

TABLE showing the GRADING of NEW ZEALAND SCHOOLS and the Salary attached to each Grade. (It will not be found difficult to transpose the grades and salaries into terms of those given for the Australian States. The capitation allowance is: For the first grade £5, for the second £2 10s., for the third £2, for the fourth £1, for the fifth and sixth £1 5s., for the seventh to the ninth 6s., for the twelfth to the nineteenth 4s., and for the rest up to the twenty-fifth 2s. After that no capitation is allowed.)

Grade.	Average Attendance.	Salary.	Grade.	Average Attendance.	Salary.
		£ £			£ £
1	Over 8 and under 20	52 to 100	15	Over 420 and under 480	300 to 312
2	" 20 " 30	100 " 135	16	" 480 " 510	312 " 318
3	" 30 " 40	135 " 155	17	" 510 " 570	318 " 330
4	" 40 " 50	155 " 165	18	" 570 " 600	330 " 336
5	" 50 " 70	165 " 190	19	" 600 " 660	336 " 348
6	" 70 " 90	190 " 215	20	" 660 " 690	348 " 351
7	" 90 " 120	215 " 224	21	" 690 " 750	351 " 357
8	" 120 " 150	224 " 233	22	" 750 " 780	357 " 360
9	" 150 " 200	233 " 248	23	" 780 " 840	360 " 366
10	" 200 " 250	248 " 263	24	" 840 " 870	366 " 368
11	" 250 " 280	263 " 272	25	" 870 " 930	368 " 374
12	" 280 " 330	272 " 282	26	" 930 " 960	374
13	" 330 " 390	282 " 294	27	" 960 " 1,020	374
14	" 390 " 420	294 " 300	28	" 1,020 " 1,050	374

In Grades 1 and 2 males and females are paid at the same rates; in the higher grades females are paid less than males.

STAFFS ALLOTTED IN THE AUSTRALIAN STATES AND NEW ZEALAND.

New South Wales.

Average Attendance.	Staff.
Under 50	One teacher.
50 to 70	Teacher and a pupil-teacher.
70 to 80	Teacher and an assistant.
80 to 110	Teacher and 2 pupil-teachers.
110 to 140	Teacher, assistant, and 1 pupil-teacher.
140 to 180	Teacher, assistant, and 2 pupil-teachers.
180 to 220	Teacher, assistant, and 3 pupil-teachers.
220 to 270	Teacher, 2 assistants, and 2 pupil-teachers.
270 to 310	Teacher, 2 assistants, and 3 pupil-teachers.
310 to 350	Teacher, 2 assistants, and 4 pupil-teachers.
350 to 400	Teacher, 3 assistants, and 4 pupil-teachers.
400 to 450	Teacher, 3 assistants, and 5 pupil-teachers.
450 to 500	Teacher, 3 assistants, and 6 pupil-teachers.

I do not know how the allotment proceeds after this stage, but I call attention to the circumstance that in the two last groups the number of pupil-teachers exceeds that of the adult teachers. I should mention that the allotment is, in each case, not what must be, but what may be, and that the Chief Inspector, Mr. Bridges, informed me that the Department does what it can to restrict the evils of the pupil-teacher system by substituting, wherever practicable, an assistant for two pupil-teachers.

South Australia.

Average Attendance.	Staff.
Under 40	Teacher.
40 to 60	Head teacher and a monitor.
60 to 75	Head teacher and 2 monitors.
75 to 100	Head teacher and an acting-assistant.
100 to 110	Head teacher and an assistant.

In schools in which the average attendance is over 100 an assistant is expected to manage an average of 70, an acting-assistant an average of 50, and a pupil-teacher an average of 30. The regulations provide for the appointment of a monitor in place of a pupil-teacher, and two pupil-teachers in place of an assistant. The qualification of a monitor is possession of a fourth- or fifth-class certificate, the latter corresponding in the main to our Standard VI. certificate. The pay of a monitor is £10 a year for males and £8 for females. In my opinion the staffing of schools above 40 is inadequate.