

(d) COUNCIL OF SCIENTIFIC EDUCATION

The primary function of this Council would be to make recommendations to the Senate of the University of New Zealand in regard to scientific education. It would also serve the purpose of bringing the Services, Government Departments, and scientific industry into intimate contact with the University.

RECOMMENDATION—

That consideration should be given to the establishment of a Council of Scientific Education representative of the University of New Zealand, Government Departments, and scientific industry to make recommendations to the University Senate in regard to scientific education.

We suggest the following minimum representation :—

- Four members to be appointed by the University of New Zealand ;
- One member to be appointed by the Education Department ;
- One member to be appointed by the Department of Scientific and Industrial Research ;
- One member to be appointed by the Department of Agriculture ;
- Two members to be appointed by the Minister of Education to represent other scientific interests.

(e) IMPROVEMENTS IN ACCOMMODATION, EQUIPMENT, AND STAFFING AT UNIVERSITY COLLEGES

These will be necessary in connection with the recommendations in paragraph (c) of this subsection.

(f) SPECIAL COURSES IN INDUSTRIAL SUBJECTS FOR NON-UNIVERSITY STUDENTS

These are necessary in industrial chemistry and in pharmaceutical work in order that students who can attend only part time can secure instruction. The Committee realized, however, that provision for some of these could only be made effectively with the establishment of technological institutions, which it understands the Education Department envisages among its schemes for further educational development.

(vi) SALARIES

This question has already been considered in Section X of this report, which deals with the factors affecting the recruitment of scientists.

A satisfactory salary scale for scientific men should provide :—

- (a) Satisfactory initial salaries.
- (b) Satisfactory final salaries, more important even than satisfactory initial salaries.
- (c) A reasonable number of senior positions.
- (d) Good opportunities for promotion.
- (e) Recognition of good men early in their career, and accelerated promotion for such men.
- (f) Proper co-ordination of salaries, at least in all institutions financed from Government funds.

RECOMMENDATION—

That the present scales should be carefully examined in order to make certain that all these conditions are fulfilled.