

Exhibit No. 2—*continued.*

GERMAN RAILWAYS.

Prussia State, 28,000, approximately.

Position.	Minimum.	Maximum.	Remarks.
	£ s. d.	£ s. d.	
Stationmasters, 1st class..	100 0 0	175 0 0	Fifteen years in grade to attain maximum : five triennial increments.
Stationmasters, 2nd class..	75 0 0	150 0 0	Twenty-one years in grade to attain maximum : seven triennial increments.
Clerks, 1st class..	62 10 0	112 10 0	Twenty-one years in grade to attain maximum : seven triennial increments.
Clerks, 2nd class, and Draughtsmen	62 10 0	91 13 4	Twenty-one years in grade to attain maximum : seven triennial increments.
Technical Office Assistants	62 10 0	125 0 0	Twenty-one years in grade to attain maximum : seven triennial increments.
Audit Inspectors	75 0 0	175 0 0	Twenty-four years in grade to attain maximum : eight triennial increments.
Foremen in Workshops	87 10 0	175 0 0	Twenty-one years in grade to attain maximum : seven triennial increments.
Foremen	58 6 8	75 0 0	Fifteen years in grade to attain maximum : five triennial increments.
Foremen Shunters and Telegraphists	58 6 8	75 0 0	Eighteen years in grade to attain maximum : six triennial increments.
Car and Wagon Inspectors	37 10 0	58 6 8	Twenty-four years in grade to attain maximum : eight triennial increments.

House allowance, £4 10s. to £22 10s., according to location.

BAVARIA.

Position.	Minimum.	Maximum.	Remarks.
	£ s. d.	£ s. d.	
Stationmasters 1st class, Chief Yard Inspectors, Clerks, and Draughtsmen 1st class	62 10 0	100 0 0	Twenty-six years in grade to attain maximum : one triennial, one biennial, four quinquennial, then maximum after one year.
Coaching Foremen and Draughtsmen	62 10 0	95 0 0	Twenty-six years in grade to attain maximum : one triennial, one biennial, four quinquennial, then maximum after one year.
Stationmasters 2nd class, Yard Inspectors, and Foremen	51 5 0	71 5 0	Twenty-six years in grade to attain maximum : one triennial, one biennial, four quinquennial, then maximum after one year.

House allowance, £7 10s. to £10 8s. 4d.

German Confederated States.—Hours of duty, 8 to 16 hours, according to circumstances, seven-day week. Alternate Sundays or equivalent days off. Pay based on seven days per week ; no extra for Sunday. No overtime to officers. Uniforms not supplied free. Clothing clubs exist, and State makes a contribution at rate of £1 10s. per man per annum. Punishment up to 100 marks. Railway employees residing at a distance from their headquarters pay half-rates for their tickets. Free passes are not issued to wives and families of employees when on annual leave. Age-limit for entry, 40.

Average Payment per Head on Railways.—

	1902.	1906.
	£ s. d.	£ s. d.
Bavaria ..	58 10 0	64 2 6
Prussia ..	54 5 0	57 15 0
Imperial railways ..	54 13 4	60 19 2
Palatinate railways..	58 19 2	61 16 8

SOUTH AFRICAN RAILWAYS.

December, 1907.

Cape.—Whites, 7,692 ; average per annum, £141.04. *Central South African Railways.*—Whites, 5,071 ; average per annum, £229.73. *Natal.*—Whites, 4,218 ; average per annum, £168.71. *All systems.*—Whites, 16,981 ; average per annum, £174.40.