

2. *Mr. Whetter's Motion, No. 2.*—That in a Grade 4 school where the head teacher is a female, provision should be made to allow of the appointment of a male, instead of a female assistant, if considered necessary.—Carried.

3. *Teachers' Salaries (Commission's Report, p. 13).*—(a.) That the salary attached to the position of infant mistress in the higher-grade schools should not be less than that of the second assistant.—Carried.

(c.) That no deduction should be made from the salary of a teacher who has qualified for a certificate, but who is under twenty-one years of age.—Carried.

4. *Facilities for attending Schools.*—That the Commission's report, page 22, be indorsed.—Not agreed to.

5. *Superannuation.*—That the first paragraph, page 23, of the Commission's report be indorsed.—Carried.

6. *Compulsory Attendance (Commission's Report, p. 23).*—(a.) The committee has no recommendation to make on the defect in the compulsory sections of the Education Act, including the provisions in section 152, which allows seven days to elapse before a parent who fails to send his child to school is liable for a fine.—Carried.

(b.) The committee recommends that the Minister's attention be drawn to the conflict between the minimum age of employees under the Factory Act and the maximum compulsory age for school attendance, and that section 18, paragraph 1, of the Education Amendment Act, 1910, be amended by deleting the words "on the application of a School Committee."—Carried.

7. *Registers.*—That in No. 6 of the "Instructions for the keeping of the Public-school Register of Daily Attendance"—

(a.) The following words be deleted: "The letters 'a,' 's,' 'w,' 'h,' may be used to indicate respectively 'absent,' 'sick,' 'weather,' 'home circumstances,'" and the following be substituted: "The letters 'e,' 'a' may be used to indicate respectively 'absent with reasonable excuse,' 'absent without reasonable excuse.'"—Carried.

(b.) The words "But teachers may use any other well-considered method of marking, provided that they use it consistently," be deleted.—Carried.

8. *Attendance of Children at Training Centres.*—The Committee has no recommendation to make.—Adopted.

A. BELL, Convener.

The report was adopted.

Recommendations of Staffs and Salaries Committee.—Second Interim Report.

Payment of Salaries (Department Remit).

1. That where a teacher resigns his position at the end of the year he should be entitled to his pay for the ensuing Christmas vacation.

2. That teachers and pupil-teachers be paid from the date on which they commence duties.

3. That in order to secure uniformity in this matter the necessary instructions be issued to the various Education Boards.

Promotion of Teachers.

4. Auckland remit No. 6 agreed to.

Scale of Staffs and Salaries.

5. That any amended scheme of salaries should take into special consideration the desirability of increasing the salaries of head teachers of Grades 4 and 5, and in order that deserving teachers of Grade 4 may have more opportunities of promotion Grade 4 be divided into two sub-grades—4A (36–60) and 4B (61–80), and that the salary of Grade 4B be greater than that of 4A. (In place of Auckland remit 7.)

6. That the substitution of assistants for pupil-teachers on the staffs of schools above Grade 6A be effected as soon as possible. (Auckland remit No. 8.)

7. Auckland remit No. 9: Substitute Grade II for Grade III. (That no teacher on the staff of a Training College be paid a salary lower than that of Grade II—£120–£150.)

8. Auckland remit No. 10.—Agreed to.

9. Auckland remit No. 11.—Agreed to.

10. Auckland remit No. 12: That the salaries of pupil-teachers and probationers be brought into line with those paid to cadets in the Public Service, and that the regulations be amended with a view to making the salaries at present paid to pupil-teachers and probationers more nearly equal.

11. That in order to secure better teachers for backblock schools some provision should be made by the Department to grant teachers of such schools an allowance over and above the statutory salary of such schools. (In place of Dr. McIlraith's motion.)

12. That the salaries of secondary assistants in district high schools are inequable, and should be materially increased.—Agreed to.

13. That no scale of salaries can be considered satisfactory or equitable in which salary depends directly or indirectly on average attendances or roll number (Mr. Richardson's motion—no recommendation).

14. That it is recommended that the retiring-allowances to teachers retiring on superannuation be paid on the three best years of salary. (Mr. Whetter's motion—agreed to.)

Adopted.

Final Report of Staffs and Salaries Committee.

Salaries.—Recommendation: (1) That a uniform scale of salaries for Inspectors of Schools and corresponding officers in the departmental service should be adopted, with salaries ranging from £500 to £650 per annum, exclusive of travelling-expenses, and that the salaries of heads of departments in the Education service should be made adequate.—Carried.

A. BELL, Convener.

The above report was adopted.