(5) A Draft Resolution concerning the Employment of Women and the Protection of Maternity.—This resolution emphasizes the importance of the protection of women in Asian countries and requests the Governing Body to draw the attention of Asian Governments to measures to this end. The measures are grouped under four main heads, viz.:—

Maternity protection.

Protection of women engaged in heavy labour.

Vocational training for women.

Wages of women workers.

- (6) A Draft Resolution concerning Rural Labour and Related Problems.—The Governing Body is requested in this resolution to assist Asian Governments to prepare plans for the amelioration of the conditions of rural workers. It points out that the rural workers of Asia constitute "more than half the working people of the world." Such plans for improvement would have particular reference to co-operative organization, problems of forced labour, and the problems of land tenure.
- (7) A Draft Resolution concerning Plantation Labour.—This resolution seeks to improve the recruitment, wages, housing, hours of work, workmen's compensation, maternity benefits, freedom of association, and social security conditions of plantation workers, workers who occupy an important place in the economy of tropical Asia.
- (8) A Draft Resolution concerning Aboriginal Tribes and Untouchable Castes.—This resolution asks for special attention to the problems of the unfortunate aboriginal tribes and "untouchables" who, for reasons over which they have no control, are subject to disadvantages in regard to opportunity and conditions of employment.
- (9) A Draft Resolution concerning Housing.—The Governing Body is requested by this resolution to draw the attention of Asian Governments to the necessity for the provision of proper housing. The low standard of housing in Asian countries has deteriorated as a result of the war, and the problem has been made even more acute by a movement of population into industrial areas in recent years.
- (10) A Draft Resolution concerning Small-scale Cottage and Handicraft Industries.—This resolution points out the importance of cottage industry in the economy of Asian countries, and seeks to avoid the harsh effects of industrialization, by expanding production on the basis of decentralization to small domestic and handicraft industries, but with adequate protection for the workers.
- (11) A Draft Resolution concerning Co-operation.—This resolution seeks to expand co-operative movements, and emphasizes the benefits which might be expected to follow from such expansion.

## (4) The Committee on "Programme of Action"

This Committee dealt with the third item on the agenda, and took as the basis of its deliberations the Office report on "Programme of Action for the Enforcement of Social Standards Embodied in Conventions and Recommendations not yet Ratified or Accepted," and, in addition, six draft resolutions presented from the delegations of India, China, and Ceylon. The Committee appointed a working party of five to co-ordinate the texts of the draft resolutions. The Committee held a general discussion in the first place, and then formulated its conclusions in two draft resolutions, which were adopted by the Conference after one amendment had been made. The full resolutions are set out in Appendix IV, but may be summarized as follows:—

(1) A Draft Resolution concerning Programmes of Action.—This resolution sets out in detail, under a number of heads, the various constituents of a programme of action for bringing the labour standards of an Asian country into line with what the Conference considered to be the minimum requirements of the International Labour Code.