

The Educational Standard of the appointees continues to be good, as is reflected by the following figures:—

B.A.	..	..	..	..	..	2
Teachers "C" Certificate	..	..	..	..	..	1
Higher Leaving Certificate	..	..	..	..	..	75
University Entrance	..	..	..	..	..	137
School Certificate	..	..	..	..	..	78
Public Service Entrance	..	..	..	..	..	80
Substitute Public Service Entrance	..	..	..	..	..	18

The Commissioner is greatly indebted to his Recruitment Liaison Officers in the main and secondary centres for their able assistance in bringing the claims of the Public Service as a career to the notice of potential recruits.

EXAMINATIONS

The Commissioner's examination for those who lacked an educational qualification to take them beyond Class VI was held in December. The results were—

Pass	..	..	..	..	..	22
Partial pass	..	..	..	..	..	8
Failures	..	..	..	..	..	13
						43

Normally partial passes are not granted, but this concession has been introduced for ex-servicemen.

Those ex-servicemen who took the temporary employees' course in 1945 sat an examination at the end of the year. The results were—

Pass	..	..	..	..	..	35
Partial pass	..	..	..	..	..	3
Failures	..	..	..	..	..	6
						44

The purpose of the course is to give ex-servicemen a reasonable opportunity to reach the educational standard that is necessary before they can be considered for permanent appointment. Success in the examination, although not a guarantee of permanent appointment, means the fulfilment of an important condition.

TEMPORARY STAFF EMPLOYEES

The greatest single task to be faced in the Public Service, apart from general regrading, is the solution of the problem of the present large number of temporary employees. With the almost entire cessation of permanent appointment of adults during the war years, the number of temporary employees in the Service has increased until it is substantially in excess of the number of permanent employees. For some years prior to the war the normal methods of recruitment to the Public Service had totally failed to meet the staffing demands of a service expanding rapidly on account of the introduction of social legislation, the absorption of outside bodies into Government Departments—*e.g.*, Internal Marketing, Broadcasting—and the recovery of ordinary activities after the years of depression. Of necessity, recourse was had to the engagement of temporary employees to meet the demand. Many of these employees are occupying positions of a continuing nature and