

27. No candidate for appointment shall communicate directly or indirectly with a member of the Board regarding an appointment, except on the invitation of such member.

28. A Committee of Selection shall be appointed annually, to consist of the Chairman of the Board for the time being and two other members of the Board, two to form a quorum. The advice of the inspectorial staff shall be obtained by such committee when selecting, in accordance with Regulation No. 26, the most eligible candidate or candidates for each appointment.

29. It shall be the duty of this committee, in accordance with Regulation No. 26, to select the most suitable of the candidates, and to forward a list of such candidates to the Board. The committee shall be empowered to make recommendations to the Board, and to arrange the candidates' names in order of merit.

30. The Board shall consult School Committees by sending to them the names and testimonials of all the candidates, and also such selections and recommendations as the Board sees fit, together with a copy of the regulations guiding the Board in the selection of teachers. The School Committee shall be asked to recommend for appointment a candidate from the list of those marked, in terms of Regulations 26 and 29, "most suitable," or, in the event of one candidate being so marked, the Committee shall be invited to concur in the appointment of that candidate. In the event of a Committee not accepting the Board's selection, reasons should be given for dissent and in favour of another applicant. The Board shall carefully consider all such representations; but the Board will not appoint any of the other candidates unless new facts unknown to the Board regarding the school, district, or other candidate be revealed by the School Committee interested, and be deemed by the Board of sufficient importance to warrant fresh consideration of the case.

32. It shall be competent for School Committees, if desirous of obtaining from any of the Inspectors further specific information regarding candidates, to obtain such information by application to the Inspectors through the Board's Secretary.

SOUTHLAND.

Regulations for the Appointment of Teachers.

1. Except as hereinafter provided in Regulation 10, the Board shall, for every vacant position, invite applications by advertisement.

2. In making appointments the Board shall take into consideration (a) moral character, (b) teaching skill, (c) literary attainments, (d) length of service under the Board and past official records, (e) suitability of applicant for position then vacant, (f) any recommendation received from the Committee in accordance with Regulation 3.

3. When a vacancy occurs in any school it shall be the duty of the Secretary to communicate with the Committee inviting it to forward to the Board any suggestions or recommendations as to the special requirements of the school or of the position to be filled, provided that the Committee may not recommend any candidate until the Board's proposal has been submitted in accordance with Regulation 6.

4. All applications for appointments shall be considered by the Executive Committee of the Board in conference with the Inspectors.

5. The Board shall, in accordance with Regulation 1, select, and shall propose to appoint, the candidate whom it deems best qualified to fill the vacancy.

6. Before finally appointing, the Board shall consult the Committee by submitting for its consideration all the applications of duly qualified candidates, together with (a) the certificates and testimonials of the applicants, (b) the Board's proposal made in pursuance of Regulation 5.

7. If the Committee acquiesces in the Board's proposal, the Chairman of the Board shall, on receipt of information to that effect, make the appointment, and report the same to the next meeting of the Board or of the Executive Committee.

8. In the event of the Committee's not acquiescing in the Board's proposal, it shall give reasons (a) against the proposed appointment, (b) in favour of another applicant. The Board shall carefully consider such reasons, and shall thereafter finally appoint.

9. No candidate for appointment shall communicate directly or indirectly with any member of the Board regarding such appointment. Such communication shall involve disqualification for the appointment under consideration.

10. In the event of a teacher's services not being required in any school owing to reduced attendance, or other cause not attributable to the fault of the teacher, the Board may propose to appoint such teacher to any suitable position that may become vacant, provided that such proposal to appoint shall be submitted to the School Committee for its acquiescence. Should the Committee refuse to acquiesce in the proposed appointment, applications shall be invited in the usual way.

Invercargill, 18th June, 1898.

JOHN NEILL, Secretary.

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