

that they should be taught by women. Taking this into consideration, it is clear that, even if the proportion of women to men were twice as great, there would be no cause for alarm as to the efficiency of our staffing.

SALARIES OF PUBLIC-SCHOOL TEACHERS.

The total amount of all salaries and allowances as at the 31st December, 1913, was £692,895. This includes pupil-teachers' salaries and allowances, £30,630; probationers' salaries and allowances, £9,855; additional amounts paid to head teachers of district high schools, £1,650; and house allowances, £17,135, to head or sole teachers who had no residence provided. However, the total does not include the corresponding amounts saved in rent where houses are provided, estimated at £27,050. The average rates of salary for adult teachers in public primary schools were,—

	1912.			1913.		
	£	s.	d.	£	s.	d.
(1.) All schools—						
(a.) <i>Excluding</i> house allowances and amounts saved in rents where residences are provided	148	14	8	149	1	1
Namely, men	197	7	8	199	10	5
women	118	8	5	118	12	7
(b.) <i>Including</i> house allowances and amounts saved in rents	159	6	0	159	8	5
Namely, men	218	6	4	219	7	8
women	123	6	1	123	5	6
(2.) Schools with average attendance over fifteen—						
(a.) <i>Excluding</i> house allowances and amounts saved in rents	156	17	4	158	8	4
Namely, men	205	18	8	207	14	0
women	124	3	2	126	0	3
(b.) <i>Including</i> house allowances and amounts saved in rents	167	18	0	170	3	5
Namely, men	226	11	5	229	1	2
women	128	14	11	131	9	2

An examination of the salaries list shows that 787 male teachers, representing 49·1 per cent. of the number of male teachers in primary schools, receive a salary of £200 per annum or over. If the schools with an average attendance of 15 or less are excluded, the percentage rises to 52·8.

NUMBER OF ADULT TEACHERS IN PUBLIC SCHOOLS, TOGETHER WITH THE AVERAGE SALARIES AND TOTAL EXPENDITURE ON SALARIES FOR THE YEARS 1894, 1900, AND FOR EACH YEAR SINCE 1903.

Year.	Number of Teachers.*		Average Salary of Teachers.*†			Total Expenditure on Teachers' Salaries.*‡
	Male.	Female.	Male.	Female.	Combined.	
			£ s. d.	£ s. d.	£ s. d.	£
1894	1,137	1,123	167 10 11§	90 17 8§	129 9 0§	292,559§
1900	1,216	1,415	163 12 8§	85 12 6§	121 13 7§	320,136§
1903	1,270	1,726			130 18 10§	392,310§
1904	1,272	1,797	170 4 2	93 8 8	125 5 10	384,520
1905	1,302	1,835	174 14 9	96 6 11	128 17 5	404,267
1906	1,314	1,887	184 13 1	107 2 1	139 2 2	445,285
1907	1,332	1,955	186 11 11	105 12 5	138 8 9	455,036
1908	1,331	2,021	189 9 3	106 0 5	159 3 1	466,448
1909	1,406	2,208	192 15 3	113 11 4	144 7 7	521,783
1910	1,456	2,252	192 8 10	115 6 6	145 12 2	539,909
1911	1,493	2,351	196 6 1	118 13 4	148 16 5	572,067
1912	1,555	2,550	197 7 8	118 8 5	148 14 8	610,550
1913	1,603	2,659	199 10 5	118 12 7	149 1 1	635,275
Excluding schools with average attendance of under 16.						
1912	..	..	205 18 8	124 3 2	156 17 4	..
1913	..	..	207 14 0	126 0 3	158 8 4	..

* Exclusive of pupil-teachers and sewing-mistresses. † Exclusive of teachers' house allowances. ‡ Based on rate paid for month of December. § House allowances included.

The following Acts affecting public-school teachers' salaries have been passed since 1900: Public-school Teachers' Salaries Act, 1901; Education Act Amendment Act, 1904; Education Act Amendment Act, 1905; Education Amendment Act, 1908; Education Amendment Act, 1913.

The following statement gives the average salaries of men and women in the several branches of the Education service in New Zealand, as at the end of 1913:—