## 1949 NEW ZEALAND

## PUBLIC SERVICE COMMISSION

(THIRTY-SEVENTH REPORT OF THE)

Presented to Both Houses of the General Assembly by Command of His Excellency

To His Excellency Lieutenant-General Sir Bernard Cyril Freyberg, Victoria Cross, Knight Grand Cross of the Most Distinguished Order of St. Michael and St. George, Knight Commander of the Most Honourable Order of the Bath, Knight Commander of the Most Excellent Order of the British Empire, Companion of the Distinguished Service Order, Governor-General and Commander-in-Chief in and over His Majesty's Dominion of New Zealand and its Dependencies.

MAY IT PLEASE YOUR EXCELLENCY,—

We have the honour to submit the following report on the Public Service.

## **CONTENTS**

						PAGE
Introductory					 	3
STAFF EMPLOYED-					• •	-
Numbers Employed 1948 and 1949					 	3
Review of Increases and Decreases					 	3
STAFF RECRUITMENT AND TURNOVER-						
Recruitment					 	3
Resignations					 	4
PUBLIC SERVICE SALARIES MUST BE COMPET	ITIVE	-				
Professional and Clerical Divisions					 	4
Retention of the Best Brains					 	4
PAYMENT FOR RESPONSIBILITY—						
New Zealand Lagging Behind				٠,	 	4
Higher Salaries Paid Outside the Service					 	5
Action Taken in United Kingdom, Austra	alia, an	d United	States		 	5
Report by the "Chorley" Committee					 	5
SHORTHAND-TYPISTS, TYPISTS, AND MACHINIS	TS					
Staffing in Wellington and Other Centres					 	6
Typing School					 	6
Hostel Accommodation					 	6
MARGINS AND ANOMALIES COMMITTEE-						
Investigations and Sittings					 	6
Tradesmen and Labourers					 	6
Maximum for Basic-grade Clerks					 	6
Margins for Skill and Responsibility					 	7
- · · · · ·						