

file. Capitation at the following rates has therefore been approved for year ending *February*, 1911 (as a year of transition) :—

	£	s.	d.
Mounted Rifles	4	0	0
Field Artillery and Field Engineers .. .	3	10	0
Other branches .. .	3	0	0

Under the suggestions by Lord Kitchener, capitation would not be paid to corps, but all field service uniforms and equipment, &c., be supplied in lieu of capitation, with a small grant to corps for maintenance, which will certainly prove more satisfactory than the present allotment of capitation.

Field-Marshal Lord Kitchener, in his memorandum on Australian defence, states, "Throughout the period of service the citizen soldier must remember that he is discharging a duty to his country, and that the pay he receives is not a wage, but an allowance to assist him in the discharge of his duty."

MILITARY COLLEGE.

26. As per last report of Defence Council, it was decided to await result of the Commonwealth proposal to initiate a military college, and endeavour to arrange for a certain proportion of cadets being admitted from the Dominion. Communications to this effect have again been made to the Commonwealth Government.

THE TERRITORIAL OFFICER.

27. The rearrangement of duties for general Headquarters provides for a special section under a Director of Military Training and Education, which with the appointment of a permanent Adjutant and instructors to regiments and battalions, and area officers, will accord with ideas for training the Force set out by Lord Kitchener in his Australian memorandum.

APPOINTMENTS.

28. The Defence Act of 1909 instituted the system of selection of officers. To provide for this, Boards of Selection and Promotion have been set up in each district accordingly. The permanent Adjutants will report to the O.C. corps from time to time on promising members of the rank and file who are likely to make good officers, and assist them in every way, as suggested by Lord Kitchener.

INSTRUCTION.

29. Following on the remarks under paragraph 28 ("The Territorial Officer"), the Permanent Artillery, permanent Adjutants, and non-commissioned instructors will afford the instruction at or near the officer's home; in addition, schools of gunnery, musketry, and communications, &c., under the Director of Military Training and Education, will have attention, and the higher training in tactics, organization, supply, operations, staff duties, &c., be arranged for.

TERRITORIAL NON-COMMISSIONED OFFICER.

30. Under the Defence Act, 1909, the selection and training of the non-commissioned officers rests with the corps commanders; the scale of pay increases with rank. N.C.O.s are eligible for commissions, it being part of the duties of the Selection Board in each district to note promising N.C.O.s, with a view to promotion.

ESTABLISHMENT AND ORGANIZATION.

31. The establishments (Schedule III) are, as far as local circumstances permit, similar to Imperial and Australian establishments, and as recommended by the Imperial Conference, 1909. The establishment of officers and N.C.O.s and specialists is in peace to be maintained as for war, leaving only the ranks to be brought up to war strength from the 18-19-years recruit, and the 25-26-years men, should it be decided to so increase the age of service.

SYLLABUS OF TRAINING.

32. The training of the Dominion Forces will, as far as possible, be carried out on progressive lines.

Junior Cadets.—To be principally steady physical development, elementary drill in squad and company, miniature-rifle shooting, discipline, his obligation to his country, and his duty to complete his term of personal service in the senior cadets and fighting-force.

Senior Cadets.—From fourteen to sixteen years of age, to be taken a stage further on than the junior cadets, carefully instructed in further physical development, the elements of the theory of musketry, company drill, signalling, skirmishing, and the use of natural cover, and individual rifle practice on the range.

From sixteen to eighteen, in addition, he will be further exercised in camp duty, rifle exercises, construction of artificial cover, vedette and sentry work on outpost, patrol duties, discipline, sanitation, and recruit-training, to fit him to take his place in the Territorial Force.

Opportunity to be given to enable promising senior cadets to qualify in higher subjects, with a view to becoming officers.