

The expansion of the Service will be seen by the following table :—

| <i>Dr.</i>                                                 | £               | <i>Cr.</i>                              | £               |
|------------------------------------------------------------|-----------------|-----------------------------------------|-----------------|
| Increase of staff, 1st April, 1914, to 31st March, 1915 .. | 49,924          | Temporary officers made permanent .. .. | 39,477          |
| Increase : School Inspectors ..                            | 20,581          | New positions created—                  |                 |
| Balance .. ..                                              | 30,445          | Expansion of Service ..                 | 40,892          |
|                                                            |                 | School Inspectors ..                    | 20,581          |
|                                                            | <u>£100,950</u> |                                         | <u>£100,950</u> |

Crediting the new positions created (expansion of service), the balance of £30,445 shows savings in staff in other directions during the financial year.

The Departments principally responsible for the creation of new positions are : Public Works, £7,341, of which £2,638 is accounted for by the opening of the Lake Coleridge electrical supply ; Education (including School Inspectors, £20,581, taken over under the Education Act, 1914), £24,926 ; Public Trust, £3,916, expansion of business generally ; Agriculture, £3,794 ; Lands and Survey, £3,568 ; Justice and Prisons, £3,426 ; Mental Hospitals, £3,110 ; Internal Affairs, £2,268 ; Customs, £2,167.

The average salaries at the following dates were—

|                       | £    |
|-----------------------|------|
| 1st April, 1913 .. .. | 188  |
| „ 1914 .. ..          | 187  |
| „ 1915 .. ..          | 195* |

\* Converted emoluments account for £4 18s. of this increase.

The Native-school teachers are not included in the foregoing. They were on—

|                                      | Number. | Amount.<br>£ |
|--------------------------------------|---------|--------------|
| 1st April, 1914 .. ..                | 241     | 26,861       |
| „ 1915 (including nine vacancies) .. | 256     | 34,875†      |

† Includes £2,940 value of converted emoluments.

#### *Post and Telegraph Department.*

The classified staff on the following dates was—

|                       | Number. | Amount.<br>£ |
|-----------------------|---------|--------------|
| 1st April, 1913 .. .. | 5,372   | 708,165      |
| „ 1914 .. ..          | 5,633   | 761,365      |
| „ 1915 .. ..          | 5,958   | 824,242      |

The increase as at the 1st April, 1915, over the preceding year, £62,877, includes £15,160, the salaries of temporary employees made permanent, and formerly paid out of other appropriations than salaries, leaving £47,717 additional to be provided for. As the expansion of the business of the Department required an increase to the staff of 239 officers in addition to temporary employees made permanent, the increase in the classified salaries may be regarded as rather below normal. The Department accounts for this by savings owing to reorganization of positions during the year, as will be seen by the following :—

| <i>Dr.</i>                                                | £              | <i>Cr.</i>                              | £              |
|-----------------------------------------------------------|----------------|-----------------------------------------|----------------|
| Increase of staff, 1st April, 1914, to 31st March 1915 .. | 9,209          | Temporary officers made permanent .. .. | 15,160         |
| Balance .. ..                                             | 5,951          |                                         |                |
|                                                           | <u>£15,160</u> |                                         | <u>£15,160</u> |

For a Department which has been closely classified for many years this is a very creditable result.

Further savings by reorganization and amalgamation of positions are under consideration.