

- (d) To provide that the home address of each employee shall be registered at the time of appointment, and that if a change is made at a later date and considered to be justified, the Organization shall determine whether travel allowances authorized for biennial holidays shall be extended to cover the cost of travel to and from the new home address (Doc. 67, Article III).

XLI

STAFF RECRUITMENT OBJECTIVES

WHEREAS :

It is considered desirable to attain broad representation and at the same time a balance of staff among the member States ;

THE ASSEMBLY RESOLVES :

That the Staff Regulations be amended to include a general statement setting forth the recruitment objectives of PICAQ to provide for recruitment to the staff in reasonable proportion to the ability of the respective member States to supply qualified personnel for the tasks of the Organization (Doc. 66, Article I, page 3).

XLII

APPOINTING AUTHORITY

WHEREAS :

The Interim Agreement provides that the Council shall determine the method of appointment, emoluments and conditions of service of employees of the Organization ;

THE ASSEMBLY RESOLVES THAT :

(a) The Staff Regulations be amended to state specifically that the Council shall be the appointing authority in the case of the President and the Secretary General and that the Secretary General shall be the appointing authority in the case of all other staff, subject to approval by the Council or the President as outlined in policy adopted by the Interim Council on 29 August 1945 (Doc. 71) ;

(b) The Travel Regulations be amended to provide that these regulations shall be governed by and made in accordance with such detailed arrangements as may be adopted by the Council on the recommendation of the Secretary General.

XLIII

LOANED AND SECONDED PERSONNEL

WHEREAS :

The Assembly considers that the staff policy of the Organization should be directed to maintaining at all times as small a permanent establishment as is compatible with the efficient performance of the functions of the Organization ; and

WHEREAS :

The Assembly considers that the maximum establishment may possibly be required in the formative years of the Organization and that lesser numbers may be sufficient thereafter ; and

WHEREAS :

The Assembly considers that well qualified and experienced staff may, in certain circumstances, be secured on secondment from the Governments of member States ;

THE ASSEMBLY RESOLVES :

That the Council should pursue a policy of caution in expanding the permanent staff until such time as the requirements of the permanent establishment can be estimated with accuracy ; and

That the Council should explore with the Governments of member States the possibility of securing the services of suitable officers on secondment terms and for limited periods.