

REPORT OF THE INDUSTRIAL MAN-POWER DIVISION

National Service Department (Industrial Man-power Division),
Wellington, 1st June, 1943.

To the Hon. the MINISTER OF INDUSTRIAL MAN-POWER.

SIR,—

I have the honour to submit the following report on the activities of the Industrial Man-power Division of the National Service Department. This report covers the period from the inception of industrial man-power control at the beginning of 1942 up to 31st March, 1943.

I have, &c.,

H. L. BOCKETT,
Controller of Man-power.

CONTENTS

Section.	Subject.	Page.
	INTRODUCTION	41
	PART I.—INDUSTRIAL MOBILIZATION	
1	The Origins of Industrial Mobilization	42
2	The Various Measures of Control	42
3	Administrative Organization	42
4	Advisory Bodies	43
5	Essential Industries and Undertakings	43
6	Registrations for Work	44
7	Directions into Essential Work	45
8	Restriction of Inflow into Non-essential Work	46
9	The Problem of Absenteeism	47
10	Movements as between the Armed Forces and Industry	47
11	Review of Industrial Mobilization	47
	PART II.—EMPLOYMENT PROMOTION	
12	Employment Promotion Schemes	48
	STATISTICAL APPENDIX	51-60

INTRODUCTION

THE mobilization of civilian man-power for work in war industries has been the greatest single development in man-power organization since the introduction of compulsory military service, which itself brought the National Service Department into existence.

In setting up an administrative organization capable of handling this industrial mobilization attention was first turned to the already existing Placement Service which was operated by the Employment Division of the Department, and this whole system was taken over and re-organized as the Industrial Man-power Division. This Division has since increased in size as the range of its control has been extended through a succession of stages.

Even though man-power as a whole is in short supply, the need for special assistance in keeping in employment the semi-unemployable margin of the labour force (which would otherwise rapidly become completely unemployable) has not disappeared, and the Industrial Man-power Division has therefore carried on the work of controlling the various schemes designed to assist in the continued employment of these men.