

rent where houses are provided, estimated at £27,545. The average rates of salary for adult teachers in public primary schools were,—

|                                                                                                 |         | 1913. |    |    | 1914. |    |    |
|-------------------------------------------------------------------------------------------------|---------|-------|----|----|-------|----|----|
| (1.) All schools—                                                                               |         | £     | s. | d. | £     | s. | d. |
| (a.) <i>Excluding</i> house allowances and amounts saved in rents where residences are provided | .. .. . | 149   | 1  | 1  | 152   | 15 | 7  |
| Namely, men                                                                                     | .. .. . | 199   | 10 | 5  | 204   | 0  | 0  |
| women                                                                                           | .. .. . | 118   | 12 | 7  | 123   | 4  | 2  |
| (b.) <i>Including</i> house allowances and amounts saved in rents                               | ..      | 159   | 8  | 5  | 162   | 19 | 0  |
| Namely, men                                                                                     | .. .. . | 219   | 7  | 8  | 223   | 16 | 7  |
| women                                                                                           | .. .. . | 123   | 5  | 6  | 127   | 16 | 4  |
| (2.) Schools with average attendance over fifteen—                                              |         |       |    |    |       |    |    |
| (a.) <i>Excluding</i> house allowances and amounts saved in rents                               | ..      | 158   | 8  | 4  | 161   | 18 | 1  |
| Namely, men                                                                                     | .. .. . | 207   | 14 | 0  | 211   | 13 | 4  |
| women                                                                                           | .. .. . | 126   | 0  | 3  | 130   | 10 | 8  |
| (b.) <i>Including</i> house allowances and amounts saved in rents                               | ..      | 170   | 3  | 5  | 172   | 8  | 11 |
| Namely, men                                                                                     | .. .. . | 229   | 1  | 2  | 232   | 5  | 1  |
| women                                                                                           | .. .. . | 131   | 9  | 2  | 134   | 14 | 10 |

An examination of the salaries-list shows that 871 male teachers, representing 53·5 per cent. of the number of male teachers in primary schools, receive a salary of £200 per annum or over. If the schools with an average attendance of 15 or less are excluded, the percentage rises to 58·2. In England 17·1 per cent. of certificated male teachers receive a salary of £200 per annum or over.

NUMBER OF ADULT TEACHERS IN PUBLIC SCHOOLS, TOGETHER WITH THE AVERAGE SALARIES AND TOTAL EXPENDITURE ON SALARIES FOR THE YEARS 1894, 1900, AND FOR EACH YEAR SINCE 1904.

| Year. |    |    | Number of Teachers.* |         | Average Salary of Teachers.*†                          |          |           | Total Expenditure on Teachers' Salaries.*†‡ |
|-------|----|----|----------------------|---------|--------------------------------------------------------|----------|-----------|---------------------------------------------|
|       |    |    | Male.                | Female. | Male.                                                  | Female.  | Combined. |                                             |
|       |    |    |                      |         | £ s. d.                                                | £ s. d.  | £ s. d.   | £                                           |
| 1894  | .. | .. | 1,137                | 1,123   | 167 10 11§                                             | 90 17 8§ | 129 9 0§  | 292,559§                                    |
| 1900  | .. | .. | 1,216                | 1,415   | 163 12 8§                                              | 85 12 6§ | 121 13 7§ | 320,136§                                    |
| 1904  | .. | .. | 1,272                | 1,797   | 170 4 2                                                | 93 8 8   | 125 5 10  | 384,520                                     |
| 1905  | .. | .. | 1,302                | 1,835   | 174 14 9                                               | 96 6 11  | 128 17 5  | 404,267                                     |
| 1906  | .. | .. | 1,314                | 1,887   | 184 13 1                                               | 107 2 1  | 139 2 2   | 445,285                                     |
| 1907  | .. | .. | 1,332                | 1,955   | 186 11 11                                              | 105 12 5 | 138 8 9   | 455,036                                     |
| 1908  | .. | .. | 1,331                | 2,021   | 189 9 3                                                | 106 0 5  | 159 3 1   | 466,448                                     |
| 1909  | .. | .. | 1,406                | 2,208   | 192 15 3                                               | 113 11 4 | 144 7 7   | 521,783                                     |
| 1910  | .. | .. | 1,456                | 2,252   | 192 8 10                                               | 115 6 6  | 145 12 2  | 539,909                                     |
| 1911  | .. | .. | 1,493                | 2,351   | 196 6 1                                                | 118 13 4 | 148 16 5  | 572,067                                     |
| 1912  | .. | .. | 1,555                | 2,550   | 197 7 8                                                | 118 8 5  | 148 14 8  | 610,550                                     |
| 1913  | .. | .. | 1,603                | 2,659   | 199 10 5                                               | 118 12 7 | 149 1 1   | 635,275                                     |
| 1914  | .. | .. | 1,628                | 2,820   | 204 0 0                                                | 123 4 2  | 152 15 7  | 679,562                                     |
|       |    |    |                      |         | Excluding schools with average attendance of under 16. |          |           |                                             |
| 1913  | .. | .. | ..                   | ..      | 207 14 0                                               | 126 0 3  | 158 8 4   | ..                                          |
| 1914  | .. | .. | ..                   | ..      | 211 13 4                                               | 130 10 8 | 161 18 1  | ..                                          |

\* Exclusive of pupil-teachers, probationers, and sewing-mistresses.

† Exclusive of teachers' house allowances.

‡ Based on rate paid for month of December.

§ House allowances included.

The following Acts affecting public-school teachers' salaries have been passed since 1900: Public-school Teachers' Salaries Act, 1901; Education Act Amendment Act, 1904; Education Act Amendment Act, 1905; Education Act Amendment Act, 1908; Education Act Amendment Act, 1913; Education Act, 1914.

The statement appearing on the following page gives the average salaries of men and women in the several branches of the Education service in New Zealand, as at the end of 1914. In every case there is an increase on the averages for the year 1913.