C. Vocational and Technical Training

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- 8. Technical and vocational training is of great importance for improving the skill of the workers so as to increase their productivity and facilitate industrialization, and Asian countries require assistance in their efforts to organize vocational and technical training in a systematic way.
- 9. The Conference, therefore, requests the Governing Body to instruct the International Labour Office to study, with the assistance of the Governments concerned, the facilities for vocational and technical training now available in Asian countries, and, in the light of international experience, to suggest practicable measures for extending and improving them

D. The Training of Asian Workers in Advanced Industrial Countries

- 10. The provision of an adequate supply of technical and professional personnel and skilled workers is an indispensable condition for the industrialization and development programmes proposed to be undertaken in Asian countries with a view to improving the standard of living of the people, but few or no opportunities exist for the securing of technical experience and the acquisition of the skills necessary for the implementation of such programmes.
- 11. Such skills can be acquired advantageously in countries which have reached a high level of industrialization and technical development, and experience in the training of Chinese and Indian professional and technical personnel and workers in the United States and the United Kingdom has proved to be beneficial.
- 12. The Conference, therefore, requests the Governing Body to instruct the International Labour Office to study, in consultation with the Governments and employers' and workers' organizations in industrially developed countries, the possibilities of training Asian technical and professional personnel and skilled workers, and to assist the Governments, in consultation with the employers' and workers' organizations in the countries concerned, to draw up a programme for the systematic training of an adequate number of technical and professional personnel and workers in the various skilled occupations.

E. Further Action

13. The Conference further requests the Governing Body to consider, in the light of the progress made in the studies undertaken on the basis of this resolution, what aspects of these questions could usefully be further considered by succeeding Asian Regional Conferences.

2. RESOLUTION CONCERNING WAGE POLICY AND FAMILY BUDGET INQUIRIES

A. Wage Policy

- 1. With a view to achieving a living wage for every worker, every effort should be made to improve the wage standards in industries and occupations where they are still low; and, as far as possible, to standardize in each country or area the wages in each industry or occupation where conditions are similar.
- 2. Collective agreements between employers and workers are normally the most satisfactory means for the adjustment of wages, but various reasons, including the comparative lack of organization among employers and to a much greater degree among workers in many of the Asian countries represented at the Conference, make it necessary for Governments to take an active part in the fixing and enforcement of fair wages.
- 3. The Conference accordingly requests the Governments of Asian countries to assist, by all means in their power, the conclusion of collective agreements wherever feasible, and, where no arrangements exist for effective regulation of wages by collective