

Council is comparatively high, but it should be borne in mind that all the schools concerned have very large attendances. The average salary of male head teachers in schools of over 500 in average attendance in New Zealand (seventy in number) is £421, excluding house allowance (which amounts to £50 in addition), while in schools with an average of 401–500 the corresponding average salary is £373 15s., together with a house allowance of £50.

AVERAGE SALARIES PAID TO PRIMARY TEACHERS IN OTHER COUNTRIES.

	England.		London.		Ireland.		Ontario.		New South Wales.		New Zealand.	
	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.
Head teachers	£ 175 $\frac{1}{5}$	£ 124 $\frac{11}{20}$	£ 314	£ 227	£ 114 $\frac{9}{10}$	£ 82 $\frac{2}{5}$	£ 187 $\frac{9}{10}$	£ 127 $\frac{7}{10}$	£ 167 $\frac{7}{20}$	£ 302 $\frac{3}{20}$	£ 244 $\frac{9}{10}$	
Assistants	£ 128 $\frac{7}{20}$	£ 94 $\frac{7}{20}$	£ 165	£ 121	£ 92 $\frac{1}{4}$	£ 69 $\frac{1}{10}$				£ 244 $\frac{3}{5}$	£ 144 $\frac{1}{10}$	
Sole teachers	..	..	..	..	..	..	..	..	..	£ 167 $\frac{1}{5}$	£ 135 $\frac{11}{20}$	

STATUS OF TEACHERS IN REGARD TO CERTIFICATES.

(E.-2, Tables E2 and E3.)

The table below gives a summary of the position with regard to the proportion of teachers of primary schools who hold certificates. Figures relating to the last five years are given for purposes of comparison.

PRIMARY TEACHERS IN PUBLIC SCHOOLS.

	1912.		1913.		1914.		1915.		1916.	
	Number.	Per-centage.	Number.	Per-centage.	Number.	Per-centage.	Number.	Per-centage.	Number.	Per-centage.
I. Certificated teachers ..	2,919	71	3,082	72	3,282	74	3,298	71	3,322	71
II. Uncertificated teachers—										
(1.) Holding licenses ..	87	2	84	2	90	2	83	2	82	1
(2.) Unlicensed	1,099	27	1,096	26	1,076	24	1,287	27	1,306	28
Total uncertificated ..	1,186	29	1,180	28	1,166	26	1,370	29	1,388	29
Totals of I and II	4,105	100	4,262	100	4,448	100	4,668	100	4,710	100

The percentage (71) of certificated teachers remains the same as in the year 1915, any tendency towards improvement having been effectively checked by the withdrawal of teachers and training-college students for military service. If teachers of schools with an average attendance of 20 and under, however, are excluded the proportion reaches the more satisfactory total of 81 per cent.

The following table shows the number of teachers employed in public schools who hold the various classes of certificate, the secondary departments of district high schools excluded:—

CLASSES OF CERTIFICATES HELD BY PRIMARY-SCHOOL TEACHERS.

Class of Certificate.	1915.			1916.		
	M.	F.	Total.	M.	F.	Total.
A	33	19	52	27	6	33
B	212	98	310	188	77	265
C	565	641	1,206	521	700	1,221
D	442	1,036	1,478	416	1,062	1,478
E	56	279	335	49	276	325
Total	1,308	2,073	3,381	1,201	2,121	3,322