Exhibit No. 12.

Railways Department's Statement.

AVERAGE SALARIES, DIVISION I, RAILWAY DEPARTMENT, for the following Years.

Division I : Average for All Members.—1901, £136 ; 1902, £147 ; 1907, £155 ; 1908, £162 ; 1910, £171 ; 1911, £179.

Average for 1901, the last year of Classification Act of 1896, £136.

The Classification Acts of 1901 and 1908 have increased the earnings per capita per annum by £43.

RAILWAYS AND POSTAL.—COMPARATIVE AVERAGE for Division I, Clerks and Stationmasters, &c. 31st March, 1910 and 1911.

		RAILWAYS.		Postal.	
	All Grades up to £355 per Annum.		All Grades up to £370 per Annum.		
		Clerks.	Cadets.	Clerks.	Cadets.
Average, 31st March, 1910		£210	£81	£205	£84
Average for the whole of the clerical staff, 1st April, 1911		£216	£87	£213	£92

It will be seen that the foregoing figures do not sustain the contention of the Railway Officers' Institute that they have not benefited by the Railway Classification Acts and are less liberally remunerated than the Postal Department.

These figures do not take any account of free passes and privilege-ticket concessions granted to Railway employees and their wives and families.

Approximate Cost of Paper .- Preparation, not given; printing (1,500 copies), £120.

By Authority: JOHN MACKAY, Government Printer, Wellington.-1911.

Price 38. 3d.