

TABLE III.—SHOWING ALTERATIONS IN STAFF AND SALARIES OF DEPARTMENTS BETWEEN CLASSIFIED LIST FOR 1915-16 AND 31ST MARCH, 1916.
Alterations during Year ended 31st March, 1916.

Departments.	Classified List, 1915-16.		Increase.												Decrease.												At 31st March, 1916.		Department.														
	Number of Officers.	Total Classified Salaries.	Additions to Salary on Promotion, &c. (within Department).		By Transfer from Other Departments or from Unclassified Positions.		By New Entrants.				Total Increase.		By Reduction in Salary.		By Transfer to Other Departments or to Unclassified Positions.		By Death.		By Retirement on Superannuation or Pension.		By Resignation.		By Dismissal (including Cases where Services dispensed with).		Total Decrease.		Net Increase.			Net Decrease.		Number of Officers.	Total Classified Salary.										
			Number.	Amount.	Number.	Amount.	Appointments from Outside the Service.		Temporary Employees made Permanent.				Number.	Amount.	Number.	Amount.	Number.	Amount.	Number.	Amount.	Number.	Amount.	Number.	Amount.	Number.	Amount.	Number.	Amount.		Number.	Amount.			Number.	Amount.	Number.	Amount.						
							To fill Vacancies.	As Additions to Staff.	To fill Vacancies.	As Additions to Staff.	To fill Vacancies.	As Additions to Staff.																										To fill Vacancies.	As Additions to Staff.				
Agriculture..	440	101,411	9	£ 414	5	£ 395	6	£ 415	9	£ 1,447	21	£ 3,585			6	£ 778	47	£ 7,034			2	£ 480	7	£ 1,675	3	£ 880	14	£ 2,906	2	£ 275	28	£ 6,216	19	£ 818	459	102,229	Agriculture.						
Audit ..	72	18,605	2	20			4	425			12	774			1	180	17	1,399													2	650	15	749		87	19,354	Audit.					
Cook Islands ..	2	425																																		2	425	2	425	Cook Islands.			
Crown Law..	9	3,967	2	100							1	650																									10	3,917	Crown Law.				
Customs ..	236	49,367	21	314	4	650	7	465	7	730	10	515					28	2,674			3	300	1	260	4	1,040	3	535			10	2,165	18	509		254	49,876	Customs.					
Defence ..	91	18,141	1	10		95	3	232			23	2,834			2	300	29	3,471			1	12	2	265			1	180	2	497	1	180	6	1,134	23	2,337		114	20,478	Defence.			
Education ..	278	63,030	14	487			3	392	15	2,930	5	910					23	4,719			1	20	2	390	3	1,137	1	140	26	3,776	5	695	37	6,158		14	1,439	264	61,591	Education.			
Government Insurance	133	27,886	4	45			13	695	7	350	1	50					21	1,140					4	626	1	165	1	475	2	130	1	65	9	1,461	12			321	145	27,565	Government Insurance.		
Immigration ..	7	1,375																																			1	165	6	1,210	Immigration.		
Internal Affairs	311	48,836	14	263	9	1,371	7	1,307	18	1,822	14	1,379			1	60	49	6,202			1	22	6	1,009	1	173	7	1,287	13	1,583	4	406	31	4,480	18	1,722		329	50,558	Internal Affairs.			
Internal Affairs, Relieving Staff	67	6,631	1	15			12	1,830	4	234	69	4,427																											110	9,940	Internal Affairs, Relieving Staff.		
Justice (also Prisons and Patents)	390	76,727	18	260	3	360	11	825	23	2,755	13	1,320					50	5,520			1	10	4	720	5	1,230	3	480	23	3,465	8	1,300	43	7,205	7			1,685	397	75,042	Justice (also Prisons and Patents).		
Labour ..	77	14,046	2	47							6	422	7	1,015			2	120	15	1,604			2	218														86	14,813	Labour.			
Land and Deeds ..	100	20,206	2	20			6	590			4	222	3	150																								105	20,041	Land and Deeds.			
Land and Income Tax	70	13,990	5	146	1	72					8	400	2	100																								74	13,231	Land and Income Tax.			
Lands for Settlement	3	1,195																																					3	1,195	Lands for Settlement.		
Lands and Survey ..	481	115,191	24	520			12	1,587	4	222	19	1,050			25	4,045	60	7,424			7	10	6	1,356	11	2,674	4	1,230	11	1,146	4	742	36	7,158	24	266		505	115,457	Lands and Survey.			
Marine and Machinery	175	38,940	3	23	1	135	1	50	11	1,265	7	1,105					20	2,578					5	952	1	140	2	355	16	1,930								4	799	171	38,141	Marine and Machinery.	
Mental Hospitals ..	667	93,451	90	905	1	400	1	310	138	18,862	64	7,255					204	27,732			12	182	6	890	5	630	2	400	126	17,535	28	3,100	167	22,737	37	4,995		704	98,446	Mental Hospitals.			
Mines ..	99	22,156	3	105	1	65	3	455	6	575					1	235	11	1,435																				228	100	21,928	Mines.		
National Provident and Friendly Societies	26	4,921			1	200					2	100																										100	27	4,821	National Provident and Friendly Societies.		
Native ..	62	12,127	2	17	4	245	5	250	1	60	5	488					15	1,060																					73	12,647	Native.		
Pensions ..	28	4,950	1	36	1	50	2	110	2	100	4	200					9	496																					33	4,976	Pensions.		
Police ..	6	1,275																																					2	460	4	815	Police.
Printing and Stationery	340	58,562	27	308							5	147			37	1,942	42	2,397																					436	362	58,126	Printing and Stationery.	
Public Health and Hospitals	66	15,809	3	123	2	272	1	50	4	525	11	1,345					18	2,315																						75	16,098	Public Health and Hospitals.	
Public Service Commissioner's	14	2,582	1	15	3	242	2	350	1	50	3	196																											339	16	2,243	Public Service Commissioner's.	
Public Service Superannuation	6	1,199																																						6	1,199	Public Service Superannuation.	
Public Trust ..	235	38,600	15	273	3	690	7	510	8	422	41	2,889			1	72	60	4,656																						276	41,087	Public Trust.	
Public Works ..	657	133,664	39	626	1	50	11	840	13	1,665	48	7,245			22	3,886	95	14,312			4	156	4	920	8	1,308	4	1,056	19	2,971	7	1,330	42	7,741	53	6,571		710	140,235	Public Works.			
Stamp ..	31	6,490	3	65			1	60	2	100	5	266																												37	6,591	Stamp.	
State Advances ..	55	10,952	2	20			2	100	1	50	2	100																												58	10,988	State Advances.	
State Fire Insurance..	64	10,133								4	237	8	682																											73	10,750	State Fire Insurance.	
Tourist ..	148	23,316	8	220	1	65	3	235	9	1,132	6	502			6	765	25	2,919																						161	152	23,155	Tourist.
Treasury ..	55	11,962	1	15	1	65	6	418	1	50																														493	58	11,469	Treasury.
Valuation ..	108	25,112	3	22			1	50	2	325																														443	108	24,669	Valuation.
Totals ..	5,609	1,097,230	320	5,434	43	5,422	130	12,551	809	37,602	411	40,479			104	12,383	997	113,871			24	442	107	14,815	60	13,025	45	11,294	325	46,066	76	10,153	613	95,795	405	26,119	21	8,043	5,993	1,115,306	Totals.		

POST AND TELEGRAPH DEPARTMENT.

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Post and Telegraph ..	5,958	824,242	935	11,912	2	355				835	27,898	38	1,251	20	2,734	34	5,246	929	49,396			7	120	23	1,538	40	6,331	33	8,840	292	22,076	59	3,966	447	42,871	482	6,525			6,440	830,767	Post and Telegraph.
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The above table does not include officers of the Administrative Division, or Native-school teachers (258, salaries £36,618).

NOTE.—The staff of the whole Service shows an increase of 925. Of these 158 were temporary officers made permanent and formerly paid out of other votes than salaries; 1,319 were on the 31st March absent with the Expeditionary Forces or in the training-camps; 564 temporary officers were employed in place of officers absent with the Expeditionary Forces, the balance of assistance necessary being provided by appointments of cadets, &c., included in the total staff of 12,433 shown as employed on the 31st March, 1916. There was thus an increase in the working-staff of twelve officers, as compared with the 31st March of the previous year, as shown below:—

Staff, 31/3/16 ..	12,433
Staff, 31/3/15 ..	11,508
Increase ..	925
Add: Temporary appointments ..	564
	1,489
Deduct: Temporary officers made permanent...	158
Officers absent at war ..	1,319
	1,477
Balance ..	12