

## Exhibit No. 9.

## Railways Department's Statement.

## FINES.

STATEMENT showing FINES INFLICTED on all EMPLOYEES and paid into Government Railways Superannuation Fund each Year from 1st April, 1903. to 31st March, 1911.

| Year ended       |    |    |    |    | Number of Men. | Amount. |    |    |
|------------------|----|----|----|----|----------------|---------|----|----|
|                  |    |    |    |    |                | £       | s. | d. |
| 31st March, 1904 | .. | .. | .. | .. | 7,500          | 255     | 5  | 0  |
| .. 1905          | .. | .. | .. | .. | 8,000          | 277     | 16 | 0  |
| .. 1906          | .. | .. | .. | .. | 8,500          | 204     | 14 | 0  |
| .. 1907          | .. | .. | .. | .. | 9,500          | 310     | 17 | 6  |
| .. 1908          | .. | .. | .. | .. | 11,000         | 239     | 5  | 0  |
| .. 1909          | .. | .. | .. | .. | 11,200         | 298     | 15 | 0  |
| .. 1910          | .. | .. | .. | .. | 11,000         | 456     | 0  | 0  |
| .. 1911          | .. | .. | .. | .. | 11,500         | 573     | 12 | 6  |

NOTE.—For year ended 31st March last, the heaviest on the list, the fines inflicted averaged under 1s. per head of the staff employed.

## FINING OF RAILWAY STAFF since 30th October, 1908.—CLERICAL DIVISION.

Since 30th October, 1908, fines in excess of £1 have been inflicted as follows: 16 members have been fined £2 each: 1 member has been fined £3: 1 member has been fined £4: 4 members have been fined £5 each.

## Exhibit No. 10.

## Railways Department's Statement.

COMPARISON of SCHEDULE RATES OF PAY as fixed by the Postal and Railway Acts, 1908.

| INSTITUTE'S COMPARISON. |      |      |          |      |      | RAILWAY DEPARTMENT'S COMPARISON. |      |      |                          |      |         |
|-------------------------|------|------|----------|------|------|----------------------------------|------|------|--------------------------|------|---------|
| Postal.                 |      |      | Railway. |      |      | Postal.                          |      |      | Railway.                 |      |         |
| Grade.                  | Min. | Max. | Grade.   | Min. | Max. | Grade.                           | Min. | Max. | Grade.                   | Min. | Max.    |
|                         | £    | £    |          | £    | £    |                                  | £    | £    |                          | £    | £       |
| 7                       | 120  | 220  | 10       | 120  | 200  | 1                                | 120  | 165  | Pass first examination   |      |         |
| 6                       | 200  | 260  | 9        | 210  | 220  | 2                                | 180  | 200  | Pass second examination  | 10   | 120 200 |
| 5                       | 275  | 315  | 8        | 240  | 255  | 3                                | 210  | 220  | Pass third examination   | 9    | 210 220 |
| 4                       | 330  | 370  | 7        | 260  | 300  | 6                                | 200  | 260  | Pass examination at £220 | 8    | 240 255 |
| 3                       | 385  | 425  | 6        | 315  | 355  |                                  |      |      | Pass examination at £260 | 7    | 260 300 |
| 2                       | 440  | 475  | 5        | 370  | 400  | 5                                | 275  | 315  | .. ..                    | 6    | 315 355 |
| 1                       | 2    | 500  | 4        | 420  | 450  | 4                                | 330  | 370  | .. ..                    | 5    | 370 400 |
|                         | 1    | 550  | 3        | 470  | 525  | 3                                | 385  | 425  | .. ..                    | 4    | 420 450 |
|                         |      |      | 2        | 545  | 600  | 2                                | 440  | 475  | .. ..                    | 3    | 470 525 |
|                         |      |      | 1        | 625  | 700  | 2                                | 500  | 525  | .. ..                    | 2    | 545 600 |
|                         |      |      |          |      |      | 1                                | 550  | 600  | .. ..                    | 1    | 625 700 |