

Rehabilitation of Public Servants serving with the Armed Forces.—Every endeavour has been made since the outbreak of war to protect as far as possible the rights of officers serving overseas. The following conditions were applied :—

- (a) All increments due to the employees have been added to their nominal salary during their absence :
- (b) Their claims for promotions have been carefully considered during their absence. In many cases promotions have been granted to men still overseas, and acting appointments have been made during their absence to carry on meantime :
- (c) Annual leave at the rate of two weeks per annum has accumulated during their absence, and may be taken as leave or be granted as payment in lieu of leave on resuming duty :
- (d) All superannuation contributions on nominal salaries have been paid by Government during the absence of the employees :
- (e) On resuming duty every officer has a right of appeal against the promotion of any other officer who has received promotion during the absence of the soldier, provided the returned officer's appointment to the particular position would have involved his promotion.

In addition to the above, regulations were gazetted this year providing for the experience, efficiency, and suitability of officers absent on war duties to be protected during their absence. These regulations provide that for the purposes of appeal no officer serving with the Forces or seconded to other duties for causes arising out of the war shall be deemed to have lost experience, efficiency, or suitability on account of his absence from his parent Department. The wisdom of promulgating these regulations has already been proved.

The responsibility of endeavouring to make up the departmental experience lost by employees serving with the Military Forces is fully appreciated. Action is now being taken to provide a scheme for bringing returned soldier public servants up to date in present departmental practice and procedure over the shortest possible period of time. Personnel officers will be appointed in all Departments whose responsibilities will be the welfare and interests of the returning officers. These duties will in most cases be carried on in conjunction with other departmental duties.

Roll of Honour.—It has been my sad duty to record in past annual reports the passing of 243 employees who have made the supreme sacrifice since the outbreak of war. This year the ever-growing list is augmented by the addition of 173 names. These officers will be sadly missed.

Name.	Department.	Name.	Department.
Agar, K. T.	Public Trust.	Franklin, F. J.	Internal Affairs.
Aitken, C. C.	Government Life Insurance.	Fryer, W. J.	Lands and Survey.
Alexander, B.	Broadcasting.	Fulford, G. H.	Education.
Allan, R.	Public Works.	Galbraith, P. R.	Public Trust.
Allen, A. F.	Public Works.	Gall, R. J.	Treasury.
Ayers, A. B. F.	Air.	Gambrill, J. R.	Health.
Badeock, J.	Scientific and Industrial Research.	Gannon, R. D. A. C.	Labour.
Bailey, N. G.	Social Security.	Gibb, A.	Public Trust.
Baker, L. T.	Audit.	Grainger, J. K.	Police.
Bate, O. W.	Agriculture.	Gray, R. W.	Public Works.
Bee, M. M.	Lands and Survey.	Halpin, F. J.	Navy.
Bennington, I. C.	Social Security.	Hammond, H. S.	Education.
Bentley, J. E. S.	Labour.	Hannah, B. J. E.	Housing.
Bern, B. B. A.	Native.	Harris, H. A.	Public Trust.
Berry, J. W.	Industries and Commerce, Tourist and Publicity.	Hatchard, H. V.	Native.
Bisset, S. R.	Public Works.	Hayes, C. T.	Health.
Blackwood, H. G. P.	Public Trust.	Heath, J. H.	Customs.
Blunden, N. R.	Agriculture.	Heine, R. W.	Justice.
Boaden, F. B.	Lands and Survey.	Higgins, L. H.	Public Works.
Brabant, R. L.	Agriculture.	Higginson, B. P.	Public Trust.
Broadbent, S.	Public Trust.	Hitchings, V. T.	State Advances.
Brown, J. A.	Justice.	Hogg, J. A.	Internal Marketing.
Burbidge, K. A.	Public Works.	Hopkins, R. V. P.	Health.
Carnachan, D. G.	State Advances.	Hornig, C. B.	Public Works.
Chettle, R. J.	Social Security.	Hothersall, F. E.	Public Works.
Cook, A. R.	Audit.	Hough, W. J.	Broadcasting.
Cook, B. M.	Social Security.	Howard, G. P.	Broadcasting.
Cooper, H. R.	Education.	Howes, V. C.	Land and Income Tax.
Cottrell, S. G.	Transport.	Hoy, W. J.	Public Trust.
Cowan, J.	Public Trust.	Hutton, F.	Native.
Cunningham, J. T.	Native.	Hutcheson, W. J.	Industries and Commerce, Tourist and Publicity.
Currie, I. S.	Mental Hospitals.	Jannings, D. E. P.	Scientific and Industrial Research.
Dahl, F. M.	Public Works.	Jenkins, R. D.	Army.
Dale, A. B.	Native.	Johnson, I. S.	Air.
Darton, T. W.	Native.	Jones, R. L.	Public Works.
Derriek, A. J.	Public Works.	Judd, D. H.	Marketing (Export Division).
Donne, G. L.	External Affairs.	Kelleher, P. J.	National Service.
Donovan, O. J.	Social Security.	Keller, R. F.	Social Security.
Dowell, A. D.	Justice.	Lamb, J. A.	Internal Marketing.
Duthie, G. R. J.	Education.	Lawes, M. E.	Transport.
Durrant, C. R.	Printing and Stationery.	Lindup, J. B.	Lands and Survey.
Earle, J.	Lands and Survey.	Lip-Guey, W. H.	Army.
Evans, L. D.	Mental Hospitals.	Lovelock, N. J.	Native.
Everist, W. T.	Audit.	Lumley, J.	Land and Income Tax.
Ewing, B. C.	Mental Hospitals.	Lythgoe, C. G. A.	Agriculture.
Farrow, J. R.	State Forest.	Maxwell, L. R.	Native.
Ferguson, W. G.	Census and Statistics.	McBain, G. P.	Audit.
Flack, A. W.	Agriculture.	McCabe, K. A.	Education.