

*Article 6*

The inspection staff shall be composed of public officials whose status and conditions of service are such that they are assured of stability of employment and are independent of changes of government and of improper external influences.

*Article 7*

1. Subject to any conditions for recruitment to the public service which may be prescribed by national laws or regulations, labour inspectors shall be recruited with sole regard to their qualifications for the performance of their duties.

2. The means of ascertaining such qualifications shall be determined by the competent authority.

3. Labour inspectors shall be adequately trained for the performance of their duties.

*Article 8*

Both men and women shall be eligible for appointment to the inspection staff; where necessary, special duties may be assigned to men and women inspectors.

*Article 9*

Each member shall take the necessary measures to ensure that duly qualified technical experts and specialists, including specialists in medicine, engineering, electricity, and chemistry, are associated in the work of inspection, in such manner as may be deemed most appropriate under national conditions, for the purpose of securing the enforcement of the legal provisions relating to the protection of the health and safety of workers while engaged in their work and of investigating the effects of processes, materials and methods of work on the health and safety of workers.

*Article 10*

The number of labour inspectors shall be sufficient to secure the effective discharge of the duties of the inspectorate and shall be determined with due regard for:

(a) The importance of the duties which inspectors have to perform, in particular—

(i) The number, nature, size, and situation of the workplaces liable to inspection;

(ii) The number and classes of workers employed in such workplaces; and

(iii) The number and complexity of the legal provisions to be enforced;

(b) The material means placed at the disposal of the inspectors; and

(c) The practical conditions under which visits of inspection must be carried out in order to be effective.

*Article 11*

1. The competent authority shall make the necessary arrangements to furnish labour inspectors with—

(a) Local offices, suitably equipped in accordance with the requirements of the service, and accessible to all persons concerned;

(b) The transport facilities necessary for the performance of their duties in cases where suitable public facilities do not exist.

2. The competent authority shall make the necessary arrangements to reimburse to labour inspectors any travelling and incidental expenses which may be necessary for the performance of their duties.

*Article 12*

1. Labour inspectors provided with proper credentials shall be empowered:

(a) To enter freely and without previous notice at any hour of the day or night any workplace liable to inspection;