

[EXTRACT FROM THE CIVIL SERVICE BILL.]

RETIREMENT.—BENEFITS.

31. Every person appointed to the Civil Service under "The Civil Service Reform Act, 1886" (herein referred to as "the said Act"), or hereafter appointed thereto, shall retire therefrom on his attaining the age of *sixty* years; but the Governor in Council may nevertheless require any such officer who has attained such age to continue to perform his duties unless he shall be unfit to do so by reason of ill-health or other sufficient cause.

32. Every officer hereafter appointed to the Civil Service shall, on his appointment thereto, be required to effect a policy on his life providing for the following combined benefits:—

- (1.) The payment of a sum of money on the death of such officer should it occur before he attains the age of *sixty* years; and,
- (2.) The payment to such officer of an annuity until death should he survive the age of *sixty* years.

And every such policy shall be effected with the Government Insurance Commissioner appointed under "The Government Insurance and Annuities Act, 1874," and on such terms and conditions, precedent or otherwise, as may from time to time be made by regulations under this Act.

Nothing in this section contained shall prevent any such officer as aforesaid from paying such additional premiums as may be necessary to make the amount assured under subsection *one* of this section payable at death whenever it may happen.

33. Subject to the provisions of the *next following* section every officer who, before the commencement of this Act, has been appointed to the Civil Service under the said Act shall, within such period and subject to such conditions as shall be determined by regulations, be brought under the provisions of the *last-preceding* section, and shall be entitled to the benefit and advantage thereof accordingly; and the amount standing to his credit under the said Act shall be paid by the Public Trustee to the Government Insurance Commissioner, who shall apply the same for or towards an increase of the annuity provided by the policy effected on his life under section *thirty-two*. In any such case the provisions of the said Act shall cease to be applicable to any such officer.

34. With respect to officers who have been appointed as last aforesaid, or who may hereafter be appointed to the Civil Service, and have attained a certain age, to be determined by the Governor in Council, which would render it inexpedient or impossible that they should effect policies providing for the combined insurance and annuity benefits as aforesaid, every such officer shall elect, within such period as may be determined by the Governor in Council, either to have the deductions provided for in section eleven of the said Act accumulated in the Public Trust Office, in which case the provisions of sections eleven and twelve of the said Act shall remain in full force with respect to such officer, or to have such deductions applied, together with the amount accumulated at his credit in the Public Trust Office, towards the payment of the premiums on a policy issued under the Acts and regulations in force relating to the Government Life Insurance Department.

35. From the salary of every officer who shall effect a policy in accordance with the provisions of section *thirty-two* there shall be deducted a sum of money according to the rate of his salary, as set forth in the *Third* Schedule of this Act; and every such deduction shall be paid into the Government Insurance Account and treated as the premium for such policy.

36. No policy effected as aforesaid, or the moneys secured thereby, including bonuses, shall, during the time such person remains in the Civil Service, be assignable either at law or in equity, or be mortgaged or charged in any way wholly or in part, nor shall the same or any part thereof be attachable or liable to be taken in execution in any way.

37. The Acts in force relating to the Government Life Insurance Department shall be deemed to authorise the Government Insurance Commissioner to enter into any contracts under those Acts that may be necessary to give effect to this Act, with such provisions, variations, and modifications as may be necessary for that purpose; and regulations and tables may from time to time be made, altered, or varied under those aforesaid Acts for all or any of the purposes hereinbefore mentioned.

38. When, after the commencement of this Act, the services of any officer are dispensed with in consequence of the exercise of any of the powers aforesaid, compensation shall, subject, however, to the following provisions of this Act, be paid in accordance with the provisions hereinafter contained:—

- (1.) If the officer was in the Civil Service prior to the passing of the said Act he shall be entitled to be paid such compensation as he would have been entitled to if this Act had not been passed.
- (2.) If the officer has been appointed to the Civil Service under the said Act or this Act, and has elected, in terms of section *thirty-four* of this Act, to have the deductions made as required by section eleven of the said Act, he shall be entitled to be repaid the amount standing to his credit under the said Act.
- (3.) If the officer was appointed under the said Act or this Act, and has effected a policy on his life in terms of sections *thirty-two*, *thirty-three*, or *thirty-four* of this Act, he shall, subject to regulations respecting surrender values, be entitled to be paid the surrender value of his policy effected under this Act, unless he shall elect to continue paying the premiums thereon.

39. If any officer appointed under the said Act or this Act shall through no fault of his own become permanently incapacitated from further work, there shall be granted a sum equal to one month's salary for each year of service, the conditions of such permanent incapacity to be determined in accordance with regulations made under this Act.

40. Nothing in section *thirty-eight* shall be deemed to prevent the dismissal of any officer appointed under the said Act or this Act for misconduct, or on the commission of a crime which would justify such dismissal in accordance with the provisions of this Act; but notwithstanding his dismissal every such officer shall on retirement be entitled to be paid the full surrender value of his policy effected under this Act.