

him. If any such workman shall be necessarily detained from his home all night in connection with such work, such workman shall also be paid all expenses necessarily incurred by him for board and lodging.

12. Employers shall employ members of the union in preference to non-members, provided that there are members of the union equally qualified with non-members to perform the particular work required to be done, and ready and willing to undertake it.

13. When members of the union and non-members are employed together there shall be no distinction between members and non-members, and both shall work together in harmony, and shall receive equal pay for equal work.

14. The union shall at all times keep in some convenient place, within one mile from the Chief Post Office, Dunedin, a book, to be called the "employment-book," wherein shall be entered the names and exact addresses of all members of the union for the time being out of employ, with a description of the branch of the trade in which such workman claims to be proficient, and the names, addresses, and occupations of every employer by whom such workman shall have been employed during the preceding two years. Immediately upon any such workman obtaining employment a note thereof shall be entered in such book, and any change of address of any such workman shall also be forthwith entered in such book. The executive of the union shall use their best endeavours to verify all the entries contained in such book, and shall be answerable as for a breach of this agreement in case any entry therein shall be wilfully false to their knowledge, or in case they shall not have used reasonable endeavours to verify the same. Such book shall be open to every employer, without fee or charge, at all hours between 8 a.m. and 5 p.m. on every working-day. If the union fail to keep the employment-book in manner provided by this condition, then and in such case, and so long as such failure shall continue, any employer may, if he so thinks fit, employ any person or persons, whether a member or members of the union or not, to perform the work required to be performed, notwithstanding the foregoing provisions. Notice by advertisement in the two daily papers published in Dunedin shall be given by the union of the place where such employment-book is kept, and of any change in such place.

15. Any violation by either of the parties hereto of any agreement or stipulation on its part herein contained shall be deemed a breach of this agreement within the meaning of section 22 of "The Industrial Conciliation and Arbitration Act, 1894."

16. The term of this agreement shall be for two years as from the 1st day of October, 1899.

Signed for and on behalf of the aforesaid union, this 4th day of October, 1899.

DUNEDIN TINSMITHS AND SHEET-METAL WORKERS' UNION
(Registered 29th April, 1899),

ARTHUR SUNDERLAND, President.
J. BREMNER, Secretary.

For A. AND T. BURT (LIMITED),
ALEXANDER T. BLYTH, Secretary.
WALKER BROTHERS.
JAMES COUSTON.
J. AND R. SCOTT.
STOTT AND HODGES.

Signatures of employers:—

FARRA BROTHERS.
A. DEACON.
A. MCFARLANE.
RENFREE, WALMSLEY, AND THOMSON.
F. J. LAKE [Not to interfere with canister-work.—F. J. L.].
ROBERT WALKER.

Witness—Robert C. Wilson.

NOVEMBER, 1899.

The following are the reports and recommendations of Conciliation Boards in the dispute between the Taupiri Coal-mines (Limited) and the Waikato Coal-miners' Union (recommendations); the Auckland bootmakers' dispute, Auckland carpenters and joiners' dispute, and Auckland saddlers and harness-makers' dispute (reports); and the Dunedin tailoresses and other clothing trades employés' dispute (recommendation):—

TAUPIRI COAL-MINES (LIMITED) AND THE WAIKATO COAL-MINERS' INDUSTRIAL UNION.

Before the Board of Conciliation, in the Northern Industrial District.—In the matter of an industrial dispute between the Taupiri Coal-mines (Limited) and the Waikato Coal-miners' Industrial Union of Workers, and of a reference thereof for settlement.

The Board, having heard evidence in the above case, recommend as follows:—

1. That the hours of labour for all underground workers shall be as follows: That the men commence to leave the surface at 7.45 a.m. and leave the face at 4 p.m., and commence to ascend the shaft at 4.5 p.m.

2. That the places be drawn for every three months, the first middle weeks in January, April, July, and October, in the following order: The managers divide the mine into districts, and number the places in each district in consecutive order; the men drawing the last or highest numbers in any district must be the first to shift from that district. If there be more than one pair of men to shift from any district at one time they "cavil" for the fresh places. Men wishing to change mates can do so at cavilling.

3. *Special Work.*—Should the manager have any special work he must call for volunteers, to be approved by the managers three clear days before the cavil; and should there be more volunteers than required for the said special work, they cavil or ballot for it thirty minutes before the general cavil, and those unsuccessful be cast in the general cavil.

4. *Double-shifting.*—Should the managers require to double-shift any bord, the men in the bord to choose their mates within two days after having had notice from the manager, and should they fail to find their mates in the given time, then the managers shall find them, the men to receive 2d. per ton extra for being double-shifted. If three men are put in a bord they be paid 1d. per ton extra. If a heading be double-shifted, there shall be an addition to the extra tonnage of 6d. per foot.

5. Trucking to be done by the company.

6. *Yardage.*—All places not exceeding 64 ft. area shall be paid 6s. per yard; from 64 ft. to 80 ft., 4s. 6d. per yard. Bords 14 ft. wide up to 7 ft. high, 3s. per yard; bords 14 ft. wide, 7 ft. up to 8 ft. 6 in. high, 2s. per yard. Ribbing or taking off side coal up to 3 ft., 1s. 6d. per yard; 3 ft. to 6 ft., 3s. per yard. Opening out bords, 1s. per foot. Piercing up, 1s. per foot up to 8 ft. 6 in. high. Measuring, square across and perpendicular. Wet work, 1s. 6d. per yard extra. Cutting drains—in coal, 6d., in fireclay, 9d. per yard.

7. When men leave or are taken from the face their turn ceases. If a miner be taken from the coal by the manager to do any kind of odd work he be paid at the rate of 9s. per day, and 1s. 6d. per hour for overtime, and time and a half for Sunday. If boys be taken from the coal who do not receive full turn, they be paid according to their turn on the coal. Timbering to be paid for as follows: Props up to 8 ft., 1s.; over that height, 2d. per foot; sets of timber up to 6 ft. by 6 ft., 3s. per set; over these dimensions special arrangements.

8. Two shillings per tub to be paid for fireclay. Where the riddles are used, 1s. per tub to be paid for all unsaleable coal or mullock, band or clod, whether filled in or thrown back; 6d. per tub for all slack in excess of one tub of slack to every two tubs of steam.

9. Hewing rate to be reduced 1d. per ton all round, the company undertaking to do all the trucking.

10. Miners to lay all rounds in their bords; the company to sharpen all miners' tools.

11. Day-hands, underground: Onsetters, 8s. per day; assistant onsetters, 7s. per day; if he do the work of the onsetters he shall receive 8s. per day. Boys up to seventeen years of age, 4s. to 6s. per day; men employed as truckers, 7s. to 8s. per day.