

*Cases for Enforcement of various Provisions of the Industrial Conciliation and Arbitration Act, 1908.*

| Industrial District. |    |    |    |    | Won. | Dismissed. | Total. | Penalties. |    |    |
|----------------------|----|----|----|----|------|------------|--------|------------|----|----|
|                      |    |    |    |    |      |            |        | £          | s. | d. |
| Northern             | .. | .. | .. | .. | 45   | 2          | 47     | 92         | 15 | 0  |
| Wellington           | .. | .. | .. | .. | 22   | 52*        | 74     | 50         | 6  | 0  |
| Canterbury           | .. | .. | .. | .. | 6    | ..         | 6      | 6          | 0  | 0  |
| Otago and Southland  | .. | .. | .. | .. | 5    | ..         | 5      | 5          | 0  | 0  |
| Grand totals         | .. | .. | .. | .. | 78   | 54         | 132    | 154        | 1  | 0  |

\* In cases against 50 alleged strikers the Department was nonsuited.

Most of the other cases were for enforcement of section 58 of the Amendment Act for failing to keep wages and overtime book; but the total also includes cases for enforcement of section 5, Amendment Act (taking part in strike and creating a lockout); and section 63, Amendment Act (failing to exhibit copies of awards in factories, &c.).

The following is an analysis showing nature of cases taken under the Act for year ending 31st March, 1911 :—

| Nature of Offence.                                                                                                           |    |    |    |    | Number of Cases taken. |  |
|------------------------------------------------------------------------------------------------------------------------------|----|----|----|----|------------------------|--|
| Failing to pay award rate (minimum wage)                                                                                     | .. | .. | .. | .. | 119                    |  |
| Accepting less than award rate (minimum wage)                                                                                | .. | .. | .. | .. | 59                     |  |
| Failing to pay overtime rates                                                                                                | .. | .. | .. | .. | 38                     |  |
| Accepting less than overtime rates                                                                                           | .. | .. | .. | .. | 17                     |  |
| Failing to give preference to unionists                                                                                      | .. | .. | .. | .. | 53                     |  |
| Failing to indenture apprentices                                                                                             | .. | .. | .. | .. | 9                      |  |
| Failing to give notice to the Inspector of the taking on of apprentices,* &c., and of the expiration of the probation period | .. | .. | .. | .. | 2                      |  |
| Employing more apprentices than allowed by award in proportion to journey-men                                                | .. | .. | .. | .. | 18                     |  |
| Failing to pay wages at weekly or fortnightly intervals                                                                      | .. | .. | .. | .. | 29                     |  |
| Deducting from wages, and failing to pay wages in full                                                                       | .. | .. | .. | .. | 28                     |  |
| Dismissing workers because they were entitled to the benefits of an award                                                    | .. | .. | .. | .. | 2                      |  |
| Aiding and abetting and taking part in a strike                                                                              | .. | .. | .. | .. | 68                     |  |
| Creating a lockout                                                                                                           | .. | .. | .. | .. | 1                      |  |
| Failing to keep wages and overtime book                                                                                      | .. | .. | .. | .. | 56                     |  |
| Failing to exhibit copies of awards                                                                                          | .. | .. | .. | .. | 5                      |  |
| Having bespoke work done on other than own premises                                                                          | .. | .. | .. | .. | 4                      |  |
| For miscellaneous breaches of awards (by employers)                                                                          | .. | .. | .. | .. | 110                    |  |
| For miscellaneous breaches of awards (by workers)                                                                            | .. | .. | .. | .. | 58                     |  |
| Grand total                                                                                                                  | .. | .. | .. | .. | 676                    |  |
| Total number of cases against employers                                                                                      | .. | .. | .. | .. | 474                    |  |
| Total number of cases against employees                                                                                      | .. | .. | .. | .. | 202                    |  |

Inspectors of Awards have also had a considerable amount of work to do in the collection of penalties imposed by the Courts, having collected a sum of £537 10s. from employers, £88 9s. from employees, and from slaughtermen (who were fined in 1907 for a breach of the strike provisions of the Act), £24 10s. during the year. The following table gives a complete analysis of the collection of these penalties :—

*Return showing Total Cases and Penalties paid and owing by Employers as at 31st March, 1911.*

|                                                            |       |    |    |             |
|------------------------------------------------------------|-------|----|----|-------------|
| Total number of cases in which penalties inflicted, 1,903. | £     | s. | d. | Percentage. |
| Total amount of penalties                                  | 5,266 | 0  | 6  | ..          |
| Total amount paid to date                                  | 4,911 | 19 | 8  | 93½         |
| Total amount outstanding                                   | 354   | 0  | 10 | 6¾          |

Of the amount unpaid, £137 5s. 6d. is owing by employers who have gone out of business, and whose whereabouts are at present unknown; several are reported to have left the Dominion. £54 10s. is owing by employers who have promised to pay off their fines by instalments; £67 8s. 4d. by employers against whom warrants of distress have been issued, but who have "no effects" (several of these are bankrupt, and are now working for wages, and are paying in small instalments); £49 17s. 6d. by employers who, through illness, &c., are in very poor circumstances, and cannot pay at present;