

CANTERBURY BAKERS AND PASTRYCOOKS.

SIR,—

Christchurch, 16th May, 1899.

In the matter of a dispute between A. Pollock and others and the Canterbury Bakers and Pastrycooks' Industrial Union of Workers:

The Board sat at Ashburton on the 15th May to deal with these cases.

After discussion Messrs. A. Pollock, W. Bryant, J. Walker, and Hanerhan Brothers accepted the conditions proposed, excepting that the hour for starting work was by consent amended to 2 a.m. for days preceding holidays and for Saturdays. Also, that the present conditions are to be governed by any new agreement with the Bakers' Union made in Christchurch.

Messrs. J. Baker (Methven), Murray (Rakaia), and Adams and Co. (Dunsandel) had, after being cited, signed an industrial agreement with the union, and consequently their cases were not considered.

J. C. N. Grigg did not appear. The Board's recommendation is that he should be bound by the conditions accepted by others.

— Breach (Rakaia) also to accept the conditions.

The Clerk of Awards, Christchurch.

I have, &c.,

A. H. TURNBULL, Chairman.

CANTERBURY CARPENTERS AND JOINERS.

SIR,—

Canterbury Board of Conciliation, Christchurch, 20th May, 1899.

In the matter of a dispute between the Canterbury Carpenters and Joiners' Association, Rangiora (Branch No. 2), and C. Blake and others:

The Board met at Rangiora on above date to consider these cases. The Board's award is as follows:—

That the parties cited shall work under the conditions fixed by the Arbitration Court, and dated 10th October, 1898, expiring 5th July, 1899.

The Clerk of Awards, Christchurch.

I have, &c.,

A. H. TURNBULL, Chairman.

CANTERBURY BAKERS.

SIR,—

Board of Conciliation, Canterbury District, Christchurch, 22nd May, 1899.

In the matter of a dispute between the Canterbury Bakers' Union and J. Hastie and others:

In this case the Board is requested, under the terms of the Arbitration Court award, to decide a dispute arising out of said award.

The Board is of opinion that a breach of the award of the Arbitration Court has occurred in several of the cases inquired into; but, considering that the award expires at an early date, and also that the want of facilities afforded workmen for joining the union, together with the entrance-fee demanded by the union, has prevented both workmen and employers from reasonably complying with the award, the Board is of opinion that no further action should be taken at present.

The Clerk of Awards, Christchurch.

I have, &c.,

A. H. TURNBULL.

CHRISTCHURCH TAILORING TRADE.

SIR,—

Board of Conciliation, Canterbury District, Christchurch, 22nd May, 1899.

In the matter of a dispute between the Christchurch Tailoring Trade Industrial Union and Messrs. Shaw, Robinson, and Co. and others:

The Board's recommendation in the above case is as follows:—

That Mr. F. Hullett enter into an industrial agreement prior to the 31st May, 1899, on the same terms and conditions as at present existing between the Christchurch Master Tailors' Union and the Christchurch Tailoring Trade Industrial Union of Workers.

That Messrs. Munday and Sons, T. Armstrong and Co., J. H. Parker and Co., Shaw, Robinson, and Co., and Working-men's Co-operative Society enter into a similar agreement, but with additional clause as follows: "All bespoke work shall be done in the shop of the employers for whom the same is performed, and be paid for according to the rates existing under the present agreement between the Master Tailors' Union and Christchurch Tailoring Industrial Union."

The expression "bespoke work" in this recommendation shall include all goods sold as "tailor-made," also any orders in which there is a garment fitted on, whether such order is by chart measure or not. This clause shall not interfere with the factory chart measures, if sold as such.

The Clerk of Awards, Christchurch.

I have, &c.,

A. H. TURNBULL, Chairman.

CHRISTCHURCH PLUMBERS AND GASFITTERS.

SIR,—

Christchurch, 30th May, 1899.

In the matter of the Christchurch Plumbers and Gasfitters' Industrial Union and Hement Brothers and others:

Messrs. England and Martin produced proof that they were not interested, and by consent their names were struck out.

The Board's recommendation is that the following terms and conditions be agreed to:—

1. The minimum wages of journeymen plumbers to be 10s. per day of eight hours. Certificate of competency to be the possession of Drainage Board's certificate. Gasfitters' wages, when employed only as such, 9s. per day.

2. Improvers to be admitted, and their wages to be a minimum rate of 8s. per day of eight hours. A committee to be appointed of three members from each (employers and employes), said committee to have power to decide when such workmen shall cease to work as improvers. In the event of the committee failing to agree, the decision to rest with the Chairman for the time being of the Conciliation Board.

3. Overtime to be paid for at the rate of time and a quarter from 5 p.m. to 8 p.m., time and a half from 8 p.m. to 12 midnight, double time from 12 midnight to 8 a.m. On Saturdays, time and a half from 12 noon to 5 p.m.; from 5 p.m. to 8 a.m. on Monday, double time. Double time on Christmas Day. Time and a half on all public holidays, as follows: New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Boxing Day, Show Day, and Anniversary Day. Any work required to be done to employers' plant or works during holidays or night-time to be paid at ordinary rates only.

4. Any workman working up country to be provided with reasonable accommodation, and to be paid all travelling-expenses; to be paid ordinary time in going to and returning from such work. The suburban limit for men walking to their work shall be one mile from the Town Belt nearest the place at which the work is carried on, beyond that distance employers to find transport. Workmen to be at the shop on pay-day within the recognised working-hours to receive their pay or be paid on the job at employers' option.

5. Employers to find men with soldering-bolts, iron-pipe-fitting tools, metal-pots, plumbing-irons, mandrels, files, and chisel-bars.

6. That the proportion of apprentices to journeymen shall be one to every three journeymen or fraction thereof, such journeymen to have been employed at the establishment in which such apprentices shall be taken for the preceding six months on or at least two-thirds full time. Apprentices shall serve an apprenticeship of five years, and shall be indentured; this condition not to apply to persons at present serving without indentures. Apprentices shall be paid 5s. a week for the first year, with an increase at the commencement of each subsequent year's service of 5s. per week, until the commencement of the fifth year, when the increase shall be 10s. per week. All apprentices or lads employed, whether now serving an apprenticeship or not, and whether indentured or not, shall be paid the minimum rate of wages above mentioned. The proportion of improvers to be one improver to every three journeymen, an improver being one in receipt of not less than 8s. per day.