

CONTENTS—*continued*

	PAGE
NUMBER OF DEPARTMENTS—	
Possibility Reduction in Number	7
Recent Amalgamations	7
Appointment of Administrative Officers	7
ORGANIZATION AND METHOD—	
Necessity Revise Existing Methods	8
Current Trends Overseas	8
PERSONAL REPORTS ON OFFICERS—	
Importance in Determining Promotions	8
REHABILITATION, EDUCATION, AND TRAINING—	
Appointment of Personnel and Staff Training Officers	9
Departmental and University Training Courses	9
Scholarships	10
COMMITTEE ON MARGINS AND ANOMALIES	10
COST OF LIVING IN SAMOA	10
OVERTIME AND PENAL RATES—	
Application of Factories Act to Crown	10
Necessity to Review Rates	11
Limitation of Overtime Worked	11
EMPLOYMENT OF WORKMEN—	
Confusion Regarding Control	11
STAFF OF PUBLIC SERVICE COMMISSION AND ACCOMMODATION	11
OVERSEAS TRAVEL	12
RIGHTS OF APPEAL—	
Policy <i>re</i> Promotion	12
Restrictive Effects of Appeal Boards	12
Recommended Legislation	16
CONDITIONS AND EFFICIENCY OF PUBLIC SERVICE—	
Problems of Housing and Staff Shortages	13
INTEGRITY AND LOYALTY OF SERVICE	13
SECURITY POSITIONS—	
Statement of Policy	13
FEES TO PUBLIC SERVANTS	14
UNIFORMITY IN THE STATE SERVICES—	
Limitations of Uniformity Committee	14
Need for State Salaries Tribunal	14
HOUSING OF PUBLIC SERVANTS ON TRANSFER	14
OFFICE ACCOMMODATION	14
HOSTEL ACCOMMODATION	15
BOARD OF APPEAL—	
Summary of Decisions	15
PLAIN WORDS	15
RECOMMENDED LEGISLATION	16
CONCLUSION	16
APPENDICES :—	
Table I.—Staff Employed by Departments as at 31st March, 1947	17
Table II.—Summary of Staff, by Divisions and Classes as at 31st March, 1947	18
Table III.—Temporary Staff (other than Workmen) Employed as at 1st April, 1947	19
Table IV.—Representatives of Public Service Commission outside Wellington	20