

SECTION XIV.—OPERATIONS OF MAN-POWER APPEAL COMMITTEES

(Period covered : Outset to 31st March, 1944)

TABLE 39.—APPEALS AGAINST DIRECTIONS INTO ESSENTIAL WORK

	Outset to 31st March, 1943.	1st April, 1943, to 31st March, 1944.	Outset to 31st March, 1944.	1st October, 1943, to 31st March, 1944.	
				Males.	Females.
(a) Appeals from <i>employers</i> against directions by District Man-power Officers—					
Total directions given by all District Man-power Officers	30,779	59,679	90,458	21,903	8,011
Number of appeals against directions, heard in period	563	615	1,178	119	225
Percentage of appeals heard to directions given Of these appeals dealt with, number—	1·8	1·0	1·3	0·5	2·8
Withdrawn	127 (23%)	98 (16%)	225 (19%)	30 (25%)	17 (8%)
Dismissed	255 (45%)	274 (45%)	529 (45%)	49 (41%)	79 (35%)
Upheld	181 (32%)	243 (39%)	424 (36%)	40 (34%)	129 (57%)
(b) Appeals from <i>employees</i> against directions by District Man-power Officers—					
Total directions given by all District Man-power Officers	30,779	59,679	90,458	21,903	8,011
Number of appeals against directions, heard in period	451	753	1,204	182	207
Percentage of appeals heard to directions given Of these appeals dealt with, number—	1·5	1·3	1·3	0·8	2·6
Withdrawn	112 (25%)	128 (17%)	240 (20%)	37 (20%)	23 (11%)
Dismissed	190 (42%)	279 (37%)	469 (39%)	64 (35%)	58 (28%)
Upheld	149 (33%)	346 (46%)	495 (41%)	81 (45%)	126 (61%)

TABLE 40.—APPEALS AGAINST DECISIONS REGARDING TERMINATION OF EMPLOYMENT IN ESSENTIAL UNDERTAKINGS

	Outset to 31st March, 1943.	1st April, 1943, to 31st March, 1944.	Outset to 31st March, 1944.	1st October, 1943, to 31st March, 1944.	
				Males.	Females.
(a) Appeals from <i>employers</i> against decisions of District Man-power Officers—					
Total applications to terminate (made by employers) dealt with by District Man-power Officers	20,593	23,770	44,363	7,201	2,300
Number of appeals lodged against decisions made within period	252	346	598	158	57
Percentage of appeals lodged to decisions ..	1·2	1·5	1·3	2·2	2·5
Number of appeals heard in period ..	240	315	555	155	56
Of these appeals dealt with, number—					
Withdrawn	58 (24%)	87 (28%)	145 (26%)	43 (28%)	16 (29%)
Dismissed	136 (57%)	154 (49%)	290 (52%)	67 (43%)	28 (50%)
Upheld	46 (19%)	74 (23%)	120 (22%)	45 (29%)	12 (21%)
(b) Appeals from <i>employees</i> against decisions of District Man-power Officers—					
Total applications to terminate (made by employees) dealt with by District Man-power Officers	41,054	56,595	97,649	16,729	12,338
Number of appeals lodged against decisions made within period	908	1,973	2,881	755	244
Percentage of appeals lodged to decisions ..	2·2	3·5	3·0	4·5	2·0
Number of appeals heard in period ..	844	1,809	2,653	737	224
Of these appeals dealt with, number—					
Withdrawn	155 (18%)	283 (16%)	438 (17%)	121 (16%)	43 (19%)
Dismissed	436 (52%)	891 (49%)	1,327 (50%)	375 (51%)	95 (43%)
Upheld	253 (30%)	635 (35%)	888 (33%)	241 (33%)	86 (38%)

TABLE 41.—APPEALS AGAINST FINES IN RESPECT OF INDUSTRIAL ABSENTEEISM

	Outset to 31st March, 1943.	1st April, 1943, to 31st March, 1944.	Outset to 31st March, 1944.		
			Males.	Females.	Total.
Total cases where a fine has been imposed ..	424	3,272	2,056	1,640	3,696
Number of appeals arising from the imposition of fines	16	125	91	50	141
Percentage of appeals to fines imposed ..	3·8	3·8	4·4	3·0	3·8
Number of appeals heard in period ..	14	118	84	48	132
Of these appeals dealt with, number—					
Dismissed	7 (50%)	53 (45%)	41 (49%)	19 (40%)	60 (45%)
Fine reduced	6 (43%)	21 (18%)	23 (27%)	4 (8%)	27 (21%)
Fine wholly remitted	1 (7%)	44 (37%)	20 (24%)	25 (52%)	45 (34%)

NOTE.—There have also been 42 appeals dealt with against decisions of District Man-power Officers regarding the restriction of inflow into non-essential industry. As these are few in number and form only a negligible part of the work of the Man-power Appeal Committees, no analysis is given of these appeals.