may arise rendering it necessary to try an Adjutant by Court-martial, the Commanding Officer is to make application to the Commandant for the assembly of a Court-martial.

68. An Adjutant is appointed to give instruction to the Volunteers. He is subject to the orders of his Commanding Officer, and he is required to assist him in carrying on the military duties of the district; but he is not to take any part in the non-military affairs of the Regiment.

69. It is the duty of the Adjutant to visit the Volunteers of the district to which he belongs, in accordance with the orders of his Commanding Officer.

70. When the Commanding Officer finds it undesirable that the visits of the Adjutant to the outlying companies should be made regularly every month, he will use his discretion in determining the exact periods at which these visits shall take place.

71. In any year in which a corps may be in camp for not less than three clear days, the number of visits to outlying companies may, at the discretion of the Officer Commanding the district, be reduced to any number not less than six.

72. The Commanding Officer shall use his discretion when the Adjutant shall proceed on duty to an outlying company, either for drill or for special purposes, such as the examination of Sergeants for certificates of proficiency, or checking annual returns. But the Commanding Officer will take care that any duty which he may have to assign to the Adjutant in connection with a company at a distance from head-quarters shall, whenever practicable, be performed at the time at which the Adjutant visits the company for military instruction.

73. In the event of an outlying company being divided into detachments, the visits will be for the whole detachment, the Commanding Officer using his discretion as to the Adjutant's proceeding always to the same station, or otherwise, in visiting such detachment.

74. The Adjutant will visit companies and practice ranges as often as the Commanding Officer thinks expedient, when no expense to the public is thereby entailed.

75. Adjutants, Drill Instructors, and Staff Sergeants must reside within two miles of the head-quarters of their regiments.

76. The Adjutant of a regiment will keep the Muster-rolls. He will also keep the Record of Attendance at Drill, but in the case of outlying detachments this record may, at the discretion of the Commanding Officer of the regiment, be kept by the Officers in Command of detachments. It will be the duty of the Adjutant to examine periodically the Muster-rolls and Records of Attendance at Drill kept by outlying detachments.

77. Every Adjutant is required to keep a Diary of the instruction imparted by him to the Volunteers. The Adjutant will on no account enter in the Diary any drill of a regiment or company at which he did not personally attend, as the Diary is intended merely as a record of duties performed by him.

78. If an Adjutant obtains leave of absence, the period of it should be stated in the Diary; and he should, before quitting his regiment, fill up that portion of the Diary which is applicable to the period preceding the commencement of his leave. In the event of the

Adjutant being absent on leave at the date on which the return is due, it should be signed by the officer who is performing his duties.

79. This return will be certified by the Commanding Officer, and transmitted to the Commandant, through the proper channel, on the 1st January, 1st April, 1st July, and 1st October in each year.

80. The Adjutant will also prepare and furnish, under the direction of his Commanding Officer, all such returns as may from time to time be called for from the Defence Office.

81. The Adjutant is responsible for the correctness of all returns, financial and otherwise, which pass through his office.

DISCIPLINE AND INSPECTION OF ACCOUNTS.

82. The travelling expenses of Adjutants of Volunteers, when employed on duties in connection with the Volunteer Force, will be allowed as follows:—

- (a.) Exceeding a distance of 10 miles from his station, and if prevented from returning to his station the same day, 12s. 6d.
- (b.) Exceeding a distance of 10 miles, but if able to return the same day, 6s.
- (c.) Within 10 miles of his station, actual travelling expenses only, for which vouchers must be furnished.

83. As only the actual cost of the conveyance of an Adjutant travelling on the public service is admissible, he will keep an accurate account thereof. When public conveyances are resorted to, the description of conveyance used will be given in the travelling claim; the places from and to which the Adjutant proceeded, the distances travelled, and the dates of departure and arrival, will also be shown.

84. The expenses for each conveyance, whether by railway, steam-boat, coach, omnibus, cab, car, fly, or boat, will be shown separately on the travelling claim, and in sequence as they were incurred; the sums charged being subject to alteration should they exceed the established fares. Booking fees, and fees to railway porters, are inadmissible as charges against the public. Cloak-room charges will be allowed when a saving of cab-hire can thereby be effected.

85. When an Adjutant is detained on duty for more than seven consecutive days at any one place, exclusive of the days of proceeding to and departing from such place, he will, after the seventh day, receive the half-rate of travelling allowance only. No travelling allowance on account of detention at one place will be issued for more than fifteen consecutive days without the sanction of the Defence Minister, on a representation in each case showing the necessity for prolonging the duty on which the officer was engaged.

86. An Adjutant who may be arrested for debt, or may be involved in pecuniary difficulties, will be thereby disqualified from retaining the charge of public money, and will, pending due investigation, be suspended.

87. Adjutants are strictly prohibited from applying public money to any purposes not authorized by the regulations of the service, and they cannot, therefore, on any pretext or in any shape whatever, advance, lend, or exchange any sum for which they are accountable.

88. Adjutants will be liable at any time to be called upon to produce the balance of public money in their possession.

89. Should any circumstance affecting the probity of an Adjutant or his fitness to conduct his financial duties come to the notice of the Commanding Officer, it will be his duty to make such inquiries as he may think fit, and to report the matter, should he deem it necessary, to superior authority.

90. The offices, books, and accounts of Adjutants will be open at all times to the inspection of the officers under whom they may be immediately serving, and of such other officers as may be specially nominated by the Commandant or Government to inspect them.

91. When an Adjutant is transferred from one district to another all books or documents connected with his official proceedings will be left with his successor as office records. Should any delay or difficulty arise in the transfer of duties or books from the relieved Adjutant to his successor, an immediate report on the subject will be made to the Commandant.

92. All money received by the Adjutant to be paid and disposed of as provided by Treasury Regulations.

DRILL INSTRUCTORS.

93. Temporary or permanent Instructors, paid by the Government, are allowed for Volunteers (except as provided in the case of mounted corps) in the following proportion:—

3—H. 10.

From 1 to 6 Batteries or Companies,	1 Instructor.
„ 7 to 12	2 „
„ 13 to 18	3 „

Provided that, in districts where, in the opinion of the Commandant, the Sergeant-Instructor can also perform the duties of Staff-Sergeant or of Orderly-room Clerk, it shall be the duty of the Sergeant-Instructor to do so.

94. Each regiment of Cavalry will be allowed one Instructor.

95. The pay of Drill Instructors to be £150 per annum.

96. The actual travelling expenses necessarily incurred by Instructors will be admitted as a charge against the Government.

97. The leave granted to an Instructor will not exceed twenty-eight days in the year.

98. Every Instructor of Volunteers is subject to the provisions of the Army Discipline and Regulation Act in force for the time being.

99. All Instructors are to be considered as under the supervision of the Adjutant, who is required to report to the Officer Commanding the regiment any irregularity of conduct, incompetence, or want of attention which he may observe on the part of an Instructor; and the Commanding Officer, when necessary, will report the circumstances of the case to the Commandant.

100. In the event of an Instructor being guilty of an offence of a sufficiently grave nature to induce his Commanding Officer to submit the case to superior authority, the Instructor will be kept in arrest until orders are received as to his disposal.

101. Whenever circumstances may arise rendering it necessary to try an Instructor by Court-Martial, the Commanding Officer will make application to the Commandant in regard to the assembly of the Court.

102. In case of a conviction, one-third of the pay of a Sergeant-Instructor will be forfeited for the period during which he was under arrest.

103. A member of the Permanent Staff acquitted or illegally convicted of a charge will, on release from confinement, be entitled to receive full pay from the date on which he was first placed in confinement.

104. A record will be kept of all offences which may be proved against an Instructor, after due investigation by his Commanding Officer. Every entry will be in the handwriting of the Adjutant.

105. The principal duty of an Instructor is to attend to the drill and instruction of the Volunteers of the district in which he is stationed, but he may also, at the discretion of the Commanding Officer, be intrusted with the custody of the arms or rifle range of the corps, or charged with such other military duties as usually devolve on a non-commissioned officer.

106. He may, for example, be required to do orderly-room work, to superintend the cleaning of guns, harness, and arms, and to look after clothing and accoutrements in the Regimental Store without extra payment; but he will not be required to clean arms.

107. An Instructor may be required to mark at class firing, although he should ordinarily be employed at the firing-point, but he should not be required to mark at private practice, or to undertake any duties at the range, not being those of a non-commissioned officer, except with his own consent.

108. Instructors will not be employed in receiving or disbursing the funds of a corps.

109. Sergeant-Instructors will be required to perform such military duties as may be directed by the Officer Commanding.

110. There is no objection to Instructors imparting instruction in drill in local schools, provided that their military duties are in no way interfered with, and that their Commanding Officer's consent is given.

111. The rules laid down in paragraph 61 with reference to Adjutants apply equally to Sergeant-Instructors.

112. Sergeant-Instructors will, on parade, rank as senior to all Volunteer non-commissioned officers.

113. Each Instructor will keep a diary showing how he is employed. When he is employed in attending drill, the description of drill attended and the number of officers and men present will be shown.

ELECTION OF OFFICERS.

114. Officers will be appointed to companies in the first instance as follows:—Enrolling officers will recommend to the Defence Minister the names of persons whom they may consider eligible and who offer their services. To these officers acting appointments will be given, but they will be required to pass the examination laid down

in the Appendix for the several grades within twelve months of their appointment. If an officer fails to pass, his appointment will lapse.

115. On a vacancy for first commission occurring in a company, the Officer Commanding the regiment will select and send to the Officer Commanding the company not more than three names of candidates, in order that he may state in writing any objection to either of them. The members of the company will then be called upon to elect one of the candidates. Should no election be come to within the period of one month, the power of election will lapse, and the Officer Commanding the regiment will forward the list to the Commandant, and recommend the appointment of the candidate he considers the most eligible.

116. Promotions to fill vacancies in the rank of Captain will be made from the senior Lieutenant of a regiment if eligible, provided such officer shall not object to be promoted into the particular company in which the vacancy exists.

NON-COMMISSIONED OFFICERS.

117. The non-commissioned officers of a company are appointed by the Commanding Officer of the regiment, on recommendation of Officers Commanding companies, from among the enrolled members.

118. Lance-Sergeants and Lance-Corporals, not exceeding one Sergeant and two Corporals for each troop, battery, or company, may be so appointed by the Commanding Officer when the duties of the regiment require it.

119. A non-commissioned officer may be at any time deprived of his rank for incapacity or misconduct by the Officer Commanding the regiment.

120. All Sergeants will be examined by the Adjutant of the corps to which they belong, and their certificates of proficiency will be signed by him, and countersigned by the Commanding Officer.

121. Sergeants may obtain an extra certificate of proficiency. They will be examined in all the subjects laid down in the Appendix for Captains of the arm of the service to which they belong. The certificates of proficiency will be made out on the same forms as those for the officers.

122. Sergeants holding such certificates will wear a star above their chevrons, and their names will be published in Regimental Orders.

123. The Commanding Officer of a regiment will give to any Volunteer who voluntarily quits it, at the expiration of his term of service, a certificate of discharge, when requested to do so by such Volunteer. This certificate will bear the signature either of the Commanding Officer or of the Adjutant.

124. The Commanding Officer of a corps will give to any Volunteer who voluntarily quits it, after six years' service as an efficient, a certificate of good service on discharge, when requested to do so by such Volunteer. This certificate will bear the signature both of the Commanding Officer and of the Adjutant.

125. Each certificate will be issued as soon as possible after the 1st January succeeding the date on which the Volunteer has left the service, and will bear a separate number. A record will be kept by the Adjutant of the name of the Volunteer to whom each number is assigned.

126. Enrolled members are classed as efficient and non-efficient.

127. A Volunteer, in order to be reckoned as an efficient, must obtain a Certificate of Efficiency, showing that he has fulfilled the requirements and possesses the qualifications stated in or upon such one of the annexed forms of certificate as may be applicable in his case, and not otherwise:—

FORMS OF CERTIFICATES OF EFFICIENCY.

Form A.

For Cavalry Volunteers.

We hereby certify—

1. That A.B. was enrolled in the on the .
2. That he is provided with an efficient horse and horse furniture for the service, of the pattern used by the corps.
3. That he rides well, and possesses a competent knowledge of the Cavalry sword-exercise and the use of the carbine; also dismounted and mounted troop and squadron drill.
4. That he has attended daylight parades during the year ending .
5. That he has completed a course of class firing and judging-distance practice for the year.

Officer Commanding Troop.
Adjutant.

Certificate confirmed.

Officer Commanding District.

Head-quarters, , 188 .

Form B.

For Artillery, Rifle, and Naval Volunteers.

We hereby certify—

1. That A.B. was enrolled in the _____ on the _____, and is effective on this date.
2. That he possesses a competent knowledge of squad and company drill, including the manual, firing, and bayonet exercises; also skirmishing.
3. That he has attended _____ daylight* parades during the year ending 31st December, 188 .
4. That he fired _____ rounds of ball cartridge in class firing during the year, and passed into the _____ Class, and also completed a course of judging-distance practice.

For Artillery.—That he possesses a knowledge of gun-drill, and of the general duties of a gunner.

For Naval Volunteers.—That he possesses a knowledge of gun-drill, of the general duties of a gunner, and of the management of a boat either by sailing or rowing.

Officer Commanding Corps.
Adjutant.

Certificate confirmed.

Officer Commanding District.

Head-quarters, _____, 188 .

PARADES.

128. All parades, drills, and duties for which Volunteers are to receive pay will be fixed by the Officer Commanding the Force; and his authority must be obtained for all other assemblies of Volunteers under arms, not provided for in any special rules or regulations.

129. All members of the Force are to appear on parade dressed strictly in accordance with the regulations relating thereto, and are to observe the greatest cleanliness in their persons, clothing, and accoutrements.

130. The Colonel Commandant may order such other parades as he may consider necessary, in addition to those specified, and to those required for recruit drill; but such parades will not be allowed to count for capitation.

131. It is competent to the Officer Commanding on parade to direct any officer to assume the command for the purpose of manœuvring the regiment, though other officers senior to him be present.

132. Recruits are not to join the ranks until they receive a proficiency certificate from the Adjutant.

133. When the Adjutant proceeds to a company drill he will take with him a copy of the muster-roll of the company. The roll will be called over in his presence, and the names of the Volunteers present will be checked by him. He will in like manner be furnished with a roll of recruits, and will examine them in squad drill, rifle exercise, and company drill. These rolls will be submitted to the Inspecting Officer at the annual inspection.

134. The Adjutant will make a note of the names of those Volunteers present whom he may find qualified in knowledge of drill for Certificates of Efficiency. In the event of any Volunteer not satisfying the Adjutant as to his knowledge of drill, he will not be granted a Certificate of Efficiency unless he is seen again by the Adjutant at a later visit, and then considered by him duly qualified. The Adjutant will not sign a Certificate of Efficiency for any Volunteer whom he has not during the year seen at drill and considered qualified.

135. He will personally drill the company in the capacity of Drill Instructor during a portion of the period of drill. All officers will fall in for instruction as a matter of course. As officers and Sergeants should have an opportunity of drilling in his presence, the Adjutants should also, during part of the time, hand over the company to one or more of them, he being present as Instructor.

136. The Commanding Officer will, with a view to suit local convenience, arrange with the officers commanding outlying detachments, some time in advance, the days on which the Adjutant will visit each detachment.

137. When the Adjutant visits outlying detachments, officers and non-commissioned officers of such detachments will make a point of being present.

138. It is the duty of Adjutants to inspect the arms of the several outlying detachments at their visits.

139. Whenever Volunteers desire to visit any garrison or camp as a military body, application will be made by the Officer Commanding the troop, battery, or company to the Officer Commanding his district, who will, if he approves, inform the Officer in Command of the garrison or camp of the intended arrangement.

140. Upon all occasions of entering a garrison or camp the Officer in Command of Volunteers will duly report his arrival to the Officer in Command of such garrison or camp, and at the same time furnish him with a field state of the corps.

141. The Officer Commanding the District may permit any troop, battery, or company to change the day of ordinary drill temporarily, during such time of the year as the majority of the members are busily employed in their ordinary occupations.

142. The hours and places of meeting for ordinary drills will be fixed and published, and any deviation therefrom will be duly notified. Companies, whether armed with the long or short rifle, to adopt the drill for the short rifle.

143. Every troop or company shall have one or more notice-boards, which will be exhibited in conspicuous places, and shall notify the times and places of parade, and shall publish such orders and instructions as may from time to time be issued; and all Volunteers will be expected to make themselves acquainted therewith. The plea of ignorance will not be admitted as an excuse for the neglect of or absence from any duty; and the exhibition of any instructions on the said board or boards shall be deemed a sufficient notice or order to all those concerned if exhibited a reasonable time before the duty to which the notice refers is to be performed.

144. Fines inflicted on any member may be deducted from any amount due to him, or recovered by summary procedure.

145. The following rules will be observed for the falling-in of regimental or battalion parades, and observed, as near as possible, for other parades:—

Dress Bugle.—To sound half an hour before the time fixed for general assembly.

Non-commissioned Officers' Call.—To sound a quarter of an hour after the dress bugle, when non-commissioned officers and musicians fall in, two deep, for inspection by the Adjutant or staff officer.

The Assembly.—To sound punctually at the hour appointed; on which the several troops or companies form on their own markers.

146. The strictest punctuality must be observed by all ranks in attending parades and other duties; and no man is to fall in after his troop, battery, or company has been formed, except by special permission of the senior officer present on the parade.

147. Volunteers, whether officers, non-commissioned officers, or of other ranks, who do not appear on parade within ten minutes of the time appointed, will be considered absent.

148. The senior officer present at any parade will exercise his discretion as to the continuance or otherwise of the parade on account of the inclemency of the weather. And if it be dismissed on that account, pay will be allowed as if the parade had been continued.

149. When a Commanding Officer deems it necessary to dismiss a parade on account of the inclemency of the weather, he must forward to the Officer Commanding the Force, within twenty-four hours of such parade, a certificate stating that the weather was such that the parade could not be proceeded with.

150. Any Volunteer who shows himself ignorant of his drill may be ordered by his superior officer to attend recruit drills until he becomes proficient.

151. The system of drill and mode of performing military duties will be the same with the Volunteer Forces as are customary in Her Majesty's service; and Volunteers of all ranks must conform strictly thereto.

152. None but enrolled members, properly dressed in uniform, will be permitted to accompany a Volunteer Corps at any field-day or review, either during the marching-past or the performance of the manœuvres.

153. When the Volunteers, at the termination of a field-day, are to return by railway to their head-quarters, the arms will be examined, and all the ammunition which has not been expended must be collected from the pouches of the Volunteers and placed in a case, with a view to its being conveyed in safety to the head-quarters of the regiment to which it belongs. Commanding Officers will be held responsible that this regulation is strictly carried out.

DISCIPLINE.

154. The Volunteer Act lays down the course to be observed as to the discipline of Volunteers while not on actual military service.

155. If any member of the Volunteer Force shall, while under arms, on duty or parade, or while engaged in military exercise or drill, or while wearing his uniform and going or returning from any place of exercise or assembly, disobey the lawful command of his

superior officer, or be guilty of misconduct, he may, if an officer, be placed under arrest by his superior officer; and, if not an officer, he may be ordered into custody, and detained there for any period not exceeding one day.

156. His Excellency the Governor, or the Officer Commanding the Volunteer Force, may at any time order a Court of Inquiry to assemble, the proceedings of which shall be conducted, as far as practicable, according to the regulations in force in Her Majesty's service.

157. The duties of a Court of Inquiry will depend upon the instructions given to the Court by the convening officer, and may consist in merely collecting and arranging evidence, or may embrace the giving an opinion on the subject investigated.

158. Volunteers of all ranks in uniform are to salute His Excellency the Governor; and Volunteers, not being commissioned officers, and when in uniform, are to salute all officers in Her Majesty's naval and military services when in uniform, and all officers of the Volunteer Forces, whom they know to be such, when in uniform or not.

159. Meetings will not be held in companies for the purpose of expressing an opinion upon the acts of a Commanding Officer, or of recommending him to take a particular course of action, or of discussing any matter affecting discipline, nor will memorials be drawn up to the same effect; and no meetings except those called together by or under the authority of the Commanding Officer of a regiment, and on his responsibility, will be recognized.

160. Any officer or Volunteer proved to have written to a newspaper on matters connected with his corps, or to have called in question the act of any superior officer, shall if an officer be liable to be deprived of his commission, and if a Volunteer be liable to be fined £2 and to be summarily dismissed the Force.

161. A general annual meeting of each Volunteer company will be held for the special purpose of receiving an account of the expenditure of moneys received from public funds, and discussion on such expenditure will only be permitted at such meeting. The Finance Committee is responsible for the expenditure and proper administration of the funds.

162. With the view, however, of giving full information on the subject to all concerned, a copy of the annual abstract of expenditure will be posted each year in the orderly-room, where it will be open to the inspection of every member of the company. A copy will also be forwarded to the Officer Commanding the regiment, and by him sent to the Commandant.

163. If any Volunteer has cause to think himself aggrieved, he will represent his case to his Captain; any appeal against the decision of the Captain will be made through him to the Commanding Officer of his regiment, and any further appeal will be made through both these officers to the Commandant, whose decision shall be final.

164. Members of corps will not individually or collectively attend political meetings, or join in public political discussion or demonstrations, in uniform.

165. Commissioned officers and Sergeants only are permitted to wear side-arms when off duty, and then only the authorized weapons of their respective ranks.

166. Officers and non-commissioned officers of the Staff will be held responsible that they do not allow themselves to be complimented, either directly or indirectly, by means of presents or collective expressions of opinion from persons who are serving or who have served in the corps to which they are or have been attached.

167. When a Volunteer has been dismissed, a notification of the fact, with the cause of dismissal, will be inserted in Regimental Orders.

168. When Volunteers belonging to one or more companies are brought together under arms at rifle shooting matches, or on other occasions, the senior officer present will be considered as in command of all the Volunteers upon the ground; and, although his position in this respect does not involve any authority for his interference in the arrangements of the meeting, yet he is held responsible for the due maintenance of order and discipline amongst the Volunteers under arms.

169. When companies of any arm wish to obtain instruction in camp duties, the consent of the Government (applied for by the several Commanding Officers through the Officer Commanding the district) must be first obtained. A statement, giving the place, date of formation, duration, and probable number of Volunteers, must accompany the application. If the camp is to be formed in a different district to that to which the corps belongs, the previous consent of the Officer Commanding such district must first have been obtained.

170. A guard of honor or escort may be provided as a matter of course for a member of the Royal Family or for the Governor on arrival in the neighbourhood of the headquarters of a regiment, troop, battery, and company, and, if provided, a report will be made to the Commandant; but in no other case will any body of Volunteers take part in any public procession or ceremony, or form a guard of honor, without the special authority of the Commandant.

171. No salute will be fired by the members of any battery of Artillery Volunteers, as such, without proper authority having been previously obtained for such salute from the Officer Commanding the district.

Fines and Punishments.

172. *Absence from Parade.*—Any member of the Volunteer Force who shall be absent from any parade or duty which he has been ordered to attend shall forfeit the pay which would have been due to him had he been present; and unless his absence shall have been accounted for by medical certificate or otherwise, as already provided, he shall further be fined a sum equivalent to such pay.

173. *Absence from Parades.*—Any member of the Volunteer Force who shall be absent from five consecutive parades, without the permission of his Commanding Officer, or without having forwarded a medical certificate of ill-health, shall be liable to a fine not exceeding £5, or ten days' imprisonment.

174. *Absence from Recruit Drill.*—Any Volunteer who shall be absent, without sufficient cause or the permission of his Commanding Officer, from any recruit drill of his troop, battery, company, or squad, shall be fined 2s. 6d. for the first offence, 5s. for the second, and be dismissed for any subsequent offence.

175. *Inattention and Talking in the Ranks on Parade.*—Any member who shall not pay strict attention while on parade or duty, or shall be guilty of talking in the ranks, may be fined a sum of 1s. by his immediate Commanding Officer for each offence.

176. *Slovenliness.*—Every member of the Volunteer Force who shall appear on parade not properly dressed and accoutred, or whose arms and accoutrements shall be in a dirty or unserviceable state, shall be liable to a fine of 2s. 6d.

177. *Drunkenness.*—Any Volunteer who shall appear drunk on parade, or on any military duty, shall be liable to a penalty of £5, or ten days' imprisonment; and, if a non-commissioned officer, shall, in addition to such fine or imprisonment, be reduced to the ranks; and, if an officer, shall, in addition to such fine or imprisonment, be deprived of his commission.

178. *Discharging Firearms in Public Places without authority.*—Any Volunteer who shall discharge any firearms when in any public vehicle, or on any public thoroughfare, without due authority, shall pay a fine of £2.

179. *Insubordination.*—Any Volunteer who shall disobey the lawful command of his superior officer shall be liable to a fine of £2, or five days' imprisonment.

180. Any Volunteer who shall refuse to obey the lawful command of his superior officer, or shall incite others to disobey the commands of their superior, shall be liable to a penalty of £10, or imprisonment for a period of twenty days, and to summary dismissal from the Force.

181. Any Volunteer who shall behave in a disrespectful, contemptuous, or insubordinate manner to his superior officer while in the execution of his duty, or while wearing the uniform of his rank, shall be liable to a fine of £5, or ten days' imprisonment, and to summary dismissal from the Force.

182. Any Volunteer who shall strike or assault his superior officer while in the discharge of his duty or not, or while wearing the uniform of his rank or not, shall be liable to a fine of £10, or thirty days' imprisonment.

183. Any Volunteer who shall be guilty of a breach of engagement by absence from duty when called out for actual service shall be liable to a penalty of £50, or forty-two days' imprisonment.

184. Any commissioned officer for the time being in command of any body of men of the said Volunteer Force may summarily order any member of such body to be imprisoned in any guardhouse to be appointed for such purpose for any period not exceeding one day, or may inflict a fine upon any such member, not exceeding 10s.; and such officer may order any person committing a breach of the general rules and regulations hereinbefore mentioned to be arrested and kept in custody till he shall be brought before a Resident Magistrate or two Justices of the Peace (who may be Volunteers) to answer for such breach, which shall be within three days from the day of arrest.

185. No Volunteer who is permitted to quit the Force will receive his discharge until all the articles of public property in his possession have been given up; and he will be liable to a fine of 5s. a day for every day he detains them, or any portion of them, after the date on which he was required to give them up.

186. Any Volunteer who shall pawn, sell, lose by neglect, or wilfully spoil his arms, accoutrements, or uniform, shall be liable to a fine of £5, or ten days' imprisonment.

187. Any Volunteer who shall wear his uniform, or any portion thereof, on any other occasion than in the discharge of his duty, without special permission, shall be liable to a fine of 5s., to be inflicted by his immediate Commanding Officer.

188. All fines exceeding £5, and all imprisonment above ten days, also dismissal of officers from the service, can be inflicted only by sentence of Court-martial, Regimental, or District, or General, at discretion of the Commandant. All fines above 10s. up to £5, with imprisonment up to ten days, can be inflicted by the Officer Commanding the regiment only. All fines below 10s. may be inflicted by Officers Commanding troops, batteries, or companies.

189. An appeal shall lie from the Officer Commanding the regiment when the punishment inflicted is above £2, or imprisonment beyond five days, to the Commandant, whose decision shall be final.

190. Courts-martial to be convened by order of the Commandant, and the rules and procedure of such Courts in the Imperial Army to be followed as closely as possible.

191. All the members of a Court-martial for the trial of Volunteers to be composed of Volunteer officers.

192. Courts-martial assembled for the trial of officers of Permanent Staff to be composed of Militia and Volunteer officers in as nearly equal proportion as possible. The Militia officers should be selected as far as possible from those in active employ.

193. Any member of the Volunteer Force who shall resist any guard or escort under whose custody he shall be placed by his superior officer shall be liable to a penalty of £10, or imprisonment for forty-two days.

194. Fines and penalties may be inflicted and recovered in the manner specially provided by these regulations, or as provided by The Volunteer Act.

COURTS OF INQUIRY.

195. A Court of Inquiry is not a judicial body; it has no power to administer an oath. It is to be considered as a Board of which the Commanding Officer of a district or an Officer in Command of a regiment may make use to assist him in arriving at a correct conclusion on any subject upon which it may be expedient for him to institute an inquiry.

196. If it be found necessary to cause the conduct of an officer to be investigated by a Court of Inquiry, the Commandant, or the Officer Commanding the district, with the sanction of the Commandant, can alone convene the Court, which in such a case must be composed exclusively of officers of the Volunteer Force.

197. The duties of a Court of Inquiry depend on the instructions which the convening authority may think proper to give. It may either be employed in collecting and arranging evidence, or it may in addition be directed to give an opinion as to the facts established by that evidence; but it has no power to pronounce any judgment as to the course to be taken by the convening authority in dealing with these facts.

198. When facts connected with the conduct of an individual are submitted to the investigation of a Court of Inquiry, it is necessary that the instructions for the guidance of the Court should be sufficiently explicit as regards matters, names, dates, and places, to convey clearly to the Court the nature of the subject into which it is appointed to inquire, and also to enable the person whose conduct is called in question to know what he has to answer.

199. It rests with the authority who orders the assembly of a Court of Inquiry to decide whether it shall be open or closed.

200. All evidence taken by a Court of Inquiry is to be recorded as nearly as possible in the words of the witnesses, and in the order in which it is received.

201. The proceedings, when closed, are to be signed by the President and members, after which they are to be forwarded by the President to the convening authority.

202. A Court of Inquiry may be reassembled as often as the convening authority may deem necessary; and on every occasion of its meeting it is competent to receive and record new evidence.

DECORATIONS.

203. Medals and decorations given by the Queen, or by a foreign Sovereign—the acceptance having been sanctioned by Her Majesty—will be worn on the left breast. No decoration or medal given by a foreign Sovereign may be worn unless Her Majesty's permission to accept and wear it has been granted. The regulations issued by the Foreign Office regarding foreign orders and medals will be strictly adhered to.

204. Medals awarded by a society for bravery in saving human life will be worn on the right breast.

205. No other medals or decorations will be worn by Volunteers in uniform; this regulation is, however, not intended to apply to authorized prize shooting badges to be worn on the *arm*.

CAMPS.

206. A portion of the Volunteer Force will in each year be assisted to form camps of exercise.

207. Although under ordinary circumstances encampment will be by regiments, Artillery Volunteers may be permitted to encamp by batteries for the purpose of gun-practice, should they wish to do so.

208. Artillery Volunteer Corps will not be permitted to form camps at stations where gun-practice cannot be carried on.

209. Commanding Officers of Volunteers will be careful to estimate as exactly as possible the number of men who are likely to take part in the encampment.

210. A camp may be held once a year for three or more continuous days, exclusive of the days of arrival and departure. Volunteers attending these camps to be allowed to count six parades out of the fifteen parades required for efficiency for attendance at camps held for three days, and twelve parades out of the above for camps held for six days. But no attendance to count unless the Volunteer be present during the whole period of the camp.

211. No attack will be made by any Volunteer regiment either by day or night on any quarters or encampment of Volunteers, unless the permission of superior authority for such an attack has first been obtained.

212. Tents should not be struck before 10 A.M.; otherwise serious damage may be caused to them by dew. Articles of camp equipment which have become wet while in use will be thoroughly dried and cleaned, as far possible, by the troops, before being returned into store, in order to prevent the great injury which arises from damp, mildew, or rust. When a camp is broken up in wet weather, and the Commanding Officer is of opinion that the tents should not be struck or other articles of equipment be packed in a wet state, a detachment will be left behind until the articles are in a proper condition to be returned into store. This detachment will consist of Sergeant-Instructors only, or of such Volunteers as may be willing to remain if a larger detachment be thought desirable.

213. Volunteers when brought together are not to be allowed to leave camp or billets except in uniform.

INSPECTION.

214. The arrangements for the inspection of Volunteers of the various arms of the Volunteer service will be made by the Commandant; the local convenience of each arm, both as regards time and place, will be consulted.

215. The arrangements will be made sufficiently in advance, both for the convenience of the Inspecting Officer and for that of the officers and Volunteers. When the date of inspection has been fixed, no change will be made unless under very exceptional circumstances. Artillery Volunteers will be inspected by batteries.

216. Volunteers will be inspected annually, and the presence of each man at the inspection (unless he shall be absent on leave specially granted by the Commanding Officer, or through sickness duly certified) is necessary to qualify him for efficiency.

217. Officers and men should only apply for leave from the annual inspection when they have very special grounds for doing so. The officer or man concerned must apply in writing to the Commanding Officer of the troop, battery, or company, and must state the precise grounds for the application, and in case of sickness must transmit a medical certificate. If the reason assigned is not satisfactory, leave will be refused.

218. The parade for inspection will be formed ready for the Inspecting Officer at such an hour as will give not less than two hours of daylight for the inspection.

219. Unless at least two-thirds of the troop, battery, or company is on parade the inspection will not take place, but must be postponed to a later date.

220. Inspecting Officers will carefully inspect the rifles in store as well as those in the hands of the men.

221. Inspecting Officers will specially notice in their inspection reports how reconnoitring duties are performed by the several troops of Cavalry Volunteers.

STORES.

222. All stores which are supplied by Government for the use of Volunteers will be issued through the Staff Officer of the district to the Officer Commanding troop, battery, and company, who will be accountable for the same, and will be held responsible that the arms and accoutrements are at all times kept clean and serviceable, and that they are returned into store, when required, in good order and condition, fair wear and tear excepted.

223. In batteries of Artillery Volunteers the non-commissioned officers attached as Instructors are to act under the Staff Officer of the district as custodians of the guns, gun ammunition, and artillery stores.

224. The locks of the rifles, when in use, should be taken to pieces and thoroughly cleaned and oiled at least once in every three months, by properly qualified persons. In wet weather, or after firing, the rifles should invariably be cleaned immediately after parade.

225. Not less than once in twelve months the Government Armourer or his assistant shall inspect all arms in the district.

226. Volunteers must not, under any circumstances, tamper with rifles; and any rifles which on inspection may be found to have had their locks or any other parts improperly altered will be at once returned into store, and repaired at the expense of the members to whom the rifle was issued.

227. Charges for loss or damage of arms, accoutrements, &c., the price of ammunition issued for practice, and the price which will be charged for any service ammunition made away with or lost through neglect, will be in accordance with a scale to be hereafter issued.

228. When leave is applied for exceeding one month, a Volunteer must return his uniform, rifle, and Government property to the Staff Office, and deposit the sum of £1, to be paid to him on his return.

ARMS, ACCOUTREMENTS, AND AMMUNITION.

229. Arms and accoutrements will be supplied to all the enrolled members of a corps except the commissioned officers thereof.

230. Ammunition in the following annual proportions, to be reckoned from the 1st January in each year, is allowed to Volunteers of the several arms without payment, on the condition that such ammunition shall be expended under the command and supervision of either a commissioned or non-commissioned officer :—

	Gratis.		Allowed to be Purchased.
	Ball.	Blank.	
CAVALRY.			
For every enrolled member ...	130	30	In such quantities as the supplies in store may permit. Price to be fixed by Commandant.
ARTILLERY AND NAVAL.			
Per Gun, Shot or Shell* ...	24	24	
For Small Arms.			
For every enrolled member ...	130	30	
RIFLE.			
For every enrolled member ...	130	30	

* To be issued on the demand of the Officer Commanding Artillery and Naval Volunteers.

231. Targets will be supplied to Officers Commanding districts on a requisition approved by the Commandant.

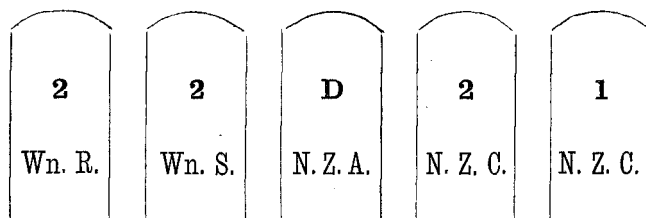
DRESS.

232. The uniform for all ranks will be the same as for corresponding ranks in Her Majesty's Service, substituting silver for gold, with the exception of the Commandant, who shall wear gold.

233. In the event of any corps of Cavalry applying for authority to change its uniform, scarlet will be the colour authorized to be worn; facings, dark blue.

234. The colour of the uniform of Rifle Volunteer Corps will be scarlet; the facings will be dark blue.

235. Volunteers will wear on their shoulder-straps the initials of their district and the number or letter of their corps in the district. Cavalry, Artillery, and Engineer Volunteers will also wear letters denoting the branches of the service to which they respectively belong, thus :—



236. A badge of efficiency may be worn by men who were returned as efficient in the last annual return of their companies.

237. This badge will consist of a chevron $\frac{3}{4}$ inch deep, of cloth, of the colour of the Austrian knot on the sleeve. It will be worn on the right arm above the Austrian knot.

238. No gold lace nor gilt or brass ornament will be worn by Volunteers except Field Officers, who are to wear brass scabbards and spurs.

239. No regiment will adopt any undress without due authority. Any undress authorized will be of the same colour as the full dress.

240. No change whatever (either by alteration or addition) in clothing or appointments will be made without due authority.

241. Detailed measurements will not be acted on.

242. As the Force should at all times be prepared for actual service, it is recommended that every Volunteer in the First Line should, in addition to the articles worn on his person, be provided with the under-mentioned kit, which is calculated on his minimum requirements in the field :—

(a.) For a member of a Cavalry Volunteer corps,—

Valise or saddle-bag.
Cloak.
1 flannel shirt.
1 pair of overalls.
1 pair of worsted socks.
1 pair of boots.
1 hold-all, containing knife, fork, spoon, comb, &c.
1 towel.
Soap.
1 tin of grease.
1 mess tin and cover.
Corn-bag.
Horse-brush and curry-comb.
Horse-picker.
Water sponge.
Bottle of oil.

(b.) For a member of an Artillery or Rifle Volunteer corps,—

Valise.
Greatcoat or cloak.
1 flannel shirt.
1 pair of serge trousers.
1 pair of worsted socks.
1 pair of boots.
1 hold-all, containing knife, fork, spoon, comb, &c.
1 towel.
Soap.
1 tin of grease.
1 mess tin and cover.

243. Model valises for all arms are deposited for inspection at the Defence Stores.

244. All Volunteers will wear the brown leather belts and pouches when the present accoutrements are worn out.

CAPITATION ALLOWANCE.

245. An annual allowance of 10s. is granted to Volunteer companies of First Line, and £1 10s. to companies of the Second Line :—

(a.) For every Combatant Officer who has attended the drills prescribed for efficient (not being recruits) of his arm of the service.

- (b.) For every Field Officer and for every Non-combatant Officer (not being an honorary officer) who has attended the number of drills prescribed for efficient (not being recruits) of his arm of the service. Such drills may, with the sanction of the Commanding Officer, consist of drill of any kind (including inspection), and gun practice or class-firing. In the case of Chaplains, the presence of those officers with their regiment in camp will be sufficient to entitle the regiment to the allowance on account of the Chaplain.
- (c.) For every Trumpeter or Bugler borne on the authorized establishment of the regiment, who is duly qualified as such, and has attended the drills prescribed for efficient (not being recruits) of his arm of the service.
- (d.) For every efficient Volunteer.
- (e.) For every Adjutant and Sergeant-Instructor on the Permanent Staff.

246. Officers and Sergeant-Instructors need not go through target-practice in order to earn capitation allowances for their regiments.

247. Honorary officers appointed under previous regulations, and boys appointed under paragraph 6 of the present regulations, except those borne as Trumpeters or Buglers on the authorized establishment of a regiment, cannot earn capitation allowances.

248. Volunteers, when attending gun practice or united drill under command of their officers, will be conveyed free by rail, together with guns, limbers, horses, and camp equipments.

VOLUNTEER OFFICERS.

249. Officers commanding regiments will receive an allowance of £50 a year in lieu of travelling expenses.

250. Officers of the Volunteer Force travelling on military duty other than that of the particular corps to which they belong will, when entitled to travelling expenses, be granted travelling allowance at the following rates for every complete day and night they may be necessarily absent from their quarters, or usual places of residence. The issue of these rates will be regulated by the substantive rank of the officer in the Volunteer Force:—

	Daily.
For Field Officers	15s.
For other officers	10s.

251. Travelling allowance will not be issued on account of detention at one place for more than seven consecutive days, unless the period be extended by the authority of the Defence Minister on a representation in each case showing the necessity for prolonging the duty on which the officer had been engaged.

PAY AND FINANCE.

252. Officers and Volunteers (excepting officers and non-commissioned officers of the Permanent Staff), when out on actual military service in the field, or when doing garrison duty, shall receive the following rates of pay, with a free ration when in the field, but with no other allowances whatsoever, except for Cavalry, who will receive forage in kind, or 3s. per diem in lieu thereof:—

Lieutenant-Colonel, 25s. per diem, with forage for two horses.

Surgeon-Major, 30s. per diem, with forage for one horse.

Major, 21s. per diem, with forage for one horse.

Captain, 15s. per diem.

Adjutant, 3s. 6d. in addition to pay, and forage for one horse.

Quartermaster, 13s. 6d.

Surgeon, 21s.

Lieutenant, 11s.

Sub-Lieutenant, 10s.

Staff Sergeants, 9s.

Sergeants, 7s.

Corporals, 6s.

Trumpeters or Buglers, 5s.

Privates, 5s.

RULES.

253. Rules are given in the Appendix for the guidance of the Volunteer Force, and a copy will be given to each member on his enrolment.

SCHOOL OF INSTRUCTION AND MUSKETRY.

254. Proposed that a school of instruction for the officers and Volunteers of the two Islands be formed at Wellington. That it be also the duty of the Adjutants and Sergeant-Instructors to afford the necessary instruction in their respective districts to those officers and Volunteers who are unable to proceed to Wellington.

HONORARY MEMBERS.

255. Honorary members are of two classes,—

- I. Persons who contribute to the funds of a corps, but are not enrolled for service;
- II. Persons who have served as enrolled members, have been returned as efficient at least six times in the annual returns of the company, battery, or troop, and who, being willing to re-enrol should occasion require their services, may be placed on the list of Honorary Reserve members, without payment of subscription.

256. Honorary members will not be included in the muster-roll of the corps to which they belong.

257. Honorary members are not subject to military discipline, nor allowed to interfere with the military duties of the corps; but they may attend "plain-clothes" drill, when approved by the Commanding Officer. They are permitted to wear the uniform of privates of the corps, with such distinguishing mark on the sleeve as may be sanctioned by the Commanding Officer. They are not, under any circumstances, liable to be assembled for actual service, unless they join or rejoin as enrolled members.

BANDS.

258. All bandmen present on parade in Volunteer uniform must be enrolled Volunteers.

259. Bands of Volunteer regiments will not appear in uniform for any purpose without the consent of the Commanding Officers of their regiments.

260. Only one band will be allowed to appear with a regiment. The number of bandmen will not exceed five for each company actually present.

261. Bandmen of seventeen years of age and upwards must qualify for certificates of efficiency, according to the conditions for members generally. Bandmen who do not qualify are liable to the payment of 10s. per man to the funds of their respective companies. Their attendance as bandmen at a brigade or battalion drill may be counted as attendance amongst the battalion drills required; but not more than five bandmen for each company of those companies actually on parade will be allowed to count such attendance.

MISCELLANEOUS.

262. Any Volunteer changing his address must notify such change to the Officer Commanding his troop, battery, or company within seven days of removing, or shall pay a fine of 5s.

263. Volunteers, not being officers or non-commissioned officers, may exchange from one troop, battery, or company to another by making written applications to their Commanding Officers, who will forward such to the Officer Commanding the regiment for his approval, and by him, through the usual channel, to the Commandant.

264. Previous to the issue of blank rifle ammunition, Officers in Command of parades will cause the men's pouches to be inspected and all ball cartridges removed; and before the men are dismissed all unexpended cartridges are to be collected, and the arms examined.

265. On the necessary signals being made, either by day or by night, all Volunteers within reach thereof will be required to assemble immediately at their appointed alarm-posts, fully armed and equipped; and every man is strictly enjoined to keep his arms, accoutrements, ammunition, and clothing in a state of readiness to turn out at a moment's notice. Volunteers turning out improperly armed or equipped will be considered absent.

266. No Volunteer will be buried with military honors unless he shall have expressed a wish to that effect previous to his decease, or unless his immediate friends shall do so on his death. Commanding Officers are authorized to make the necessary arrangements for military funerals when occasion requires.

267. *Unattached List.*—Officers who have held commissions in the Volunteer Force for a period of at least nine years, and have during that time exhibited much zeal in the discharge of their duties, may, with the approval of His Excellency the Governor, when desirous of retiring from active employment, be placed upon the unattached list, retaining their ranks and being liable to serve when required, but forfeiting all claim to promotion by reason of seniority.

APPENDICES.

APPENDIX A.
ATTESTATION OF

(New Zealand.)

No. Name:
Corps:, joined at, on
Three Years' Service.

Questions to be put to the Volunteer before Enrolment.

- 1. What is your Name?—1.
- 2. In or near what parish or town were you born?—2. In the parish of, in or near the town of, in the county of
- 3. What is your age?—3. years months.
- 4. What is your trade or calling?—4.
- 5. Are you an apprentice? if so, where, to whom, and for what period?—5.
- 6. Are you married?—6.
- 7. Have you ever served in any regiment, brigade, or corps in Her Majesty's Army?—7.
- 8. Have you ever served in the Royal Navy?—8.
- 9. Have you ever served in the Volunteers?—9.
- If so, the recruit is to state the particulars of his former service, and the cause of his discharge, and is to produce, if possible, his certificate of discharge.
- 10. Have you truly stated the whole, if any, of your previous service?—10.
- 11. Have you ever been rejected as unfit for Her Majesty's Service?—11.
- 12. For what corps are you willing to be enrolled?—12. For
- 13. Are you willing to serve for the term of three years, provided Her Majesty should so long require your services?—13.

I,, do solemnly declare that the above answers made by me to the above questions are true, and that I am willing to fulfil the engagement made.
Signature of Volunteer: Signature of Witness:

OATH TO BE TAKEN BY RECRUIT ON ENROLMENT.

I,, do sincerely promise and swear that I will be faithful and bear true allegiance to Her Majesty Queen Victoria, and that I will faithfully serve in the Volunteer Force of New Zealand until I shall be lawfully discharged. So help me God.

Witness my hand.
Signature of Volunteer: Signature of Witness:

CERTIFICATE OF MAGISTRATE.

The recruit above named was cautioned by me that if he made any false answer to any of the above questions he would be liable to be punished as provided in the Army Discipline and Regulation Act.
The above questions were then read to the recruit in my presence.
I have taken care that he understands each question, and that his answer to each question has been duly entered as replied to; and the said recruit has made and signed the declaration and oath before me at on this day of, one thousand eight hundred and eighty-
Signature of the Justice:

DESCRIPTION OF ON ENROLMENT.

Age, apparently years months.	Distinctive marks.
Height, feet inches.	
Chest measurement, inches.	
Eyes, Hair, Religious denomination,	

CERTIFICATE OF MEDICAL EXAMINATION.

Examined by me in, and I consider him * for the Service.
Medical Officer.

Date: Place:
* Insert here "fit, and approve him," or "unfit."
NOTE.—Should the approving Medical Officer consider the recruit unfit, he will state here briefly the cause of unfitness.

STATEMENT OF THE SERVICES OF No., NAME

Corps in which served.	Promotions, Reductions, Casualties, &c.	Rank.	Period of Service in each Rank.		Amount of Service towards Limited Engagement.	
			From	To	Years.	Days.
Total service as above						
I have examined the above details, and find them in every respect correct.						
Further service from the to the, when finally discharged						
Total service allowed to reckon to the day of final discharge						

	Initials of Officer making the Entry.
1. Next of kin :	
2. Campaigns :	
3. Wounded :	
4. Effects of wounds :	
5. Special instances of gallant conduct :	
6. Medals and decorations :	
7. Injuries in or by the Service :	
8. To whom married, place, and date :	
9. Passed classes of instruction :	
10. Character on being discharged :	
11. Place of discharge :	
12. Cause of discharge :	
13. Died :	
14. Notes :	

NOTE.—These entries are to be made from time to time as they occur, and initialed by the officer making the entry.

APPENDIX B.

Regiment New Zealand Volunteers.

MEMORANDUM OF AGREEMENT made between the Commanding Officer of the Regiment New Zealand Volunteers (who is hereinafter designated as "the said Commanding Officer," and which term shall include and comprise the successors of the said Commanding Officer who shall in future command the said regiment) of the one part, and the undersigned of the other part :

WHEREAS the undersigned are desirous of serving in the said regiment, for which purpose they will require uniform, the estimated cost of which is £3, and the said Commanding Officer agrees to cause them to be supplied with the same on their joining the regiment in the prescribed manner, and on their binding themselves, as they do by this agreement, to continue in the regiment during the present and two following official Volunteer years, and during that time to become and continue efficient members, according to the regulations of the Volunteer service, so as to entitle the regiment to claim the capitation grant for each of them respectively : Each of the undersigned shall be entitled to receive uniform when the Adjutant shall report that the Volunteer has attended thirty recruit-drills, and has received a proficiency certificate.

When, either by payment by the Volunteer in cash, or by his qualifying for the capitation grant, the said sum of £3 shall have been received by the regiment, the uniform shall become the sole and exclusive property of the Volunteer; but until they have been so paid for they shall remain and be the property of the said Commanding Officer. Each Volunteer binds himself that should he become non-efficient, be dismissed, or leave the regiment before the said sum of £3 shall have been fully paid, either in cash or by qualification for the capitation grant, he shall thereupon pay to the said Commanding Officer the unpaid portion of the said sum of £3. As witness the signatures of the several parties on the dates set opposite their respective names.

APPENDIX C.

RULES FOR EXAMINATION OF OFFICERS AND SERGEANTS.

1. Every officer appointed to a commission as Subaltern, Captain, or Field Officer in the Volunteer Force, or promoted to be a Field Officer in that force, will, unless he shall have served—(a) in a similar arm of the regular forces, and have passed his examination therein for the rank of Lieutenant in the case of a Captain or Subaltern, and of Captain in the case of a Field Officer; (b) in the case of a Captain or Subaltern, as a Sergeant of the same arm of the Volunteer Force, and obtained a certificate of proficiency—be required, within twelve months after he has obtained such appointment or promotion, to pass the examination laid down in the following paragraphs for the arm of the Volunteer service to which he belongs. Boards of Examination have no power to exempt an officer from examination in any of the prescribed subjects. An officer who fails to obtain a certificate will be required to resign his acting appointment.

CAVALRY VOLUNTEERS.

2. *Subalterns and Captains.*—(a.) Practical examination in drilling a troop or company in the prescribed evolutions, including dismounted service. (b.) Riding. (c.) Practical acquaintance with sword exercise and with the carbine or short-rifle exercise. (d.) Duties and formation of advanced- and rear-guards, and reconnoitring an enemy.* (e.) Aiming drill, and orders at the firing-point.

3. A Subaltern who obtains a certificate of proficiency in the foregoing subjects need not be examined again when he becomes a Captain.

4. *Field Officers.*—(a.) Evolutions of a regiment of cavalry; the examination being, as far as possible, practical in the field. (b), (c), and (d). As laid down for Captains, unless the officer has already passed in these subjects.

ARTILLERY VOLUNTEERS.

5. *Subalterns and Captains.*—(a.) Practical examination in drilling a company in close and extended order. (b.) Duties of commander of a guard. Mode of

* Not compulsory for Subalterns, but if they are not examined therein they must be so after promotion to the rank of Captain.

marching reliefs and posting sentries. (c.) Practical acquaintance with the carbine exercise (manual and firing). [Snider Artillery Carbine Exercises.] (d.) Practical acquaintance with drills of the guns in use in the battery, and methods of mounting or dismounting the same. (e.) General knowledge of the ammunition, stores, and carriages for the same.

6. *Field Officers.*—(a.) Battalion drill and proper mode of route marching. (b.) Riding. (c), (d), and (e). As laid down for Captains, unless the Field Officer has already passed in those subjects.

7. When an officer of Artillery Volunteers, holding a certificate of proficiency, has subsequently acquired a competent knowledge of gun drills and repository exercises, other than those in which he was examined when gaining his certificate, the Officer Commanding the Regiment of Artillery may (at any of his visits to the corps) examine such officer. On the officer duly passing his examination, the Officer Commanding the Regiment of Artillery will add to the officer's certificate a specification of the further subjects in which he has proved his ability to impart instruction.

RIFLE VOLUNTEERS.

8. *Subalterns and Captains.*—(a.) Practical examination in drilling a company in close and extended order. (b.) The command of a company in battalion.†† (c.) Duties of commander of a guard, and mode of marching reliefs and posting sentries. (d.) Practical knowledge of the rifle exercises (manual and firing); aiming and position drill and blank firing. (e.) Knowledge of and competency to superintend target practice; orders to be observed on rifle ranges, &c.

9. A Subaltern who obtains a certificate of proficiency in the foregoing subjects need not be examined again when he becomes a Captain.

10. *Field Officers.*—(a.) Practical examination in drilling a battalion. (b.) Movements of a battalion in brigade. (c.) Proper mode of route marching, and the duties of guards. (d.) Riding.

BOARDS OF EXAMINATION.

11. For the purpose of conducting the examination of officers and non-commissioned officers, Boards of Examination will be assembled as occasion may require, and are to be composed of three members, one of whom will be the Adjutant.

12. In addition to the examination in the field for Captains, Subalterns, and non-commissioned officers, the Board will prepare fifty written questions on the following subjects:—(a.) The duties of orderly officers, and of officers on guard. (b.) The various exercises and evolutions prescribed in the first two parts of the Field Exercise. Rifle drill and practice, and the theoretical principles of musketry. (c.) Court-martial duties. (d.) The Volunteer Regulations.

13. The questions are to be written on half margin, and the replies inserted opposite to them in the candidate's handwriting. The Board will mark in red ink their correction of any mistakes in the answers, and will certify in each case that "the candidate has not received any assistance from books or other sources."

14. The report of the Board will be transmitted to the Commandant through the Officer Commanding the District.

15. Certificates of proficiency will be granted as follows:—

CERTIFICATE OF PROFICIENCY FOR CAVALRY VOLUNTEERS. (FIELD OFFICERS).

We certify that _____, of the _____, has this day been examined by us: (a) That he has a practical knowledge of the evolutions of a regiment of cavalry; * (b) that he can ride well; * (c) that he is practically acquainted with the sword and † exercises; * (d) also that he is conversant with the duties and formation of advanced- and rear-guards, and reconnoitring an enemy.

[Signatures of Board of Examining Officers.]

Confirmed.

Commandant.

Station:

Date:

New Zealand Volunteers.

CERTIFICATE OF PROFICIENCY FOR CAPTAINS, SUBALTERNs, AND SERGEANTS.

We certify that _____, of the _____, has this day been examined by us: (a) That he is able to drill a _____ ‡ in the evolutions and exercises prescribed in the regulations; (b) that he can ride well§; (c) that he is practically acquainted with the sword|| and ¶ exercises; ** (d) that he is conversant with the duties on guard and formation of advanced- and rear-guards, and reconnoitring an enemy; ** (e) that he is conversant with the system of musketry instruction, and the orders at the firing-point; also that in his written answers to questions he has expressed himself with _____ . ††

[Signatures of Board of Examining Officers.]

Confirmed.

Commandant.

Station:

Date:

†† Not compulsory for Subalterns, but if they are not examined therein they must be so after promotion to the rank of Captain.

* Not required if the officer has obtained a certificate in a former rank, in which case these subjects will be struck out of the certificate, and a note made in the margin that the officer is in possession of a certificate of proficiency therein.

‡ Here insert "carbine" or "short rifle," as the case may be.

§ Here insert "troop," "battery," or "company," as the case may be.

|| If a cavalry officer.

¶ If not a cavalry officer, strike out.

|| Here insert "carbine" or "short rifle," as the case may be.

** "Not compulsory for Subalterns, but if they are not examined therein they must be so after promotion to the rank of Captain." The subject or subjects in which a Subaltern does not pass will be erased from the form of certificate; and, when he passes on promotion, the certificate that he has done so will be indorsed on the back of this certificate.

†† Here insert "clearness" or "tolerable clearness," as the case may be.

RULES FOR VOLUNTEERS.

(TROOPS, BATTERIES, COMPANIES.)

16. Volunteers are serving under the Volunteer Act in force for the time being, and are consequently subject to the provisions of that Act, and of any other Act by which it has been or shall be amended, and to all regulations which have been or shall be issued under the authority of His Excellency the Governor.

17. Volunteers shall consist of three classes—(1) enrolled members, consisting of efficient and non-efficient; (2) honorary reserve members, who have served in the Force for six years; and (3) honorary members, the latter contributing to the funds of the corps, but not being enrolled for service.

18. All subscriptions shall fall due on the

19. The annual subscription of enrolled members shall be as follows:—

20. Any officer or other member who was returned in the list of non-efficient in the last annual return shall, on or before the of next following, pay to the funds of the battery or company a sum equal to the amount of Government capitation allowance which he failed to earn. The Commanding Officer shall have power to remit such payment in special cases.

21. The Commanding Officer will propose gentlemen for commissions as officers, in accordance with the regulations in force for the time being.

22. The non-commissioned officers shall be appointed by the Commanding Officer.

23. No person shall be admitted as a member unless with the approval of the Commanding Officer, and on the proposal of two or more members of the corps.

24. Each member will be provided with uniform and accoutrements of the pattern approved by the Government.

25. Each member shall be responsible for the due preservation of all articles issued to him which are the property of the Government or of the corps, fair wear and tear only excepted.

26. The expression, "property of the corps," shall include all articles which have been purchased out of the funds of the corps, or presented to the corps.

27. The Commanding Officer shall fix the time and place for parades, drills, and rifle practice.

28. The Senior Officer in command shall have power, subject to the approval of the Commanding Officer, to inflict the following fines, viz.:—

	s.	d.
For loading contrary to orders, or shooting out of turn	...	2 6
For discharging the rifle accidentally	...	2 6
For pointing the same, loaded or unloaded, at any person	...	...
without orders	...	10 0
For talking in the ranks	...	1 0
For each absence from company drill—		
Commissioned Officer	...	3 0
Non-commissioned Officer	...	2 0
Private	...	1 0
Wearing uniform when not on duty	...	5 0
Wearing part uniform and part plain clothes	...	2 6
For having his rifle or accoutrements dirty	...	2 6

29. All fines imposed on members of the corps shall be entered in a book kept by the Commanding Officer for that purpose.

30. All fines shall be paid on or before the first day of the month succeeding that in which they have been incurred, and shall be collected by one of the Sergeants, and paid by him to the Commanding Officer.

31. The property of the corps is legally vested in the Commanding Officer; but a Finance Committee, to aid him in the management of the finances of the corps, shall be appointed yearly. This Committee shall consist of two officers and five members of the corps.

32. The Commanding Officer shall cause an abstract of the accounts to be annually prepared, for the information of every member of the corps.

33. Honorary members may, in accordance with regulations, wear the uniform of privates of the corps, with such distinguishing mark on the sleeve as may be approved by the Commanding Officer. They are not to interfere in any way with the military duties of the corps, but they may, when the Commanding Officer approves, attend "plain clothes" drill.

34. Honorary members shall be permitted to use the practice-ground, when it is not required by the enrolled members, under regulations approved by the Commanding Officer.

35. Honorary members shall severally pay a donation of , or annual subscription of ; but an enrolled member who has been returned as an efficient at least six times in the annual returns, and who is willing to re-enrol should occasion require his services, may, on resignation, be retained as an honorary reserve member without payment of donation or annual subscription, provided that the special sanction of the Commanding Officer to his so doing has been given.

36. Every member will be provided with a copy of these rules on his enrolment.

APPENDIX E.

NOMINAL and DESCRIPTIVE ROLL of VOLUNTEER CORPS at , for the Year ending 31st December, 188 .

No.	Rank and Name.		Date of Enrolment.	Birthplace.	Age.	Height.		Address.	No. of Rifle.	Sets Accoutrements.	Full Dress.	Undress.	Date of Leaving Corps.	Cause of Leaving.	Daylight Parades.	Company Parades.	Total.	Signature.	Remarks.
						ft.	in.												
Total on issue						...	...	...											

I certify that this is a true Return of the above-named Corps, under my command, for the period specified.
Dated at , this day of , 188 , Commanding.
N.B.—Two copies of this Return are to be sent in to the Orderly Room by 31st January in each year.

APPENDIX F.

NOMINAL ROLL of VOLUNTEERS of above Troop [or Battery or Company] who are entitled to Pay and Capitation.

No.	Rank.	Name.		Date of Enrolment.	Number of Daylight Drills attended during the Year.												Number of Company Drills attended during the Year.												Amount of Pay.	Capitation Allowance.			Total.			Remarks.					
		Christian.	Surname.		January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Total Daylight Drills.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.		December.	Total Company Drills.	£	s.	d.	£		s.	d.	£	s.	d.

Date : I certify that the foregoing Return is correct. , Officer Commanding.
I certify that I have examined the foregoing Return, and find it correct in every particular; and that I have inspected the Government property in possession of the , and that the several articles I have seen agree with those which have been issued to the ;* that the members are supplied with suitable uniform, and that a Certificate of Efficiency has been issued to each Volunteer for whom capitation is claimed.
Date : , Adjutant or Officer Commanding District.
* In the event of there being any deficiencies of Government property, it must be so stated at the end of the Certificate.

APPENDIX G.

TRANSFER SHEET

Of a Volunteer transferred from District to District, , 188 .

No.	Rank and Name (in full).	Age.	Height.	Government Property in Possession.								Date of Enrolment.	Date of Issue of Uniform.	Parades attended during the Year to date.			General Character.	Trade or Profession.	Cause of leaving District.	Remarks.
				No. of { Rifle. Carbine.	Bayonet.	Cleaning-rod.	Snapcap and Chain.	Sling.	Waistbelt.	Pouches.	Tunics.			Trousers.	Head-dress.	Daylight.				