

Exhibit No. 8.

Railways Department's Statement.

PROMOTIONS OF STAFF.

A.—ESTIMATED EXPENDITURE incurred for PROMOTIONS based on those made during the Best Year since 1905.

NOTE.—The Railway Officers' Institute submitted the figures on which the following are based, but they dealt with the cost for *one year only*. It will be seen on examination of the figures giving the cost for the second, third and fourth years that any conclusions as to the actual cost to the Department, based on one year, would have been valueless and misleading, as at the end of four years the cost would be for A £5,615 per annum, and for B £4,390 per annum, in respect only of the number of men shown in the two tables.

£				£	£	£	£
545-600	..	3	..	60	105	150	225
470-525	..	6	..	120	210	330	450
420-450	..	6	..	120	210	300	300
370-400	..	7	..	105	210	315	315
315-355	..	9	..	135	270	405	495
260-300	..	24	..	120	480	840	1,080
240-255	..	38	..	760	1,330	1,330	1,330
210-220	..	71	..	710	1,420	1,420	1,420
				£2,130	£4,235	£5,090	£5,615

Actual cost for four years until all members reach maximum of their grade, £17,070 ; annual cost thereafter, £5,615.

B.—ESTIMATED COST based on AVERAGE of Three Years ending 31st March, 1907.

£				£	£	£	£
545-600	..	3	..	60	105	150	225
470-525	..	6	..	120	210	330	450
420-450	..	6	..	120	210	300	300
370-400	..	7	..	105	210	315	315
315-355	..	7	..	105	210	315	385
260-300	..	14	..	70	280	490	630
240-255	..	27	..	540	945	945	945
210-220	..	57	..	570	1,140	1,140	1,140
				£1,690	£3,310	£3,985	£4,390

Total cost for four years to work the members to maximum of their grades, £13,375 : annual cost thereafter, £4,390.

The cost of A over a period of fifteen years would be £78,835
The cost of B for fifteen years would be £61,665

In each the cost would be additional to present expenditure, and the accuracy of the institute's method of arriving at the basis of estimating the number of men is not admitted.