

with him at least once in each week, and sign a printed form on each visit, such form being provided by the secretary of the branch to which the member belongs. Any member requiring the services of a medical officer for an accouchment case shall give at least fourteen days' notice to the district secretary, who shall inform the medical officer that his services have been retained for such case, and an extra fee of £1 1s. shall be paid to the secretary on notice being given, and the society shall pay this sum to the medical officer at the next monthly settlement. The time for attendance on an accouchment case shall be nine days from the day of birth. In addition to the cases of those subscribing for medical attendance the medical officer shall report on the state of health of any other members of the society when requested to do so in writing by the district secretary, and he shall receive from the society the sum of 5s. for each certificate granted to such persons attending at his house, and such sum as may be agreed upon for each certificate granted in the cases of those unable so to attend. All disbursements for medical certificates granted in the cases of those not subscribing under Scale B shall be at the expense of the members in question, who shall refund the amount to the society from their next payment for sick-pay or otherwise, the society paying the medical officer at the next monthly settlement.

30. Any member, not coming within the provisions of Rule 32, who is discharged from the company's employment, and is not in receipt of relief, shall thereupon cease to have any interest in the society, and shall be repaid one half the amount credited to him under Scale A, provided that he has received no sick-pay from the society during his term of membership; but there shall be no refund to any member who has been in receipt of sick-pay, or who has voluntarily resigned from the service of the Colonial Sugar-refining Company (Limited) before completion of five years continuous membership, or who may elect to discontinue his subscription to the society. Members leaving the service of their own accord after contributing for five years continuously shall be entitled to a refund of one-half the amount paid by them under Scale A, less the amount of benefits already received by them. Any member being entitled to a refund of his contributions under these rules, and not making application for the same within thirty days after leaving the service, shall forfeit all claim on the amount.

31. Any member whose employment at a sugar-mill terminates at the end of the crushing season may, at his option, obtain a refund of his contributions under the preceding rule, or allow his membership to remain in abeyance until he is again employed by the company, when he may resume the payment of his subscription, and be at once entitled to the full benefits of membership, provided that it shall be the care of the member to obtain an indorsement of his contribution-book to the above effect, which shall be the only authority subsequently recognised for any claim under this rule.

32. It shall be lawful for members who may resign or be discharged from the service of the Colonial Sugar-refining Company (Limited), and who have attained the age of forty years after contributing continuously for five years, or who have attained the age of thirty-five years after contributing continuously for ten years, to elect to continue the payment of their subscriptions to the society, and such members shall thereafter be eligible for relief on the same terms as before, and shall be bound by the rules in force for the time being in the same manner as if they were still in the employment of the aforesaid company.

33. Members over two months in arrears shall forfeit all claims on the society, and the society shall not be held responsible for any loss which may accrue to members through non-payment of their contributions.

34. Any member wilfully making a false declaration in respect of any particulars which may be required for the purposes of the society shall, on proof thereof being furnished to the district committee, be suspended from all benefits pending report to the trustees, who may expel him from the society, and forfeit all amounts paid by him.

35. Any matters of doubt as to the interpretation of these rules shall be referred to the trustees, whose decision shall be final; and if any dispute should arise between any member or person claiming through or under a member, or under the rules of the society, or the executors, administrators, nominee or assigns of a member, and the trustees, treasurer, or other officer of the society, or the committee of management thereof, it shall be referred to arbitration. At the second meeting of the society after these rules are certified by the Registrar five arbitrators shall be named and elected, none of them being directly or indirectly beneficially interested in the funds of the society; and in each case of dispute the names of the arbitrators shall be written on pieces of paper, and placed in a box or glass, and the three whose names are first drawn out by the complaining party, or by some one appointed by him, shall be the arbitrators to decide the matter in difference. In case of a vacancy or vacancies, another or others shall be elected at a general meeting.

36. Subscribers desiring the amendment of any rule shall give notice of the proposed alteration at least three months before the next half-yearly meeting of the local members, when such proposal shall be considered, and, in the event of the amendment being adopted by such meeting, particulars thereof shall be forwarded to the committee of management, who shall submit the proposed alteration for the consideration of the Registrar of Friendly Societies, provided that it be first approved by a majority of the members of the other branches.

In case of any alterations or additions being made in this deed as hereinbefore provided, a copy of the same shall be forwarded to the chairman of the district committee at each branch, and thereupon such alteration or additions shall be read and construed as if originally inserted in these rules.

We, the undersigned, do hereby certify the foregoing rules to be the rules adopted by the benefit society of the employes of the Colonial Sugar-refining Company (Limited).

RICHARD BURNS }
RICHARD CLARE } Trustees.
JOHN WILSON }
JAMES KILLIP }

THOMAS HUGHES, Secretary and Treasurer.

I hereby certify that the foregoing rules of the benefit society of the employes of the colonial Sugar-refining Company (Limited), at Sydney, are in conformity with law, and that the society is duly established from the present date, and is subject to the provisions and entitled to the privileges of "The Friendly Societies Act, 1873."

Dated this 22nd day of March, 1893.

T. A. COGHLAN, Registrar of Friendly Societies.

EXHIBIT 51.

BENEFIT SOCIETY OF THE EMPLOYÉS OF THE COLONIAL SUGAR-REFINING COMPANY (LIMITED).

FOURTH ANNUAL REPORT.

THE committee of management now place before the subscribers the fourth balance-sheet and report on the working of the society for the year ended 31st December, 1896.

The income from all sources has been £3,578 9s. 2d., of which the company contributed £1,173 15s. 10d. under Scale A, and, after expending £2,750 15s. 9d. for the various objects of the society, and allowing £175 for repayments to be made at the close of the season at Broadwater and Condong, there remains a sum of £652 13s. 5d. to add to the accrued funds.

Sick-pay amounting to £1,451 3s. 4d. has been disbursed among 587 members, the average duration of sickness being sixteen days, and, in addition, a sum of £39 3s. 4d. has been granted for the maintenance of various cases in the hospitals.

Seven members and one member's child have died, and £89 2s. 10d. has been paid for funeral allowances.

The sum of £137 14s. 8d. has been refunded to those who left the service without having made any claim on the funds.

R. BURNS, Chairman.
H. W. WARDEN, Secretary.

O'Connell Street, Sydney, 23rd March, 1897.