## CONTENTS—continued

GOVERNMENT SERVICE TRIBUNA	L-							PAGI
Tribunal for Public Service	Under Commis	ssion (		• •		• •	• •	7
Over-all Tribunal Government Service Tribun	al Aat 1049	• •	• •	• •	• •	• •	• •	7
GENERAL SALARY INCREASE—	ai Act, 1940	••	• •	• •	• •	• •	• •	•
Government Service Tribun	al: Order No.	1						7
VARIETY OF WAGE-FIXING AUT								
Many Authorities					4			7
Anomalies in Salary and Wa	age Rates							7
Different Automatic Maxim	a for Clerks				• • •			8
Co-ordination of Various Au	thorities or a S	Single	Authority	••	• •	• •	• •	8
CONDITION AND EFFICIENCY OF		SERVI						0
Turnover of Staff Recruitment of Juniors		• •	• •	• •	• •	• •	• •	8 8
SPECIAL INCREMENTS FOR MER	IT	• •	• •	• •	• •	• •		8
STAFF TRAINING, EDUCATION, A	II AND WETEARE	••	• •	• •	• • •	• •	• •	G
Training in Departments								8
Central Courses.	•••						•	š
Central Courses Value of Training	••							9
Bursaries								9
Examination Barrier								9
Good Morale								9
Appointment of Welfare Off	ficer							9
O AND M-								
Review of Work, Methods,	and Procedures	3						9
Statutory Responsibility		• •						9
Campaign for Better O and Steps Taken by Commission	M	• •	• •	• •				10
Steps Taken by Commission		• •	• •	• •	• •		• •	10
Results Achieved in Practic		• •	• •	• •	• •	• •	• •	10
OFFICE ACCOMMODATION		• •	• •	• •	• •		• •	11 11
HOUSING OF PUBLIC SERVANTS HOSTEL ACCOMMODATION	ON TRANSFER	• • •		• •	• •	• • •	• •	11
RIGHTS OF APPEAL—	••,	• •.	• •	• •	. • •	• •		11
Changed Procedure Suggest	ed							11
The "In a Great Degree"			• •					12
SENIORITY			• •	••	• •	• • • • • • • • • • • • • • • • • • • •		12
Report on Officers—				• •	• •	.,		
Report Form Under Review	·							13
Success Depends on Reporti								13
Necessity for Reports	••							13
Place in Promotion Policy			• •					13
INTEGRITY OF THE PUBLIC SER	VICE							13
NEW FUNCTION—								
Workers' Compensation	···	***	• •	• •	• •		• •	13
EXERCISE OF COMMISSION'S PO								1.0
Branches in Auckland and C		• •	• •	• •	• •	• •		13
Representation in Other Cer Administrative Appointments		• •	• •	• •	• •	• •	• •	$\frac{13}{14}$
RESEARCH IN PROBLEMS OF PU		 TD A TT	ov—		• •	• • •	• •	11
Need for Research								14
Research Officer, Public Ser	vice Commissio		••	• •	• •			14
Foundation for Social Resea			• • • • • • • • • • • • • • • • • • • •		• •	• •		14
RECOMMENDED LEGISLATION-								
Persons in Security Position	ıs							14
Public Service Association I	Representation	on C	ommission					14
Appeal Rights	••							14
Positions Exempt From Cor		rol				٠		15
Political Disabilities Remov			• •			• • •		15
Consolidation of Public Serv	rice Act							15
ACKNOWLEDGMENT	• •	• • •	• •	• •		• •		15
APPENDICES :	O1	T	01.4 75 1	1040	0	1 0		
Table I—Public Service			31st March,	1948:	Genera	1 Summa	ry of	10
Table II—Public Service C	n by Departme	enus est on	et Monch 10	 MQ. 6		of Classic		16
	assincation Li	180, 31	st march, 19	140: DU	-			17
by Classes Table III—Temporary Em	olovoes at let	Anril	1048	• •		• •	• •	17 18
Table IV—Representatives	of Public Servi	ice Cc	mmission O	ntside V	Vellingto	n	• •	19
						- · ·		