Mr. Rotheram: They are quite distinct. Thirty minutes was allowed the driver to get the engine out and ready for the traffic.

Mr. Quen: There are different ways of working in different places. I wished to make that

clear, because it has never been understood clearly.

Mr. McKerrow: There is another thing I would explain, in case there should be a doubt about it. It is about the cleaners. We agree that cleaners shall be taken on at from eighteen to twenty-one years of age. We were all agreed on that point, and that the pay should rise to 7s. a day.

Mr. Winter: Supposing they start at eighteen.
Mr. McKerrow: They will get 4s. a day, and rise 6d. each year up to 7s. a day.
Mr. Maxwell: If he starts at eighteen he gets 4s., with a yearly rise of 6d.; if at twenty-one, he starts at 5s. 6d., and rises to 7s. at twenty-four years. We have increased the age that older men can come in.

Mr. McKerrow: Of course, it is understood that the fifty-four hours cannot come into force at

It will take time to get the men.

Mr. Hoban: When will it come into force?

Mr. Maxwell: We have a large number working only fifty-four hours now. It may take two years to bring it in entirely. The men will have to work overtime.

Mr. McKerrow: The effect of these alterations is certainly to enhance the pay of the men.

Mr. Hoban: We cannot complain. You have met us more than half-way.

The delegates again thanked the Commissioners, and withdrew.

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