5. To advise their Council as to essential crops that can best be grown for export in their locality.

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6. To make arrangements for the harvesting of essential crops, for the shearing and dipping

of sheep in their locality, and generally for the organization of local labour.

7. To advise the Military Service Board when requested as to the necessity for retaining the services of any man who would otherwise be called up for military service.

INDUSTRIAL COMMITTEES.

Appointed by the Board on the recommendation of the Advisory Council of the group, on the basis of one Committee to each industry affected by the operations of the war. Voluntary; three members. It is intended that there shall be at least one Labour member on each Committee.

In districts where the industry is carried on by widely scattered units, an Industrial Committee may be appointed for each collection of, say, ten units, the unit in this case being a registered factory

Where possible, the services of existing industrial associations and unions should be utilized. It is most important that both employers and employees shall co-operate for the benefit of the

industries affected.

Duties of Industrial Committees.

1. To carry out the policy of the Industrial Efficiency Board as directed by the Council in their locality.

2. To advise the Council as to what labour is required for essential industries in their districts, and, if it is expected to be insufficient, to make proposals as to how best it may be supplemented.

3. To make recommendations to the Council of their group for transmission to the Board as to the best course to pursue in connection with the businesses or industries of soldiers who have joined the New Zealand Expeditionary Force from their locality. (See Appendix B,

"Management of Soldiers' Businesses.")
4. To advise the Council as to the appointment of Trustees or Managers for soldiers'

businesses.

5. To advise the Council as to the essential industries that can be best carried on in their locality.

6. To make arrangements for the carrying-on of essential industries in their locality and

generally for the organization of local labour for that purpose.

7. To advise the Military Service Board when requested as to the necessity of retaining the services of any man who would otherwise be called up for military service.

SOLDIERS' TRUSTEES.

To be responsible for the management of soldiers' farms or businesses where soldiers have not made private arrangements for so doing. Appointed by the Government on the recommenda-. tion of the Board. Voluntary.

Duties of Soldiers' Trustees.

1. To direct the policy of managing soldiers' farms or businesses in their absence.

2. For this purpose to appoint Managers or foremen where required, and to control them as they may consider advisable.

3. To report to the Advisory Council as to such estates.

4. To arrange with the Advisory Council as to the keeping of accounts of such estates.

The legal status and responsibility of these Trustees will require to be definitely arranged.

MANAGERS.

1. To be appointed and controlled by Trustees.

2. To pay all moneys received into a trust account kept at the Supervisor's office.

3. All payments to be by cheque drawn on a trust account signed by both the Manager and the Trustee, and countersigned by the Supervisor.

4. To render monthly accounts to the Supervisor showing—(a) Receipts and payments, (b) stock on hand, (c) stock bought or sold.

APPENDIX A.—MANAGEMENT OF SOLDIERS' FARMS.

It is an essential part of these proposals that adequate arrangements should be made to

carry on the farms of soldiers during their absence.

The policy will be laid down in the first instance by the Government, but it will be submitted to the Board, who will consult the Councils and Committees and make such recommendations for its modification as may be necessary from time to time. It will be carried out by the Country Committees under the directions of the Councils.

There is no intention to interfere with individual arrangements which soldiers may make before leaving, but it is designed to provide machinery which will ensure that soldiers need be under no apprehension that their farms will be uncared-for during their absence and that

their accounts will be neglected.