## SALARIES OF PUBLIC-SCHOOL TEACHERS.

The total amount of all salaries and allowances as at the 31st December, 1914, was £741,136, an increase of £48,241 over that of 1913. This includes pupil-teachers' salaries and allowances, £30,185; probationers' salaries and allowances, £13,695; additional amounts paid to head teachers of district high schools, £1,650; and house allowances, £17,695, to head or sole teachers who had no residence provided. However, the total does not include the corresponding amounts saved in rent where houses are provided, estimated at £27,545. The average rates of salary for adult teachers in public primary schools were,—

(1.) All schools—		1913.	1914.
(a.) Excluding house allowances and amounts saved in rents	where	£ s.	d. £ s. d.
residences are provided		149 1	1 152 15 7
Namely, men		199 10	<b>5 2</b> 04 0 0
women		118 12	7 123 4 2
(b.) Including house allowances and amounts saved in rents		159 8	5 162 19 0
Namely, men		219 7	8 223 16 7
women		1 <b>2</b> 3 5	6 127 16 4
(2.) Schools with average attendance over fifteen-	• •		*
(a.) Excluding house allowances and amounts saved in rents		158 8	4 161 18 1
Namely, men	• •		0 211 13 4
women	••		3 130 10 8
(b.) Including house allowances and amounts saved in rents	• •	170 3	5 172 8 11
Namaly man	• •	229 1	2 232 5 1
woman	• •		2 134 14 10
women	• •	101 0	2 101 11 10

An examination of the salaries-list shows that 871 male teachers, representing 53.5 per cent. of the number of male teachers in primary schools, receive a salary of £200 per annum or over. If the schools with an average attendance of 15 or less are excluded, the percentage rises to 58.2. In England 17.1 per cent. of certificated male teachers receive a salary of £200 per annum or over.

Number of Adult Teachers in Public Schools, together with the Average Salaries and Total Expenditure on Salaries for the Years 1894, 1900, and for each Year since 1904.

	Year.		Number of Teachers.*		A <b>v</b> era	Total Ex- penditure on		
A (7001)				Female.	Male.	Female.	Combined.	Teachers' Salaries.*†‡
·s.					£ s. d.	£ s. d.	£ s. d.	£
1894			1,137	1,123	167 10 11 <b>§</b>	90 17 <b>8§</b>	129 9 0§	29 <b>2</b> ,559§
1900			1,216	1,415	163 12 8§	85 12 6§	121 13 7§	320,136§
1904			1,272	1,797	170 4 2	93 8 8	125 5 10	384,520
1905			1,302	1,835	17 <b>4</b> 14 9	96 6 11	$128 \ 17 \ 5$	404,267
1906			1,314	1,887	184 13 1	107 2 1	$139 \ 2 \ 2$	445,285
1907			1,332	1,955	186 11 11	105 12 5	138 8 9	455,036
1908			1,331	2,021	189 9 3	106 0 5	159 3 1	466,448
1909			1,406	2,208	192 15 3	113 11 4	144 7 7	521,783
1910			1,456	2,252	192 8 10	115 6 6	145 12 2	539,909
1911			1,493	2,351	196 6 1	118 13 4	148 16 5	572,067
1912			1,555	2,550	197 7 8	118 8 5	148 14 8	610,550
1913			1,603	2,659	199 10 5	118 12 7	149 1 1	635,275
1914			1,628	2,820	<b>2</b> 04 0 0	$123 \ 4 \ 2$	152 15 7	679,562
					Excluding sch			
1010				!	00= 1/ 0	under 16.	150 0 4	
1913	• •	• •	• •		207 14 0	126 0 3	158 8 4	•••
1914				i	211 13 4	130 10 8	161 18 1	

<sup>\*</sup> Exclusive of pupil-teachers, probationers, and sewing-mistresses. † Exclusive of teachers' house allowances † Based on rate paid for month of December. § House allowances included.

The following Acts affecting public-school teachers' salaries have been passed since 1900: Public-school Teachers' Salaries Act, 1901; Education Act Amendment Act, 1904; Education Act Amendment Act, 1905; Education Act Amendment Act, 1908; Education Act Amendment Act, 1913; Education Act, 1914.

The statement appearing on the following page gives the average salaries of men and women in the several branches of the Education service in New Zealand, as at the end of 1914. In every case there is an increase on the averages for the year 1913.