

TABLE K.—SCHOOL STAFF, DECEMBER, 1902.

Education Districts.	Heads of School.		Sole Teachers.		Assistant Teachers.		Total Number of Adult Teachers.			Pupil-teachers.		Yearly Average Attendance (Mean of Totals for Four Quarters.)	Average Number of Pupils to One Teacher.
	M.	F.	M.	F.	M.	F.	M.	F.	Total.	M.	F.		
Auckland	139	7	122	108	50	213	311	328	639	41	134	24,476	30·1
Taranaki	22	4	22	22	6	32	50	58	108	2	20	3,914	30·1
Wanganui	60	6	47	41	23	86	130	133	263	14	43	9,585	30·0
Wellington	57	7	24	62	35	110	116	179	295	8	86	12,580	32·3
Hawke's Bay	36	6	11	23	20	55	67	84	151	15	55	7,046	31·9
Marlborough	8	1	10	40	1	12	19	53	72	1	10	1,745	21·0
Nelson	28	9	16	69	10	29	54	107	161	3	36	4,809	24·0
Grey	7	3	1	20	1	14	9	37	46	2	10	1,380	23·8
Westland	7	1	2	23	3	10	12	34	46	..	6	1,015	19·5
North Canterbury	88	4	40	75	37	157	165	236	401	22	82	16,681	33·0
South Canterbury	28	1	16	25	10	43	54	69	123	8	16	4,455	30·3
Otago	90	..	36	87	50	167	176	254	430	14	77	17,784	34·1
Southland	47	2	46	52	16	59	109	113	222	13	29	8,241	31·2
Totals for 1902	617	51	393	647	262	937	1,272	1,685	2,957	143	604	113,711	30·7
Totals for 1901	587	61	401	624	234	761	1,222	1,446	2,668	184	771	112,158	31·0
Difference	30	10	8	23	28	226	50	239	289	41	167	1,553	0·3

In addition to the teachers shown in this table several Boards employed relieving teachers whose numbers and rates of salary are given in Table 6 in the Appendix.

The last column of Table K shows the number of pupils per teacher for all schools, but a fairer comparison of the numerical strength of the staffing in the various education districts may be made by excluding from the calculation the schools that are staffed without pupil-teachers. In practically only one district was the assistance of a pupil-teacher given when the average attendance was less than 41. Taking all schools with more than 40 pupils, there were on an average 40·2 pupils to one adult teacher (two pupil-teachers being counted as one adult), Westland having the lowest average with 33·2 children per adult teacher, and Wellington the highest with 42·7. In 1901 the average for the colony was 43·2.

In 1902 in schools with an average attendance of from 31 to 40, there were 212 adult teachers and 17 pupil-teachers, and a total average attendance of 6,904. If these schools also are taken into account the average number of pupils per adult teacher would be 39·4, as against 41·9 in 1901. In short, the effect of the Public-school Teachers' Salaries Act has been to improve the staffing of the schools by reducing the average number of children under the charge of one teacher. It is to be feared, however, that in some cases the number of children actually under the charge of a single teacher considerably exceeds the number that the Act appears to indicate. It would probably tend to greater efficiency if, subject to the conditions of classification and the suitability of the several teachers for the various classes of each school, the average number under the instruction of any teacher or teachers did not in general greatly exceed the number indicated by the scale of staffs in the Schedule to the Act, which allows not more than sixty children for each adult teacher, and not more than thirty for each pupil-teacher, or on the average not more than forty-five for each member of the staff.

TABLE K1.—COMPARISON OF ATTENDANCE, NUMBER OF TEACHERS, AND AVERAGE SALARIES OF ADULT TEACHERS IN NEW ZEALAND, AUSTRALIAN STATES, AND ENGLAND.

Country.	Number of Schools.	Average Attendance.	Number of Adult Teachers.			Number of Pupil-teachers and Monitors.			Number of Adult Female Teachers for every hundred Adult Male Teachers.	Number of Pupil-teachers and Monitors to each 100 adults.	Number of Pupils per Adult Teacher* (all schools).	Average of Salaries and Allowances per Adult Teacher paid during Year.†		
			M.	F.	Total.	M.	F.	Total.						
New Zealand ..	1,754	113,711	1,272	1,685	2,957	143	604	747	132	25	34·1	£	s.	d.
Queensland ..	991	72,683	818	885	1,703	323	361	684	108	40	35·4	133	1	0
New South Wales ..	2,700	154,405	2,370	1,566	3,936	471	704	1,175	66	30	34·1	138	6	4
Victoria ..	2,034	150,271	1,585	1,381	2,966	332	1,358	1,690	87	57	39·4	143	5	9
Tasmania ..	338	14,541	215	373	588	17	73	90	175	15	23·0	153	12	0
South Australia ..	716	42,104	359	669	1,028	52	261	313	186	30	35·6	80	7	8
Western Australia ..	245	18,448	227	232	459	34	124	158	102	34	34·3	123	5	2
England ..	20,153	4,890,237	30,932	90,734	121,666	5,633	26,193	31,826	293	26	35·5	145	13	4

* Two pupil-teachers are here reckoned as equivalent to one adult. † To obtain the figures in this column the estimated cost of pupil-teachers and monitors, calculated on their average rates of salary, was deducted from the total expenditure on salaries and allowances and the balance reckoned as paid to adults.