1916. NEW ZEALAND.

EDUCATION: TEACHERS' SUPERANNUATION FUND.

[In continuation of E.-9, 1915.]

Presented to both Houses of the General Assembly by Command of His Excellency

PART 1.

EXTRACT FROM THE THIRTY-NINTH ANNUAL REPORT OF THE MINISTER OF EDUCATION.

THE balance at the credit of the fund on the 31st December, 1915, was £340,582, an increase over that on the 31st December, 1914, of £37,882. The income for 1915 was £83,319, and the expenditure £45,438. During the year 428 members were admitted, while 253 left the fund, a net increase of 175.

., 626	
At the end of 1915,—	
The number of contributors was	4,444
Of whom members under Part IX of Education Act, 1908, numbered	86
And members admitted under sections 3 and 4 of the Public Service	
Classification and Superannuation Amendment Act, 1908 (univer-	
sities), numbered	66
The annual rate of contribution paid as at the end of the year was	
	•
The number of allowances in force at the end of the year was	555
representing an annual charge of	£39,000
viz.,	
Ordinary retiring - allowances £	
were 346, representing 31,845	
Retiring - allowances in medi-	
cally unfit cases 61, ,, 4,803	
Allowances to widows 83, ,, 1,507	
Alloweness to abildren 65 945	
	0000 115
The amount held by the Public Trustee at the end of the year was	£333,117
5 TO ()	

1-E. 9.

In terms of the provisions of the Public Service Classification and Superannuation Amendment Act, 1908, section 4, and the regulations thereunder, all moneys belonging to the fund are paid to the Public Trustee for investment, and form part of the common fund of the Public Trust Office. In accordance with the regulations under the Public Trust Office Act interest is paid to the fund on daily balances in the hands of the Public Trustee— $4\frac{1}{2}$ per cent. on the first £6,000 and $4\frac{1}{4}$ per cent. on the balance. No charge is made for investment. It has been suggested that better terms should be obtained; or, failing this, that, as in the case of the Public Service Superannuation Fund, legislative authority be obtained to enable the Superannuation Board to make its own investments. The matter is receiving careful consideration. On arrears outstanding from contributors 5 per cent. interest is charged.

Provision has been made for the payment by the Government of the contributions of contributors to the fund who have enlisted with the Expeditionary Forces engaged in the war, until the release of the contributors from military duties. The amount paid by the Government on this account in 1915 was £1,351. The number of contributors who had joined the Expeditionary Force up to the 31st December, 1915, was 183, of whom twenty have been killed in action or died of wounds, and two have returned to New Zealand and have resumed their duties in the Education service.

The triennial investigation of the fund, as provided for under the Public Service Classification and Superannuation Amendment Act, 1908, section 38, was made by the Actuary appointed by the Governor for the purpose; and in his report, which was laid before Parliament during last session, he recommends that the annual subsidy to the fund be increased from £17,000 to £33,000. In view, however, of the special circumstances at present existing it was decided, as in the case of other superannuation funds, that the former rate of subsidy be continued.

PART 2.

TENTH REPORT OF THE BOARD CONSTITUTED BY THE PUBLIC SERVICE CLASSIFICATION AND SUPERANNUATION AMENDMENT ACT (PART I), 1908.

FOR THE YEAR ENDED 31ST DECEMBER, 1915.

The Honourable the Minister of Education.

Sir,— Wellington, 3rd April, 1916.

The Board has to submit the following report for the year ended the 31st December, 1915:—

Meetings.—The usual quarterly meetings of the Board were held in February, May, August, and November.

Contributors.—The number of contributors increased from 4,269 at the end of 1914 to 4,444 at the end of 1915, an increase of 175. Table A shows the contributors arranged according to percentage of contribution, together with the number admitted and the number left during the year.

Retiring and other Allowances.—Allowances amounting to £5,140 17s. per annum were granted during the year. Details are given in Table 3. The annual amount pavable at the end of the year was £38,999 17s.

Eleven allowances were discontinued by death, and thirteen from other causes—viz., eleven children attained the age of fourteen years; one annuitant (retired medically unfit) was considered by the Board to have recovered, and she rejoined the Education service, her allowance consequently ceasing; and one widow's allowance ceased on her remarriage.

Income.—The total income for the year was £83,319, made up as follows:—

			£
Members' ordinary contributions			52,644
Government subsidy			17,000
Interest from Public Trustee			13,359
Interest on arrears of contributions			244
Contributions transferred from other fund	ds	• •	72
Total for year			£83,319

It will be seen on reference to the balance-sheet that considerable amounts of contributions and interest were outstanding at the end of the year, the figures being £3,943 0s. 3d. and £684 0s. 5d. respectively. That these sums are so large is due to the fact that many of the contributors who failed to join in 1906, and who were admitted in 1913 under section 5 of the amending Act of 1912, have not yet paid up the full amount of arrears due from the 1st January, 1906, payment of which was a condition of their admission. The regulations allow them to pay the arrears by annual or monthly instalments. Of outstandings on the 31st December, 1914, £1,377 19s. 8d. contributions and £340 7s. 2d. interest were paid off in 1915.

Expenditure.—The allowances paid to contributors who have retired, and to dependents of deceased contributors, and annuitants, amounted to £37,375 15s. 2d., an increase of £3,891 3s. 10d. over that of 1914.

Refunds of contributions on voluntary retirement from the Education service amounted to £4,493 16s. 10d., the refunds to personal representatives of deceased contributors amounted to £2,552 12s. 10d., while contributions amounting to £874 16s. 1d. were transferred to other superannuation funds.

Net Revenue.—The total for the year was £37,882.

Accumulated Funds.—These amounted at the end of the year to £340,582 9s. 4d. Government Subsidy.—The Government subsidy of £17,000 was received during the first quarter of the year. The total subsidies paid by the Government since the inception of the fund amount to £84,000.

Investment of the Fund.—The fund receives interest on daily balances in the hands of the Public Trustee of $4\frac{1}{2}$ per cent. on the first £6,000 and $4\frac{1}{4}$ per cent. on the remainder. The rates are the maximum allowed by the Public Trust Office Act. The Board has given this matter earnest consideration during the year, and is of opinion that a higher rate of interest could be earned. Legislation is necessary, however, before this can be done, and the Board has drawn the attention of the Government to the matter.

Actuarial Investigation.—The report of the Actuary, appointed by the Governor for the purpose, on his investigation of the fund for the years 1911, 1912, and 1913 was laid before Parliament during the session of 1915. He recommends that the annual subsidy be increased from £17,000 to £33,000.

Contributors on Active Service.—The number of contributors who joined the Expeditionary Force up to the end of 1915 was 183. Of this number twenty have been killed in action or died of wounds, while two have returned to New Zealand and have resumed the duties of their previous positions. As intimated in last year's report, the Government has undertaken to pay the contributions of members during the period they are members of the Expeditionary Force. The amount thus paid by the Government in 1915 amounted to £1,351 3s. 7d. Of the deceased contributors nineteen were unmarried, and their contributions to the fund (together with the amounts paid by the Government on their behalf up to the date of their decease), amounting to £660 1s. 6d., were refunded to their respective estates. One contributor was survived by a widow and three children under the age of fourteen years, to each of whom the usual allowance was granted.

Statistics.—The statements and accounts prescribed by regulations under the Act, together with other additional statements, are attached hereto.

I have, &c.,

J. A. HANAN, Chairman.

STATEMENTS IN ADDITION TO THOSE PRESCRIBED BY THE ACT AND REGULATIONS.

A. (i.) Number of Contributors on the 31st December, 1915, arranged according to Percentage of Contribution.

		per ent.		per nt.		per nt.		per nt.		per nt.		per nt.		Totals.	•
	м.	F.	М.	F.	M.	F.	М.	F.	M.	F.	M.	F.	м.	F.	Total.
Numbers as at 31st December, 1914 Numbers admitted during year	927 94	$1,595 \\ 249$	252 13	320 22	248 10	252 11	206 2	141	147 3	69 8	100	12 2	1,880 129	2,389 299	4,269 428
Numbers left during year	1021 39	1,844 121	265 7	$\begin{array}{c} 342 \\ 16 \end{array}$	258 4	263 19	208	148	$150 \\ 4$	77 8	107 19	$\frac{14}{2}$	2,009 79	2,688 174	4,697 253
Numbers at end of year	982	1,723	258	326	254	244	202	140	146	69	88	12	1,930	2,514	4,444

(ii.) Number of Contributors under Sections 3 and 4 of Amendment Act, 1912 (Universities), (included in above Figures).

Numbers as at 31st December, 1914 Numbers admitted during year	12 8	1 1	4		7 2	1	11 1		5	1	14		53 12	3 1	56 13
Numbers left during year	20 2	2	5		9	1	12		5	1	14		65 3		69 3
Numbers at end of year	18	2	5	•••	9	1	11	•••	5	1	14	•••	62	4	66

(iii.) Number of Contributors under Part IX, Education Act, 1908 (included in (i) above).

Numbers at 31st December, 1914 Numbers admitted during year	5		6	8	9	13	6	13	9	7	8	1	43	47 1	90 1
Numbers left during year			6	9	9	13 	6	13 3	9	7	8 2	1	43 2	48 3	91 5
Numbers at end of year	5	5	6	9	9	13	6	10	9	7	6	1	41	45	-86

B. Total Number of Contributors who have joined and left the Fund since its Establishment (1st January, 1906, to 31st December, 1915).

			Number.		Annual	Annual Rate
		М.	F.	Total.	Salary.	Contributions.
Total entered (including net increases salary and contributions)	in	2,570	3,769	6,339	£ 1,184,266	£ 74,939
Total discontinued	•••	640	1,255	1,895	324,244	22,144
Total existing at 31st December,	1915	1,930	2,514	4,444	860,022	52,795

C.—TABLE SHOWING PROGRESS OF FUND SINCE ITS INCEPTION (1ST JANUARY, 1906).

	Year ended 31st March,	Year e	nded 31st Dec	ember,	Years
	1907.	1909.	1912.	1915.	1906–1915.
Total number of contributors	2,812	3,152	3,641	4,444	
Total amount of contributions	£32,320	£35,122	£40,130	£52,716	£399,987
Interest received	£864	£4,751	£8,433	£13,603	£70,337
Subsidy from Government	£5,000	£7,000	£7,000	£17,000	£84,000
Number of allowances payable	84	216	376	555	
Total amount paid on account of re- tiring and other allowances	$\mathfrak{L}3,147$	€8,754	£21,313	£37,376	£172,836
Total amount of contributions re- funded and transferred	£260	£1,776	£4,912	£7,921	£38,694
Accumulated fund	£34,734	£120,409	£214,298	£340,582	•••

STATEMENTS AND ACCOUNTS AS PRESCRIBED BY REGULATIONS, IN TERMS OF SECTION 37 OF THE PUBLIC SERVICE CLASSIFICATION AND SUPERANNUATION AMENDMENT ACT, 1908.

1. STATEMENT OF CONTRIBUTORS, SHOWING ANNUAL RATES OF SALARIES AND CONTRIBUTIONS AS AT THE 31st DECEMBER, 1915.

	м.	Number.	Total.	Annual R Salar			Annual F Contribu		
	171.	г.	TOURI.						
Contributors at 31st December, 1914 New contributors entered during the year ended 31st December, 1915 Net increase in salaries and contributions		2,389 299 			18 6	;	£ 47,831 3,095 4,609	7 5	d. 2 8
by promotions during the year						_			
Totals	2,009	2,688	4,697	902,449	17 ()	55,536	6	9
Contributions discontinued during the year ended 31st December, 1915, by resignation, &c.	79	174	253	42,427	10 () 	2,741	15	0
Total at 31st December, 1915	1,930	2,514	4,444	860,022	7 (— -)	52,794	11	9

2. PARTICULARS OF CONTRIBUTIONS DISCONTINUED AND ALLOWANCES GRANTED AND REFUNDS OF CONTRIBUTIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1915.

		umbei tribu		Anr			te at Da ement.	te of		All	owanc	es gran	ted.	
How discontinued.	М.	F.	Total.	Sala	ıry.		Contrib	utio	ns.	Pens Annual		Othe ment		orı-
By death before pension entered			, 	£	s.	d.	£	8.	d.	£	s. d.	£	8.	. d.
upon— (a.) Contributions paid to personal representatives	22	3	25	4,528	0	0	239	16	0			1,482	8	2
(b.) Leaving widow or child* By voluntary retirement—	9	1	10	2,940	0	0	218	()	0	285	0	0 1,008	3 4	1
(a.) Ordinary	18	116	134	19,270	0	0	1,037	3	4			4,123	3 11	10
(b.) University	3		3	670	0	0		10	0,			8		
By lapsed membership	4	24	28	2,792	0	0	146	19	4			371	7	11
By transfer to other funds	4.		4	1,619	0	0	132	5	4			877	10	1
By allowances granted on re- tirement—			į											
(a.) Ordinary	3	18	21	4,133	10	0	344	3	0	1,922	9	0		
(b.) Medically unfit	3	5.	8	1,585	0	0	-		0			O _i		
(c.) Extended provisions	9		9	3,070	0	0	296	11	0			0		
(d.) University	2		2	485	0	0	48	10	0			0		
(e.) Part IX, Education Act, 1908	2	3	5	990	0	0	87	6	0	260	0	0	•	
By ineligible contributors with- drawn		4	4.	345	0	0	22	15	0			18	8 6	. 0
Totals	79	174	253	$42,4\dot{2}7$	10	0	2,741	15	0	4,975	17	07,966	3 16	0

^{*}Five widows and fifteen children were granted allowances, and four widows were granted refunds of contributions. Seven widows and three children of deceased annuitants were also granted allowances during the year, amounting to £165. The total allowances granted during the year therefore amounted to £5,140 17s.

1915.
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Widows
5 TO
CLUDING ALLOWANCES
(INCLUDING
ILLOWANCES
F RETIRING-A
3. STATEMENT o

(1.)	(2.)			:	(3.) Details of Column (2).	umm (2).			!		1
	Total Allowances.	:	Retiring-allowances.	owances.		:	Allowa	Allowances to			
Particulars.		Ordinary	Ordinary (Age or Service).	Medic	Medically unfit.	Δ.	Widows.		Children	en.	
	Number.	Number. M. F.	Annual Rate.	Number. M. F.	Annual Rate.	Number.	Number. Annual Rate.	Number. M. F.		Annual Rate.	<u> </u>
Allowances as at 31st December, 1914 Allowances granted during the year at retirement of contributor (including de-	227 277 504 35,193 11 27 38 65 4,975 17	a. 161 157 0 16 21	£ s. d. 28,708 18 0 3,968 6 0	33 3 5	£ s. d. 4,421 10 0 722 11 0	72 5	£ s. d. 1,309 3 0 90 0 0	85 & 22	25 76 7 19	£ s. 6754 0 195 0	д. О
ceased contributors) Allowances granted during the year to widows and children of deceased annuitants	10 10 165 0	0	:	:	:	7	126 0 0	:	 ග	39 0	0
Total Allowances discontinued during the year*+	254 325 579 40,334 8 16 8 24 1,334 11	0 177 178 0 7 2	32,677 4 0 832 6 0	36 28 2 1	5,144 1 0 341 5 0	8 4 1	1,525 3 0 18 0 0	2 7	35 98 4 14	988 0 143 0	00
Allowances existing at end of yeart	238 317 555 38,999 17	0 170 176	31,844 18 0	34 27	4,80216 0	3 5	1,507 3 0	34 8	31 84	845 0	0
	* Particulars of A	llowances d	Allowances discontinued during the		Year.		,				1
How discontinued— By death By expiry	9 2 11 1,121 11 7 6 18 213 0	0 0 0	832 6 0	. 2	289 5 0 52 0 0	: =	18 0 0	: 1~	 4 15	143 0	0
Total	16 8 24 1,334 11	0 7 2	832 6 0	2 1	341 5 0		18 0 0	7	4 16	143 0	0
F	Progress of Allowances since	Istablishmer	Establishment of Fund to the 31st December, 1915	he 31st D	ecember, 1915	!	 - - - -	I.		i	
Total granted Total discontinued	315 376 691 45,490 8 77 59 136 6,490 11	0 215 185 0 45 9	35,888 11 0 4,043 13 0	47 33 13 6	6,370 14 0 1,567 18 0	95 12	1,723 3 0 216 0 0	53 (63 1,508 32 663	00	0

+ Full details are given in Return No. 4 (a) and (b).

: :

Total existing

83

1. FURTHER DETAILS OF ALLOWANCES.

(a.) ALLOWANCES DISCONTINUED DURING THE YEAR:-

(i.) Return of Retiring-allowances discontinued during the Year 1st January to 31st December, 1915, and Date from which Allowances became payable to the Widows and Children.

Annuitant.	20.20	How d	Annual Lap Retir allowa	sed ing		tiring conti men	; - all nued, t of w ar	which (a) owance , and (b) I Benefits ad Child	dis- ay- to	Refund of Contribu- tions.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1012.
			£	s.	d.	(a.	.)	(b.)	l	£ s. d	•
Bedford, Bernard S		Death	 52	0	0	June	29	June	30		E.
Benge, Alfred*		,,	 237	5	0	Mar.	12			245 19 11	A.
Butcher, Anthony G.		• • • • • • • • • • • • • • • • • • • •	 52	0	0	Oct.	11	Oct.	12		E.
Dunning, Eliza L		,,	 52	0	0	Jan.	30				E.
Gillman, Alfred I		,,	 52	0	0	July	16	July	17		. E.
Grant, James			 52	0	0	Nov.	8	Nov.	9		£.
Haultain, Frances A.		. ,,	 52	0	. 0	Feb.	18	·			E.
Hill, Charlotte J.*		Expiry	 52	0	0	Aug.	31				E.
Miller, James*		Death	 52	0	0	••	14	Aug.	15		E.
Moore, William J		••	 148	19	0	,,,	7	,,	8		A.
Rice, Vincent E			 319	7	0	Dec.	3	Dec.	4		A.
Scott. James		,,	 52	0	0	Jan.	24				E.
Total			1,173	11	0	• • •				245 19 11	

^{*} Retired on grounds of medical unfitness for further duty.

(ii.) Return of Widows and Children who during the Year 1st January to 31st December, 1915, ceased to be entitled to Benefits.

	Widow or Child.	Annual Rate of Allowance.	Date of Terminat of Payment of Allowance.		Remarks.
		£	a ven en en e el estado amenimiento en el entre de acesa		
	Child	13	6 August		Attained age of 14 years.
		13	12 October		,,
٠.		13	19 June		,,
		13	14 August		, , ,
		13	22 June		,,
		13	2 September		22
		18	14 June	i	Remarried.
	Child	13	23		Attained age of 14 years.
	,, .,	13	5 December		,,
		13	17 November		,,
		13	16 July		,,
	,,	13	13 ,,	!	,,
	• •	161			
		Child,,,,,,,	Child	Child Section Child Child Section Child Section Child Section Child Section Child Section Section Section Child Section Section	Child Land Child Land Child Land Child Land Land Child Land Child Land Child Land Child Land Land Child Land Land Land Child Land Land

^{* £95 8}s. 5d., balance of contributions in excess of allowances drawn, paid over to estate.

 $[\]dagger$ Re-entered Education service.

(b.) Allowances existing (except where otherwise shown) at the End of the Year:—

Name.		Occupation.		Annual Rate Allowance.	Act under which Allowance granted. E, Education Act, 1908 A, Superannuation Amendment Act 1908; U, Superan- nuation Amendment Act, 1912.
Men.					
Allard, Charles		Treasurer, North Canterbury Education Board		£ s. 192 7	A
Amoore, Albert H.		Teacher, Taranaki Education Board		52 0	E
Amos, Edward W.*		Caretaker, Canterbury College		$40 \ 12$, Ŭ
Anderson, Andrew		Teacher, Wellington Education Board		118 1	A
Ballance, Alfred C.			•••	96 5	A E
Bannerman, Edward Barton, James	• • • •	" South Canterbury Education Board Otago Education Board	••• [$egin{array}{ccc} 52 & 0 \ 52 & 0 \end{array}$	E
Binnie, Archibald		" Otago Education Board North Canterbury Education Board		103 9	E
Blair, James	• • •	Secretary, Nelson College Board		$\begin{array}{ccc} 103 & .7 \\ 52 & 0 \end{array}$	E
Bolton, Edwin C		Teacher, Hawke's Bay Education Board		$\overline{72}$ 3	A
Bonnin, John L		" Otago Education Board		52 0	E
Booth, Frederick		" Auckland Education Board		106 5	A
Boyd, Donald		Truant Officer, Southland Education Board		$\frac{52}{50}$ 0	E E
Brown, Charles C. Brown, Frederick D.	• • • •	Teacher, Native school	• • • •	$\frac{52}{104}$	Ü
Bryant, James T		Professor, Auckland University College Teacher, Otago Education Board	• • • •	$\begin{array}{cc} 194 & 3 \\ 115 & 17 \end{array}$	A
Budd, George W. E.		" North Canterbury Education Board		52 0	Ë
Bullock, Samuel	• • •	" " "		$5\overline{2}$ 0	E
Burgoyne, Henry W.*		" Native school		52 0	E
Burns, Andrew		u "		52 0	E
Burns, Trevethan*		" North Canterbury Education Board		140 2	A
Campbell, John T.	• • •	" Taranaki Education Board	• • .	107 11	A
Clamana Philip H		, Otago Education Board Native school	•••	$\begin{array}{cc} 125 & 18 \\ 78 & 2 \end{array}$	A A
Clemance, Philip H. Comerford, William H.	• • •	··	• • • •	$\begin{array}{cc} 78 & 2 \\ 63 & 11 \end{array}$	A
Cooke, Charles J.		" Hawke's Bay Education Board		129 1	Ā
Corbet, William		South Canterbury Education Board	•••	81 16	A
Cowles, Edward		" Nelson Education Board		135 3	A
Cronin, Bartholomew		" Auckland Education Board		180 5	A
Culverhouse, George		" North Canterbury Education Board		124 6	A
Cusack, James*		Southland Education Board		52 0	E E
Dale, Joseph Daly, Michael F	•••	Janitor, Timaru High School Board Teacher, Auckland Education Board		$\begin{array}{cc} 52 & 0 \\ 81 & 7 \end{array}$	A A
Dave, James A.	•••	" North Canterbury Education Board " North Canterbury Education Board	• • •	106 8	A
Easther, Henry A.		Truant Inspector, Wanganui Education Board		94 11	Ā
Edridge, Edward		Teacher, Nelson Education Board		106 18	A
Evans, Albert		" Wanganui Education Board		97 17	A
Everiss, Andrew		" North Canterbury Education Board		64 2	A
Everiss, George	***		••••	$\frac{52}{50}$ 0	E
Ferguson, William		Camillation J. Million Albert Daniel		$\begin{array}{ccc} 52 & 0 \\ 52 & 0 \\ \end{array}$	E E
Field, John L Fisher, Esau		. "	•••	$\begin{array}{ccc} 52 & 0 \\ 52 & 0 \end{array}$	E
Fisher, Esau Fisher, John		" Auckland Education Board		$131 \ 16$	A
Fitzgerald, William S.		Inspector, Otago Education Board		$\begin{array}{ccc} 251 & 7 \\ \end{array}$	Ā
Gates, Thomas A.		Teacher, North Canterbury Education Board		147 16	A
Geissler, Herman W.		" Native school		52 0	E
Gerring, Albert		" Auckland Education Board		52 0	E
Glenny, Joseph	• • • •		••••	52 0	E A
Goldsbury, Alfred* Goulding, Richard T.		" Wanganui Education Board " Hawke's Bay Education Board	•••	$ \begin{array}{cccc} 107 & 1 \\ 118 & 0 \end{array} $	A
Gover, Frederick		Wellington Education Board		52 0	E
Goyen, Peter		Inspector, Otago Education Board		278 16	· Ā
Gray, George*		Lecturer, Lincoln Agricultural Gollege		97 1	U
Gray, John, A		Teacher, Otago Education Board	• • • •	111 14	A
Greaves, Joseph		" South Canterbury Education Board		106 0	A
Green, Richard E.	• • •	" Nelson Education Board		114 19	A
Green, William*		" Auckland Education Board		104 19	A E
Gribble, Charles Grierson, James		Inspector, "	•••	$egin{array}{ccc} 52 & 0 \ 174 & 5 \end{array}$	E A
Hanna, John		Inspector, " Physical Instructor, Otago Education Board	and	165 4	A
amoutance, O OIIII III		Otago High School Board	WEIGH	100 1	
Harbidge, James		Teacher, North Canterbury Education Board		98 18	A
Hardy, Charles J		" Wellington Education Board		77 15	E
Harre, John		" Wanganui Education Board	•••	106 4	A
			ì		

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

		Occupation,			Annual Rate of Allowance.	Allowance granted E. Education Act. 1906 A. Superannuation Amendment Act 1908; U. Superan nuation Amendmen Act, 1912.
Men—continued.	D 6	Q +) Q V			£ s.	
		or, Canterbury College		• • •	242 10	U
	1 -	, Southland Education Board	• • •	• • •	52 0	\mathbf{E}
TT:II Taka TO C	Inspect	or, R. Wanganui Education Board	•••	•••	308 17	A
I C - 1		r of Education	•••	• • •	208 16 459 14	A
II 1 D. b		r, Auckland Education Board	• • • •	•••	116 7	A A
Панан Полого	2000.00	Native school			52 0	Ë
TTamond Obaulas O		Marlborough Education Boa			68 8	Ë
TTbband Obania O		Native school			65 14	Ā
	Inspect	or, North Canterbury Educatio	n Boar	d	214 1	Ā
	. Janitor,	Otago High School Board			52 - 0	\mathbf{E}
	. Teacher	, Marlborough Education Boan	:d		98 2	A
	"	Wanganui Education Board	• • •		52 0	\mathbf{E}
	"	Otago University	• • • •	• • • •	39 2	U
	"	Otago Education Board	• • • •	• • •	148 14	i A
Tarrage (Disamon A	"	Wellington Education Board Auckland Education Board		•••	52 0	E
TZ '11 T	"	Southland Education Board	•••		52 O	E
TZ in land Talling of TT	"	Wellington Education Board	•••	•••	$\begin{array}{ccc} 52 & 0 \\ 52 & 0 \end{array}$	E E
T - D., lla Talon T	"	Auckland Education Board		•••	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	E
T - TT	"	Native school		• • • •	92 11	A
T 11 17 ()	. "	Christchurch Boys' High Sel			$212 \ 11$	A
T (1)	"	Wellington Education Board			$\frac{1}{129}$ 5	A
T W/1		Auckland Education Board	•••		52 0	E
Table Observator II W	, ,	Wanganui Education Board			156 11	$\overline{\mathbf{A}}$
	"	Auckland Education Board	•••		52 0	E
	. "	Native school			$52 ext{ } 0$	E
	• ; #	Southland Education Board	• • •		52 0	\mathbf{E}
		Auckland Education Board	• • •		52 0	E
		ry, Otago High School Board	• • •		84 7	A
		, Southland Education Board	• • • •	• • •	172 0	A
	. , ,	Wellington Education Board	• • •	•••	$\begin{array}{ccc} 52 & 0 \\ 79 & 18 \end{array}$	E
Mr. Claud. Talan	, , , , ,	Native school		•••	52 0	A E
Mr 1 T. 1		ant, Auckland Education Boar	rd		147 5	A
N.C. NT 11 TN		, Otago Education Board			188 10	A
Λ/Γ 3.32 T1	"	North Canterbury Education			52 0	Ē
3.6 .1 . 37 337	. Inspect	or of Reserves, Canterbury Coll			97 16	A
	$ \mid \mathbf{Teacher}$, Native school			52 0	E
	"	Southland Education Board	•••	• • •	229 0	A
	, , , , , , , , , , , , , , , , , , , ,	Wanganui Education Board	•••	•••	$\frac{52}{50}$ 0	E
, .,	"	Otago Education Board	T) 1		52 0	E
	•	South Canterbury Education			107 10	A
3.6:11: 1 T3.3 3 T37	• "	Southland Education Board Auckland Education Board	•••	•••	$\begin{array}{c} 104 \ 17 \\ 88 \ 14 \end{array}$	A A
NC / /1 /10	. "	Southland Education Board	•••	•••	99 6	A
Marian Distant	. "	Auckland Education Board	•••		52 0	Ë
N.C. 101.13	. "	Taranaki Education Board	•••		62 1	A
3.6 17.3	. "	Wanganui Education Board			160 11	Ä
3.6 11 . T . 1	. "	Native school	• • •.		52 0	E
Mulligan, Thomas .	. "	North Canterbury Education	Board		5 2 0	${f E}$
	. "	Southland Education Board	• • •		$52 ext{ } 0$	${f E}$
	• "	Otago Education Board			$172 \ 11$	A
	. "	Auckland Education Board	• • •	•••	129 7	A
U _' _	· "	Couthland Education Dan		0	84 10	A
Neill, John		y, Southland Education Boar	u and	south-	310 2	A
Nicholls, Alfred		High School Board , North Canterbury Education	Board		5 6 6	${f E}$
O'Dana Bara Donio	1	Auekland Education Board	Doard		114 16	A A
Officer, John	. "	Southland Education Board			116 15	A
Orr, James	1				126 12	$\stackrel{\mathbf{A}}{A}$
O'Shea, Jeremiah		Nelson Education Board			52 0	$\hat{\tilde{\mathbf{E}}}$
Overton, William R.	1	Southland Education Board			52 0	Ē
Paterson, William A.*		Otago Education Board			125 10	A
Patrick, John H.	. "	<i>u</i>			122 14	A
Petrie, Donald	. Inspecto	r, Auckland Education Board	• • • •		325 17	A

(i.) Allowances granted to Contributors (other than medically unfit cases)—continued.

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Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E.Education Act, 1908; A. Superannuation Amendment Act, 1908; U. Superannu- ation Amendment Act, 1912.
Men-continued.	The last William of The state o	£ s.	179
Porritt, Thomas, Rev	Teacher, Wellington Education Board	52 0	E
Pridham, Ernest		$ \begin{array}{cccc} 201 & 15 \\ 277 & 1 \end{array} $	A A
Pryde, Patrick G Reid, George B	Tooghon Analyland Education Board	102 11	A
Reid, James	Otaga Walastian Pagad	89 1	Ë
Reid, John	*	103 15	Ā
Robertson, James	Analyland Education Board	79 14	A
Salmond, William	Professor, Otago University	138 7	U
Schmidt, Peter E	The second secon	52 0	E
Scott, John L		205 13	A
Scott, Samuel M		69 12	A
Short, Arthur* Simmers, George Annaud*		96 13 210 9	A A
C1 T . L TA	Analyland Chamman Cahaal Dagad	87 8	Ë
Smith, Aaron Y	Contbland Dimention Donal	106 7	A
Smith, John	Connetons to Moulbonson, IT: b Colored Donal and	79 0	E
	Education Board		
Smith, John A		222 16	A
Stenhouse, John	Teacher, Otago Education Board	230 2	A
Stevens, Joseph E	" "	118 5	A
Stewart, Alexander	Ingrestor Archland Education Decad	88 6	E
Stewart, Ralph D Stewart, Washington S	Toochor Wanganui Education Board	213 17 55 10	A E
Stott, Alexander	Cantaland Danation Dana	93 11	A
Thomas, Algernon P. W	Durf	189 6	$\ddot{\overline{\mathbf{U}}}$
Tomlinson, Thomas E	Managhary Carette Caretaulance Mil D. 1	66 11	A
Turkington, Samuel*		98 4	A
Ward, Joseph	Marlborough Education Board	52 0	E
Ward, William Watson, Clement		$\begin{bmatrix} 52 & 0 \\ 229 & 18 \end{bmatrix}$	E
Webber, Edmund	Southland Education Roand	236 7	A
White, David R	Doing aire 1 Dong 3 in Marining Callege	350 0	A
Whyte, John	Manahan Otawa Education David	55 2	Ë
Wild, Herbert A	Combland Education Deans	80 10	A
Wilding, Charles B		52 0	E
Williamson, Alex. W	" " " " " " " " " " " " " " " " " " " "	127 4	A
Williamson, John Wood, John	Couth Contonhum Education Board	94 14	A
Woods, George E	Native school	138 16 52 0	A E
Worley, William F	Moloon Iddanskin Donal	146 7	A
Yeats, Duncan M	Wallington Danseling Dansel	213 19	Ä
Young, Andrew	Same la la mala Til desar del con Desar del	146 2	A
Young, Henry, Rev	" Native school	52 0	E
	Total (170 men)	18,718 6	-
Women,	Total (170 men)	10,110 0	_
Alexander, Helen		139 14	A
Allan, Mary, K	Osama Hillian Danid	92 1	A
Anderson, Annie C		100 12	A
Anderson, Barbara C	Native school	52 0	E
Anderson, Elizabeth, Mrs Anderson, Helen	Hawko's Boy Education Board	52 0 103 13	E A
Andrews, Helen B	-	52 0	E
Baker-Gabb, Mary, Mrs	77-11:	104 18	A 17
Bannister, Matilda E.*	. , , , , , , , , , , , , , , , , , , ,	85 4	A
Barton, Annie, Mrs	" Auckland Education Board	52 0	E
Batchelor, Bessie		94 9	A
Batten, Annie E. B	Augkland Education Board	52 0	E
Beale, Arundel M Beattie, Jane, Mrs	Nutive school	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	E E
Birkett, Emma, Mrs.*	Taranaki Education Roand	52 0 52 0	E
Blades, Bithiah	A sollaboral Commences Collaboral Decard	71 8	A
Blair, Jes-ie, Mrs *	Ohama Diducation Day 3	79 10	A
Byth, Sarah F. R.	Wanganui Education Board	52 0	E
Bond, Jane A	Nelson Education Board	111 14	A
		1 .	1

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

Name.			Ocoupation.		:	Annual Rate of Allowance.	Act under which Allowance granted. E. Education Act, 1908; A. Superanuuation Amendment Act 1908: U. Superannu ation Amendment Act, 1912.
Women—continued.						£ s.	
Bott, Amelia		Teacher,	Otago Education Board			58 19	A
Branting, Ellen T., Mrs.		Manager,	, Te Oranga Home, Christchu	rch	•••	41 14	A
Bright, Aimée D.	• • •	Teacher,	Wellington Education Board	• • •	•••	74 13	A
Broderick, Jessie S., Mrs. Brown, Charlotte M., Mr	• • • •	"	Native school	•••	•••	$egin{array}{ccc} 54 & 5 \ 18 & 3 \end{array}$	A
Brown, Jessie C	s.	"	Hawke's Bay Education Boa	rd	•••	108 6	A A
Bullock, Julia W.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	North Canterbury Education			52 0	E
Cairns, Jessie		, ,,	Otago Education Board			52 0	E
Caldwell, Margaret, Mrs.		,,	Auckland Education Board			77 10	A
Campbell, Jane*		"	Otago Education Board	• • • •		86 17	A
Carr, Jane H. W., Mrs.	• • •	"	Auckland Education Board			11 13	E
Carrick, Marie, Mrs.		"	Otago Education Board	•••		52 0	E
Cato, Eva P.* Chatwin, Georgina E.		"	Auckland Education Board	•••		$\begin{array}{cc} 110 & 9 \\ 123 & 18 \end{array}$	A
Checkley, Martha, Mrs.	• • • •	"	Wellington Education Board North Canterbury Education	Board	•••	109 12	A A
Christie, Catherine W.		"	Caversham Industrial School			52 0	Ë
Coad, Emma M		,,,	Auckland Education Board	•••		96 19	Ā
Coghill, Margaret*		",	"			89 13	Ā
Coleman, Annie E., Mrs.		",	Nelson Education Board			31 0	A
Coneys, Jessie T.*		,,	Wellington Education Board	• • •		52 0	E
Cooke, Jean L		"	Otago Education Board	TO 1	.,.	87 10	A
Cowens, Janet, Mrs.	• • •	"	North Canterbury Education		•••	74 15	A
Davis, Elizabeth	• • •	"	Auckland Education Board Nelson Education Board	•••	•••	$\begin{array}{cc} 75 & 15 \\ 52 & 0 \end{array}$	A E
Dement, Mary A Dewar, Janet	• • • •	"	South Canterbury Education	Board		78 11	A
Dewhirst, Eliza E.		"	Taranaki Education Board	Doara		56 18	Ä
Evans, Alice		"	"			52 0	Ē
Evans, Eliza H		,,	Wellington Education Board			82 7	A
Faulks, Flora		,,	Otago Education Board			70 17	A
Finlayson, Jessie M.	М.,	"	Auckland Education Board	,		71 15	A.
Mrs.*			Ott. Til (C. D)			# 0 0	הדי
Fleming, Janet		"	Otago Education Board	• • •	•••	$\begin{array}{cc} 52 & 0 \\ 63 & 11 \end{array}$	E A
Forsyth, Agnes Fowler, Jane B	•••	"	"		•••	94 5	Ä
Fowler, Lillias A.	•••	"	"	•••	••	91 16	A
Foy, Mary R		",	Thames High School			52 0	Ë
Francis, Catherine A., Mr		,,	Wellington Education Board			$52 ext{ 0}$	${f E}$
Fraser, Johanna		,,	Taranaki Education Board		• • •	80 5	A
Fraser, Mary I	• • •		, Wanganui Girls' College	•••		267 3	A
Galloway, Helen	• • •	Teacher,	Nelson Education Board		• • • •	66 3	A
Geissler, Ida P., Mrs.	• • •	"	Native school		••••	$\begin{array}{cc} 11 & 10 \\ 52 & 0 \end{array}$	A E
Goulding, Jane E. Gower, Nanette	•••	"	Auckland Education Board Wellington Education Board			52 0	Ē
Gower, Nanette Grant, Catherine D.*	• • •	"	New Plymouth High School			112 2	Ā
Haig, Catherine			Otago Education Board			104 3	Ā
Hall, Mary			North Canterbury Education			115 2	A
Hanna, Sarah F		",	Wanganui Education Board			$93 \ 12$	A
Harrison, Nellie	• • •	"	North Canterbury Education	Board		$\frac{94}{5}$	A
Haughton, Sophia E. J.		"	a,			52 0	E
Henderson, Christina K.	• • •		Christchurch Girls' High Scho		•••	$\begin{array}{ccc} 123 & 17 \\ 63 & 12 \end{array}$	A
Henderson, Jessie	•••		Otago Education Board	• • •	••••	52 0	A E
Hanay Annia Maa		"	Auckland Education Board	•••		52 0	Ē
Heney, Annie, Mrs. Henry, Margaret]					$129 \ 12$	Ā
Henry, Margaret		"	Otago Education Board		1		
			Otago Education Board Auckland Education Board	•••		80 18	A
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J		u u	Otago Education Board Auckland Education Board Otago Education Board		1	$\begin{array}{cc} 80 & 18 \\ 92 & 1 \end{array}$	A
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S		u u	Auckland Education Board Otago Education Board	• • •		80 18 92 1 56 19	A A
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S Hutchen, Jessie K.*	•••	u u u	Auckland Education Board Otago Education Board Wellington Education Board	•••		80 18 92 1 56 19 88 8	A A A
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S Hutchen, Jessie K.* Irvine, Lucy M., Mrs.	•••	u a u · · ·	Auckland Education Board Otago Education Board Wellington Education Board Native school			80 18 92 1 56 19 88 8 52 0	A A A E
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S Hutchen, Jessie K.* Irvine, Lucy M., Mrs. James, Sarah B., Mrs	•••	# # # # # # # # # # # # # # # # # # #	Auckland Education Board Otago Education Board Wellington Education Board Native school Auckland Education Board			80 18 92 1 56 19 88 8 52 0 99 19	A A A E A
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S Hutchen, Jessie K.* Irvine, Lucy M., Mrs. James, Sarah B., Mrs. Johnson, Susan H.		# # # # # # # # # # # # # # # # # # #	Auckland Education Board Otago Education Board Wellington Education Board Native school Auckland Education Board Native school			80 18 92 1 56 19 88 8 52 0 99 19 52 0	A A A E A E
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S Hutchen, Jessie K.* Irvine, Lucy M., Mrs. James, Sarah B., Mrs. Johnson, Susan H. Johnston, Tristiana E. N		# # # # # # # # # # # # # # # # # # #	Auckland Education Board Otago Education Board Wellington Education Board Native school Auckland Education Board			80 18 92 1 56 19 88 8 52 0 99 19	A A A E A
Henry, Margaret Hooper, Jane D.* Hopper, Mary E Horne, Ellen J Huie, Marjory S Hutchen, Jessie K.* Irvine, Lucy M., Mrs. James, Sarah B., Mrs. Johnson, Susan H.		# # # # # # # # # # # # # # # # # # #	Auckland Education Board Otago Education Board Wellington Education Board Native school Auckland Education Board Native school			80 18 92 1 56 19 88 8 52 0 99 19 52 0 109 10	A A A E A E A

Name.		Name. Occupation.				Annual Rate of Allowance.	Act under which Allowance granted. E. Education Act, 1908; A. Superannuation Amend meen t Act, 1908: U. Superannuation Amendment Act, 1912.	
Womencontinued.		-				£ s.		
Keesing, Kate Kells, Isabella F. R.	• • • •	Teacher,	Auckland Education Board	•••		$\begin{array}{cc} 86 & 2 \\ 62 & 13 \end{array}$	A A	
Kens, Isabena F. R. Kemple, Frances M.		"	Grey Education Board	•••		103 13	A	
Kitching, Lucy H.		"	Nelson Education Board	• • • •		82 13	\widetilde{A}	
Kitchingman, Eliza		"	North Canterbury Education			52 0	E	
Langford, Marg. H., Mrs.		11	Wellington Education Board			125 4	A	
Latimer, Ella, Mrs.		"	Auckland Education Board	• • •			E	
Lawson, Mary K.	• • • •	Canatalea	Wellington Technical School	 -h-al	• • • •	$ \begin{array}{ccc} 100 & 0 \\ 52 & 0 \end{array} $	A E	
Leaman, Frances E., Mrs Leighton, Lucy J.			r, Christchurch Girls' High S Wellington Education Board			07 16	A	
Lightband, Sarah J., Mrs	• • • •	"	Auckland Education Board			82 19	$\stackrel{\cdot }{A}$	
Lindsay, Jean G., Mrs.		"	South Canterbury Education			52 0	E	
Lissaman, Martha H.		. ,,	Hawke's Bay Education Boa			52 - 0	E	
Litchfield, Mary E., Mrs.		,,	Auckland Education Board			52 0	E	
Little, Edith J. E.		"	Otago High School			95 2	<u>A</u>	
Longmore, Frances		"	Auckland Education Board	• • • •		52 0	E	
Lovatt, Mary, Mrs.	• • • •	"	Carrela Clauster Lance Table 4	n	•••	50 19	Ä	
McCarthy, Mary A. R. Macdonald, Isabella	• • • •	. "	South Canterbury Education		•••	93 10 94 19	A A	
McEwan, Mary*	• • • •	"	Wanganui Education Board Otago Education Board	• • • •	•••	110 7	A	
McGavin, Jessie, Mrs.		"	Native school	•••		52 0	Ë	
McIntosh, Janet		"	Otago Education Board			80 1	Ā	
McIntyre, Isabella		",	South Canterbury Education			90 8	A	
Mackay, Christina F.		,,	" .		• • •	52 0	E	
Mackay, Ida O., Mrs.		"	Westland Education Board			52 - 0	E	
Macky, Mary A. F., Mrs.	• • •	"	Auckland Education Board	• • •		95 19	į.	
McLaren, Mary		"	Otago Education Board	***	•••	83 5	A	
Maxwell, Elizabeth L., N Molligh, Marian A		"	Wanganui Education Board	***	•••	$\begin{vmatrix} 101 & 4 \\ 87 & 16 \end{vmatrix}$	A	
Mellish, Marion A. Menzies, Margaret	• • •	. #	North Canterbury Education	Board		101 7	A A	
Metherell, Rosa M.	•••	"	"	Donia		52 0	Ë	
Mills, Jessie G		, , , , , , , , , , , , , , , , , , ,	Otago Education Board			57 16	A	
Mills, Mary W.*	•••	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			97 0	A	
Milne, Robertina M. M., M	[rs.*]	"	Wellington Education Board		• • •	28 12	A	
Möller, Louisa A	• • •	"	Nelson Education Board			52 0	E	
Murrish, Charlotte	• • • •	"	Auckland Education Board		• • • •	62 12 81 10	A	
Nicholson, Maud Nixon, Elizabeth A.*	• • •	"	<i>"</i>	• • • •	• • • •	00 1	A	
Page, Margaret		. "	Wellington Education Board	•••		101 6	A	
Pascoe, Ada	•••	"	Auckland Education Board		• • •	97.10	Ä	
Paterson, Jane		, ,	Otago Education Board	• • •	•••	52 0	E	
Peake, Sarah N		,,	Marlborough Education Boar			52 0	E	
Pearson, Agnes A.		! ! "	South Canterbury Education	Board		73 3	Α	
Pettit, Barbara M.	• • • •	"	Nelson Education Board	75 7			A	
Phillips, Leonora M.	• • • •		South Canterbury Education		• • •		A E	
Phillips, Mary Plummer, Mary	• • • •	"	Auckland Education Board	•••	• • •	50 0	E	
Quinn, Elizabeth C.*		"	#	•••		00.15	Ā	
Ritchie, Christian	•••	"	South Canterbury Education			50 O	E	
Roberts, Mary A		Clerk, N	elson Education Board			FO O	E	
Rooney, Christina			Otago Education Board				E	
Rosie, Wilhelmina J.		"	Hawke's Bay Education Boa			T .	A	
Rowley, Elizabeth M.	• • •	"	North Canterbury Education		• • •		4	
Ryder, Maud H.	•••		Wellington Education Board		• • •		A	
Ryan, Arabella C. Satchell, Edith E.		"	Auckland Education Board Nelson College	• • •	• • •	£0.0	A E	
Sayers, Mary A., Mrs.		. "	North Canterbury Education	Board		70 A	E	
Simpson, Margaret E.	• • • •	: "	", "	. Domin		#0 O	E	
Sinclair, Elizabeth	• • • •	: "	Auckland Education Board		• • •	00 15	Ā	
Smart, Marion, Mrs.*	• • •	,,	"			97 8	A	
Snodgrass, Margaret T.,	Mrs.	,,	Southland Education Board				$A \sim$	
Sotheran, Jane	• • •	"	Grey Education Board	D	•••		A	
Spence, Mary L	• • •	î	North Canterbury Education	1 Board	• • •		A	
Stephens, Mary M. Stevens, Dora S	•••	1	Otago Education Board		• • •	E0 0	A E	
Dievens, Dora D	• • •	. "	Ovago inducation Doard	• • •		J	עו	

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

Name.		Occupation.			Annual Ra Allowan		Act under which Allowance granted. E. Education Act.1908; A. Superannuation Amendment Act, 1908; U. Superannuation Amendment Act, 1912.
Women—continued. Stevens, Emma M Stewart, Jessie Stoddart, Frances* Stuart-Forbes, Emma L	i "	Otago Education Board Industrial school Nelson Education Board Wellington Education Board			86 1 52 52	s. 2 0 0	A E E A
Taylor, Mary Tennent, Margaret I Thomson, Annie* Tosswill, Ellen M., Mrs Tregear, Mary C	" "	North Canterbury Education Native school Southland Education Board North Canterbury Education Auckland Education Board	Board .		52 95 1 88	0 0 .7 6	E E A A E
Tregoning, Mary* Truscott, Kate, Mrs. Tulley, Catherine M. Turnbull, Isabella	, ,	Otago Education Board Auckland Education Board North Canterbury Education Otago Education Board	 Board .		78 81 1 86 89	4 5 8 7	A A A A
Wakelin, Ellen A Walker, Mary M Wallace, Eliza G Watt, Margaret, Mrs Webb, Frances E., Mrs	Teacher,	Instructress, Wellington Educ Otago Education Board Auckland Grammar School Otago Education Board Nelson Education Board	•••	•••	69 1 135 67 1	0 .9 .5 .1	E A A A A
Wilding, Mary, Mrs Williams, Alice L Williams, Mary A., Mrs Willis, Effie, Mrs	" " "	Native school Taranaki Education Board Wellington Education Board North Canterbury Education			10 80 1 53 92 1	7 0 9 2	A A A A
Willis, Eliza M Wimperis, Frances M Woodford, Kate S Woodward, Laura Wraytt, Christina	" " "	Otago Girls' High School North Canterbury Education Auckland Education Board Southland Education Board	Board		73 1 52	5 0 4 0	A E A E E
Wright, Lydia		Auckland Education Board Total (176 women)			126 13,126 1	8 -2	Ā
		Grand total (346)		••	31,844 1	8	

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

 $(ii.) \ \ \textit{Allowances granted to Contributors medically unfit for Further Duty}.$

Name.	Name Occupation.			Name. Occupation.				Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannu- ation Amendment Act, 1912.
Men.				£ s.				
Baragwanath, John Bowler, Frederick H.	1	South Canterbury Education Board North Canterbury Education Board	• • •	$\begin{array}{cc} 52 & 0 \\ 81 & 4 \end{array}$	E A			
Burnard, John D		Otago Education Board		80 11	$\stackrel{\cdot \cdot \cdot}{A}$			
Bussell, Henry		North Canterbury Education Board		52 0	E			
Charles, Robert Clark, George B		Otago Education Board	• • •	$\begin{array}{ccc}48&8\\122&13\end{array}$	A A			
Cooper, Charles		Auckland Education Board		114 5	$\mathbf{\hat{A}}$			
Dalby, John S		North Canterbury Education Board		52 0	Ē			
Draffin, William H Elmsly, Frederick	, "	Auckland Education Board	• • • •	$\begin{array}{ccc} 135 & 2 \\ 113 & 6 \end{array}$	$\stackrel{A}{ extcolored}$			
Feist, Adolph M		Wellington Education Board		98 2	A			
Glanville, James E		North Canterbury Education Board		100 5	Ą			
Goodeve, Henry E.* Grant, Henry A.*		South Canterbury Education Board North Canterbury Education Board	• • •	$\begin{array}{ccc} 110 & 3 \\ 124 & 10 \end{array}$	A A			
Hames, Luther		Auckland Education Board		122 11	A			
Harrison, Thomas C	,,	Otago Education Board		52 0	\mathbf{E}			
Hawkes, Richard N. N Honore, Jacob*	1	South Canterbury Education Board Wanganui Education Board	•••	$ \begin{array}{ccc} 52 & 0 \\ 115 & 9 \end{array} $	E A			
Kerr, Charles K		Otago Education Board		97 15	Ä			
Lorking, Walter H		Auckland Education Board		52 0	E			
McClure, William D Marr, Thomas M		Hawke's Bay Education Board North Canterbury Education Board	•••	$\begin{array}{cc}90&9\\52&0\end{array}$	A E			
Marr, Thomas M		Auckland Education Board	:::	75 3				
Matheson, Dugald	. "	Wellington Boys' College		95 7	A			
May, Thomas L Mayo, Egbert J		Auckland Education Board Nelson Education Board		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	A A			
Mehaffey, John		Southland Education Board		113 9	Ä			
Petrie, George		North Canterbury Education Board		139 11	A			
Pilkington, John J. Rice, John H		Wellington Education Board Taranaki Education Board		$\begin{array}{c c}111&17\\92&2\end{array}$	A A			
Scott, Edward A	Inspector	r, Grey Education Board		221 9	Ä			
Smith, Edward		North Canterbury Education Board	•••	52 0	E			
Waygood, James E White, George H		Auckland Education Board North Canterbury Education Board		109 17 129 12	A A			
		Total (34 men)		3,290 0				
Women.				52 0	E			
		Otago High School Board						
Albert, Sarah E Austin, Christina, Mrs	,,	Grey Education Board		77 0	A			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs	"	Otago High School Board Grey Education Board Wellington Education Board			$\mathbf{A}\\ \mathbf{E}$			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs Boulcott, Henrietta Chapman, Lucy	" "	Grey Education Board Wellington Education Board North Canterbury Education Board		77 0 52 0 52 0 52 0	A E E E			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs	" " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board		77 0 52 0 52 0 52 0 60 10	A E E E A			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs Crosby, Eleanor E. T.*	" " " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School		77 0 52 0 52 0 52 0 60 10 54 16	A E E E A A			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs	" " " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8	A E E E A A A			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs Gilbert, Elizabeth A. J.	" " " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College		77 0 52 0 52 0 52 0 60 10 54 16 63 12	A E E E A A A			
Albert, Sarah E Austin, Christina, Mrs Bland, Eliza J., Mrs Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs	" " " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8	A E E E A A A			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A.	" " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17	A E E A A A A A A			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B.	" " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Auckland Education Board Auckland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2	A E E A A A A A A			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth*	" " " " " " " " " " " " " " " " " " "	Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Auckland Education Board Auckland Education Board Auckland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3	A E E A A A A A A A			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E.		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Southland Education Board Southland Education Board Southland Education Board Southland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0	A E E A A A A A A A A E			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. McKay, Elizabeth		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Southland Education Board " Southland Education Board Southland Education Board Southland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0	A E E A A A A A A A E E			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board " Southland Education Board Southland Education Board Wellington Education Board Wellington Education Board Wellington Education Board South Canterbury Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 52 0	A E E A A A A A A A E E A E			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth S.*		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board " " Southland Education Board Wellington Education Board Wellington Education Board Wellington Education Board South Canterbury Education Board Otago Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 55 0 57 11	A E E A A A A A A A A E E A E A			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paul, Susan B.		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board "" Southland Education Board Wellington Education Board Wellington Education Board Wellington Education Board South Canterbury Education Board Otago Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 52 0 57 11 52 0	A E E A A A A A A A A A E E A E A E E A E E A A A A A A A A A A B E E B E B			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paul, Susan B. Peat, Janet H		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board " Southland Education Board Wellington Education Board Wanganui Education Board Wanganui Education Board Wanganui Education Board Wanganui Education Board Auckland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 52 0 57 11 52 0 52 0 52 0	A E E E A A A A A A A A A E E A E E A E E A E E A A A A A A A A A B E E E E			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth S.* Paul, Susan B. Peat, Janet H Ray, Josephine Scott, Elizabeth A.		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Auckland Education Board Wellington Education Board Otago Education Board South Canterbury Education Board Otago Education Board Otago Education Board Wellington Education Board Otago Education Board Otago Education Board Otago Education Board Wellington Education Board Otago Education Board Otago Education Board Otago Education Board Wellington Education Board Wellington Education Board Wellington Education Board Wellington Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 57 11 52 0 52 0 67 12	A E E E A A A A A A A A E E A E E A E E A A A A A A A A A A A A A A A A B E E A B E E A B E B B E B B B B			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paul, Susan B. Peat, Janet H. Ray, Josephine Scott, Elizabeth A. Stewart, Agnes G.*		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Auckland Education Board Wellington Education Board Wellington Education Board South Canterbury Education Board Otago Education Board Otago Education Board Wellington Education Board Otago Education Board Otago Education Board Wellington Education Board Otago Education Board Otago Education Board Wellington Education Board Auckland Education Board Auckland Education Board Wellington Education Board Auckland Education Board Auckland Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 52 0 57 11 52 0 52 0 67 12 87 17	A E E A A A A A A A A E E A E E A A A A			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paul, Susan B. Peat, Janet H. Ray, Josephine Scott, Elizabeth A. Stewart, Agnes G.* Sweetman, Isabella, Mrs.		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Auckland Education Board Wellington Education Board Otago Education Board South Canterbury Education Board Otago Education Board Otago Education Board Wellington Education Board Otago Education Board Otago Education Board Otago Education Board Wellington Education Board Otago Education Board Otago Education Board Otago Education Board Wellington Education Board Wellington Education Board Wellington Education Board Wellington Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 57 11 52 0 52 0 67 12	A E E E A A A A A A A A E E A E E A E E A A A A A A A A A A A A A A A A B E E A B E E A B E B B E B B B B			
Albert, Sarah E. Austin, Christina, Mrs. Bland, Eliza J., Mrs. Boulcott, Henrietta Chapman, Lucy Cromb, Grace C., Mrs. Crosby, Eleanor E. T.* Ecclesfield, Isabel Galpin, Rachel, Mrs. Gilbert, Elizabeth A. J. Mrs. Grant, Elsie D.* Hamilton, Janet A. Jackson, Mary B. Kelly, Elizabeth* Lavery, Mary S. Lea, Mary E. Lea, Mary E. Lea, Mary E. McKay, Elizabeth McKeown, Emily M. McLean, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Paterson, Elizabeth Seat, Janet H. Ray, Josephine Scott, Elizabeth A. Stewart, Agnes G.* Sweetman, Isabella, Mrs.		Grey Education Board Wellington Education Board North Canterbury Education Board Taranaki Education Board Christchurch Girls' High School Wellington Girls' College Grey Education Board Wanganui Education Board Auckland Education Board Southland Education Board Auckland Education Board Wellington Education Board Otago Education Board South Canterbury Education Board Otago Education Board Wellington Education Board Otago Education Board Wellington Education Board Otago Education Board		77 0 52 0 52 0 52 0 60 10 54 16 63 12 42 8 35 14 85 19 45 17 65 2 86 6 27 3 52 0 52 0 52 0 57 11 52 0 52 0 57 12 87 17 36 7	A E E E A A A A A A A E E A A A A A A A			

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

(iii.) Allowances granted to Widows of Deceased Contributors.

Widows.	Occupation of Deceased Contribu	utor.	Annual Rate of Allowance.	Act under which Allowance granted. E. Education Act, 1908; A. Superannuation Amendment Act, 1908; U. Superannu- ation Amendment Act, 1912.
Adams, Annie, Mrs	Teacher, Thames High School Board	•••	£ s. 18 0	E
Appleby, Hannah, Mrs Bannerman, Marg., Mrs	" Otago Education Board		18 0 18 0	E E
Barnett, Laura, Mrs	" "		18 0	A
Bedford, Fanny E., Mrs.*	" Auckland Education Board	•••	18 0	E
Bennett, Mary R., Mrs	" Otago Education Board		5 4	E E
Berry, Alice M., Mrs Bramley, Charlotte, Mrs	" North Canterbury Education	Board	18 0 18 0	E E
Broughton, Esther, Mrs	" Native school "	***	18 0	E
Browne, Ellen, Mrs Brownlee, Lilian G., Mrs	Assistant Truant Officer, Wellington Ed Teacher, Marlborough Education Board		18 0 18 0	E A
Burns, Ruby M., Mrs.*	Inspector, Education Department	d	18 0	A
Butcher, Elizabeth M.*	Teacher, Taranaki Education Board		18 0	E
Closs, Jane, Mrs Crummy, Sarah, Mrs	" Otago Education Board Clerk to Canterbury College Board		18 0 18 0	E E
Danaher, Mary, Mrs	Teacher, Native school		18 0	E
Dawson, Annie, Mrs Duncan, Jane, Mrs	Wanganui Education Board Southland Education Board		$\begin{array}{ccc} 18 & 0 \\ 18 & 0 \end{array}$	E E
Dunnett, Elizabeth, Mrs	" North Canterbury Education		18 0	A
Duthie, Grace, Mrs	" Native school	•••	18 0	E E
Ellis, Elizabeth, Mrs Evans, Margaret A. T., Mrs.	Secretary to Nelson Education Board Teacher, Taranaki Education Board		18 0 18 0	A
Fannin, Martha, Mrs	" Hawke's Bay Education Boar	d	18 0	A
Ferguson, Elizabeth, Mrs Foster, Frances, Mrs	" North Canterbury Education I " South Canterbury Education I		18 0 18 0	E A
Gillman, Emma, Mrs.*	" North Canterbury Education	Board	18 0	E
Gloy, Margaret, Mrs Goodwin, Zillah, Mrs	" Hawke's Bay Education Board Inspector, Auckland Education Board		18 0 18 0	E E
Goodwin, Zillah, Mrs Goulding, Vera F., Mrs.*†	Teacher, Marlborough High School	•••	18 0	Ä
Gow, Annie, Mrs	" Taranaki Éducation Board		18 0	A E
Grant, Annie E., Mrs.* Greenwood, Margaret, Mrs.	" Native school"	•••	18 0 18 0	E
Hogwood, Mary E. A., Mrs.	" Auckland Education Board	•••	18 0	A
Hutchinson, Margaret G., Mrs.	" Southland Education Board		18 0	E
	Principal, School of Art, Otago		18 0	A
Judkins, Anne, Mrs Kerr, Catherine S., Mrs	Teacher, Native school North Canterbury Education 1	Board	18 0 18 0	A E
Ladley, Ada, Mrs	" Marlborough Education Board		18 0	A
Lindsay, Lillias, Mrs	" Otago Education Board Wallington Education Board		18 0 18 0	E E
Look, Bertha R., Mrs Maber, Grace M., Mrs	" Wellington Education Board " Hawke's Bay Education Board	d	18 0	E
Macan, Agnes, Mrs	" Southland Education Board		18 0	A
Macbeth, Helen G., Mrs McClelland, Elizabeth J.,	Clerk, North Canterbury Education Bo Teacher, Otago Education Board	ard	$\begin{array}{cc} 18 & 0 \\ 18 & 0 \end{array}$	E E
Mrs.	-			A
McCullough, Kate, Mrs McIntosh, Emily, Mrs	" Otago High School Board " Auckland Education Board		$\begin{array}{cc} 18 & 0 \\ 18 & 0 \end{array}$	A A
McKinnon, Grace, Mrs. •	" Southland High School Board		18 0	E
Marshall, Louisa J., Mrs Mason, Margaret H. R., Mrs.	" Auckland Education Board " Wellington Education Board		18 0 18 0	E A
Mehaffey, Mary E. A., Mrs.	" Southland Education Board		18 0	A
Miller, Ellen M., Mrs	" Auckland Education Board		$\begin{array}{cc} 18 & 0 \\ 18 & 0 \end{array}$	A E
Miller, Margaret A., Mrs.* Moore, Phœbe J., Mrs.*	" Otago Education Board		18 0	A
Morgan, Gertrude, Mrs.*	" Wellington Education Board		18 0	A
Osborn, Ethel, Mrs Parry, Kate, Mrs	" North Canterbury Education I " Auckland Education Board	Board	$\begin{array}{cc} 18 & 0 \\ 18 & 0 \end{array}$	A A
Patrick, Mary J., Mrs	" Native school		18 0	E
Paul, Sybil F. M., Mrs Peacock, Ivy C. C., Mrs	North Canterbury Education I	 Board	$\begin{array}{ccc} 18 & 0 \\ 18 & 0 \end{array}$	A A
Peterson, Elizabeth S., Mrs.	" Southland Education Board		18 0	${f E}$
Pole, Alice, Mrs. Potts, Rosamond, Mrs.	" North Canterbury Education I " Taranaki Education Board	ſ	18 0 18 0	E E
Potts, Rosamond, Mrs	" Taranaki Education Doard	*** . ***	10 0	

(iii.) Allowances granted to Widows of Deceased Contributors—continued.

Widows.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A. Superannuation Amendment Act, 1908; U, Superannuation Act, 1912.
Rice, Emily, Mrs.* Rockel, Annie L., Mrs.* Selby, Emma, Mrs. Shand, Annie, Mrs. Small, Elizabeth, Mrs. Smith, Mary A., Mrs. Somerville, Fannie, Mrs. Stewart, Frances, Mrs. Taylor, Margaret, Mrs. Tegner, Clara, Mrs. Templer, Amelia A. M. A., Mrs. Thomas, Mary E., Mrs.* Thompson, Annie E., Mrs. Tobin, Laura, Mrs. Trevithick, Annie L., Mrs. Turner, Gertrude K., Mrs. Vereker-Bindon, Lila, Mrs. Vos, Lavinia, Mrs Walter, Rosa A., Mrs. Watt, Elizabeth, Mrs.	Secretary, Auckland Education Board Teacher, Wanganui Education Board "Southland Education Board "Teacher, Otago University Teacher, Auckland Education Board "Christehurch Boys' High School "Auckland Education Board "North Canterbury Education Board "North Canterbury Education Board "Wanganui Education Board "Taranaki Education Board "North Canterbury Education Board "Auckland Education Board "Native school "Auckland Grammar School Board "Wanganui Education Board "Native school "Auckland Education Board "Otago Education Board	# s. 18 0 18 0 18 0 18 0 18 0 18 0 18 0 18 0	A A E E A A A A A E E A A A A A E E B A A A A
	Total (83)	1,507 3	·

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

(iv.) Allowances granted to Children of Deceased Contributors and Annuitants.

Name.			Occupation of Deceased Contribute	or.		Annual Rate of Allowance.	Act under wh Allowance gran E, Education Act, A, Superannu Amendment 1908; U, Sup nustion Am ment Act, 1912.	ited. ,1908; ation Act, eran-
Boys.		m l	Our Dide the David			£ 19	E	
Appleby, Graham B.*		Teacher,	Otago Education Board		• • • •	13 13	E	
Appleby, Raymond L. C.	• • •	"	74 1) 1 777 41 77 7	•••		13		
Brownlee, John K.		_ "	Marlborough Education Board	• • •	• • • •		i A	
Burns, Hector S.*	• • •	Inspecto	r, Education Department	•••	• • • •	13	A	
Burns, Ross S.*		"	#	• • •		13	A	
Dale, John H	,	Teacher,	Native school			13	A	
Evans, William S.		,,	Taranaki Education Board			13	A	
Evans, Harry M		,,	,,			13	A	
Evans, Colin M			"			13	A	
Evans, Jack		."	"			13	. A	
Gazzard, Thomas H.*	•••	."	Southland Education Board			13	: A	
Goulding, Mervin R.*	• • • •	"	Marlborough High School			13	A	
	• • •	"	Taranaki Education Board		•••	13	A	-36.
Gow, Donald H. A.	• • •	"			•••	13	E	
Greenwood, Milton G.	• • •	″	Native school	• • •	••••	13	Ä	
Maule, Cecil F.*	• • •	"	Otago Education Board	• • • •	• • •	19	A	

^{*} Allowances granted during the period from 1st January to 31st December, 1915.

(iv.) Allowances granted to Children of Deceased Contributors and Annuitants-continued.

Name.		Occupation of Deceased Contribut			Annual Rate of Allowance.	Act under which Allowance grauted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amend ment Act, 1919.
Boys—continued. McKinnon, Hugh L. McKinnon, John C.		, Southland High School Board		•••	£ 13 13	E. R
Miller, Alexander S		Auckland Education Board	• • • •		13	A
Osmers, Harry N.	. "	Westland Education Board	• • •	•	13	E
Paul, Frederick A. T Paul, Eric H		Native school	• • • •	•••	13 13	A A
Rockel, Alex. A.*	i	Wanganui Education Board	• • • •		13	A
Rockel, Max W.*+	• "	NI - time - n-la - 1"	•••		13	A
Sigley, Harry S Smith, Edward H	1	Native school Christchurch Boys' High School	ol	•••	13 13	B A
Turner, Eric H. K.		Auckland Grammar School			13	Ā
Turner, Francis J	. "	."	• • • •	• • •	13	A
Turner, Geoffrey R Walsh, Harold G	1	Auekland Education Board	•••	•••	$\frac{13}{13}$	A E'
Warren, Horace V	1	"		•••	13	A
Williamson, Dudley N Williamson, Kenneth	1 .	Otago Education Board	•••		13	A
Williamson, Leslie	1	" "			$\frac{13}{13}$	A A
Williamson, Jack		<i>p</i>			13	A
Williamson, Ronald	"	<i>u</i>	• • • •	•••	13	A
		Total (35 boys) Less Max W. R	 ockel	•	455 13	
Girls.		Total (34 boys)			442	
Appleby, Muriel V. A	Teacher,	Otago Education Board			13	E
Barnett, Kate J	"	* 'n	• • •		13	A
Barnett, Laura Braik, Elaine I.*;		r, Education Department			13 13	A A
Brownlee, Gwendolen A	Teacher,	Marlborough Education Board			13	Ä
Burns, Burns Marie K.*	Inspecto	r, Education Department	• • •	• • •	13	A
Clarkson, Mary L Dunning, Dorothy B. A.*	reacher,	Wanganui Education Board Auckland Education Board			· 13	E A
Goulding, Vera J. S.*	",	Marlborough High School	• • •		13 .	A
Goulding, Jeanne H.*	"	Southland Education Board	•••	• • •	13 13	A E
Hutchinson, Margaret M. M. Hutchinson, Kathleen M. B.	" "	Bournand Education Doard			13	E
Look, Gwendoline	"	Wellington Education Board			13	E
McCullough, Hazel K.	"	Otago High School Board	•••		13	A
McCullough, Elsie L McCullough, Frieda M	"	" "	•••		13 13	A A
Marshall, Gertrude E	"	Auckland Education Board			13	\mathbf{E}
Mehaffey, Mary E. M	"	Southland Education Board Auckland Education Board	• • •		13 13	A E
Miller, Marjorie L.* Miller, Elizabeth A.*	"	Aueriand Education Doard	• • •	•••	13	E
Miller, Margaret O.*	,,	"	• • •		13	E
Osborn, Mavis E	"	North Canterbury Education Bo			13	A A
Paul, Ruth Peacock, Winsome F	"	Native school North Canterbury Education Bo	ard		13 13	A
Rockel, Iris M.*	" "	Wanganui Education Board	•••		13	\mathbf{A}
Sigley, Joyce C	"	Native school	•••		13	${f E}$
Sigley, Hazel M Sigley, Ethel G	" '	,,	•••		13 13	E
Thomas, Olive M.*	"	Taranaki Education Board			13	A
Vereker-Bindon, Enid B	"	Wanganui Education Board	•••		13	A E
Walsh, Evalyn F Warren, Eva E	"	Auckland Education Board			13 13	A
,	, ,	Total (32 girls) Less Elaine J. Bra:	•••		416	
		Total (31 girls)	•		403	
		Grand total (65)			845	
3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		1.4 T			1. Allamana aaa	and 5th December

^{*} Allowances granted during the period from 1st January to 31st December, 1915. ‡Allowance ceased 19th June.

[†] Allowance ceased 5th December.

5. REVENUE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 1915.

M. Dalaman Ort / Dalaman	£ s. d.	£ s. d.
To Balance, 31st December, 1914	302,700 14 9	By Allowances 37,375 15 2
Contributions of members	52,643 16 11	Contributions refunded—
Government subsidy	17,000 0 0	On voluntary retirement £4,119 11 2
Interest—	,	On death of contributor 2,552 12 10
From Public Trustee £13,358 13	5	On lapse of membership 374 5 8
On arrears of con-		7,046 9 8
tributions 244 9	6	Contributions transferred to other funds 874 16 1
	-13,603 2 11	Commission
Contributions transferred from other	ier	Contributions overpaid refunded 39 0 1
funds	72 5 9	Balance, 31st December, 1915 340,582 9 4
	£386,020 0 4	£386,020 0 4

BALANCE-SHEET AS AT 31ST DECEMBER, 1915.

Τo	Fund as per Revenue Account Retiring-allowances—				£ 340,582		s. d. 9 4	By Amount held by Public Trustee Contributions—		333,117				11
	In transit Unpaid		. £79 . 359	2 4 14 6	438	16	10	In transit £4,220 Outstanding 3,943	2 0	1 3	9	163	9	А
	Refunds of contr death of con				100	• • • • • • • • • • • • • • • • • • • •	10	Interest accrued— Due on arrears contributions			•		0	
	In transit Unpaid			3 3 9 10	. 4_									
	On lapse of me	embership-			640							,		
	Unpaid Contributions funds—	transferred	to	other	62	14	2							
	Unpaid		•		. 2	10	U							
	Unclaimed contr	ributions			154	7	2							5
	Suspense Accoun	nt	••	• •	. 82	19	1							
			•	£	341,964	9	8			£8	41,	964	9	8
				-			-			-				_

E. O. GIBBES, Secretary for Education.

F. K. DE CASTRO,

Chief Clerk and Accountant, and Secretary, Teachers' Superannuation Board. 28th March, 1916.

Examined and found correct.—R. J. Collins, Controller and Auditor-General.—3rd April, 1916.

APPENDIX.

1. HISTORICAL OUTLINE:-

The Teachers' Superannuation Act, which was passed by Parliament on the 31st October, 1905, and came into force on the 1st January, 1906, was amended

by a supplementary Act on the 29th October, 1906.

Every person who at the date of the coming into operation of the principal Act was permanently employed for not less than twenty hours a week in the Education service had the option of electing within six months to become a contributor to the fund. Those who so elected became "original members," and, as such, are entitled to special benefits. A person who did not so elect to join the fund at its commencement might, however, be allowed to join it on certain conditions to be imposed by the Superannuation Board. All teachers in public schools, and in Native and other schools under the control of the Education Department who were subsequently permanently employed, were compelled to become contributors as from date of appointment; other persons in the Education service had the option of becoming contributors.

On the 10th October, 1908, the former Acts were repealed by the Public Service Classification and Superannuation Amendment Act, 1908, Part I; but existing contributors were allowed six months in which to elect to remain subject to the provisions of the former Acts if they so desired. On the 24th December, 1909, this Act was amended, providing, among other things, for the extension of time allowed in which to make the election referred to above to the 30th June, 1910; the amending Act also fixed a maximum retiring-allowance of £300 per annum in the case of persons who become contributors to the fund after the passing of the Act (24th December,

1909).

The chief difference between the Act of 1908 and the former Acts affected the basis of calculation of the retiring-allowance of a contributor. The retiring-allowance was to be one-sixtieth of the average rate of salary received during the three years next preceding retirement, for each year of service, provided that in no case may the allowance exceed two-thirds of that salary. Under the former Acts the basis had been one-sixtieth of the total salary received by the contributor during the period of contributing to the fund (or, in other words, one-sixtieth of his average salary for each year of service during the whole period of contribution), and, in addition, in the case of original members, one one-hundred-and-twentieth of the salary during the years of service between the 1st January 1878, and the 1st January, 1906, with a further proviso that in no case should an original member receive a retiring-allowance of less than £52 per annum.

By the same Act of 1908 the right to be admitted at a future date was taken away from those persons employed on the 1st January, 1906, as teachers in public schools or under the Education Department, and also from those persons who, being first permanently employed in other branches of the Education service after the 1st January, 1906, had the option of joining within six months after the date of appointment but did not do so. By the Amendment Act of 1912, however, the first-named persons were given a further opportunity of joining the fund. They had to make an election before the 30th June, 1913, if they wished to join, the regulations under the Act providing that contributions had to be paid from the

1st January, 1906, together with 5 per cent. compound interest thereon.

By the amending Act of 1912 the definition of "Education service" was extended so as to admit of the staffs of universities joining the fund. Any person in the employ of the University of New Zealand, the Auckland University College, Victoria University College, Canterbury College, the University of Otago, or the Canterbury Agricultural College at the date of passing of the Act (7th November, 1912) had the option (to be exercised before the 30th June, 1913) of joining. Any pe son first permanently employed on the staff of any one of those institutions after the passing of the Act is compelled to become a contributor. The basis of calculation of the retiring-allowance in the case of persons appointed under the

provision in respect of universities differs from that in respect of contributors under the Act of 1908. The retiring-allowance is one-sixtieth of the average rate of salary for the three years next preceding retirement, for each year or part of a year of contribution to the fund, together with a one-hundred-and-twentieth part of such salary for each complete year of service between the 1st January, 1878, and the date of passing of the Act (7th November, 1912). These allowances are subject to the limitation of a maximum of £300 prescribed by the amending Act of 1909.

- 2. Provision for the Government contribution to the fund has been made as follows:—
- (a.) Under the (section 23) Teachers' Superannuation Act, 1905 (the original Act), £5,000 was paid during the first quarter of 1906. No payment was made in 1907 or 1908.
- (b.) Under the Public Service Classification and Superannuation Amendment Act, 1908 (section 39), £7,000 was paid during the first quarter of the years 1909, 1910, 1911, and 1912.
- (c.) Under the Public Service Classification and Superannuation Amendment Act, 1912 (section 9), £17,000 has been paid during the first quarter of each year subsequent to the date of the Act.

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