

SALARIES OF PUBLIC-SCHOOL PRIMARY TEACHERS.

(E. 2, Table E4.)

The total amount of all salaries and allowances at the rates payable on the 31st December, 1917, was £896,646, an increase of £20,125 over the amount for the previous year, which, as the staff was no larger than in the year 1916, represents entirely increases in salary. The amount is made up as follows:—

	£
Adult teachers' salaries	816,891
Pupil-teachers' salaries and allowances	36,415
Probationers' allowances	18,130
House allowances to head or sole teachers where residence is not provided	25,210

The above figures do not include the equivalent of house allowance where residences are provided, estimated at £31,730, nor the additional amounts paid to head teachers for the supervision of secondary departments of district high schools. The total cost of salaries and allowances (including the sum saved in house allowances) works out at £5 11s. 6d. per head of the average attendance. The corresponding figure, as nearly as can be ascertained, in New South Wales is £6 1s. 6d., Victoria £4 8s. 1d., South Australia £3 14s. 6d., and Ontario £5 0s. 5d. In addition to the salary-payments mentioned, a sum of £43,948 was distributed among teachers (in common with other public servants) whose salaries did not exceed £315 per annum as a war bonus to help to meet the increased cost of living. The individual amounts paid were, with certain variations, £15 in the case of married teachers and £7 10s. in the case of unmarried teachers. This amount is not included in the total salaries payable quoted above, nor in the average salaries shown in the table below. The average salaries of adult teachers in the various grades are shown in the following table: more detailed information is given in Table E4 in E.-2.

AVERAGE SALARIES OF PRIMARY SCHOOL TEACHERS.

	1916.				1917.			
	Excluding House Allowances and Value of Residences.		Including House Allowances and Value of Residences.		Excluding House Allowances and Value of Residences.		Including House Allowances and Value of Residences.	
	£	s. d.	£	s. d.	£	s. d.	£	s. d.
(1.) Teachers in all schools—								
(a.) Men and women	169	3 2	181	2 9	173	11 0	185	12 11
(b.) Men	231	3 6	254	16 7	242	13 0	267	2 4
(c.) Women	140	3 0	146	13 4	144	15 11	151	14 11
(2.) Teachers in schools with average attendance over eight—								
(a.) Men and women	173	16 6	186	4 7	177	5 8	189	14 11
(b.) Men	232	4 7	256	0 2	243	1 8	267	12 1
(c.) Women	145	5 9	152	2 6	148	16 3	156	1 1
(3.) Teachers in schools with average attendance over twenty—								
(a.) Men and women	182	1 8	193	7 6	185	18 8	197	5 7
(b.) Men	244	9 3	268	13 1	253	15 9	278	14 0
(c.) Women	149	19 6	154	12 6	154	2 5	159	2 1
(4.) Head teachers—								
(a.) Men	265	19 11	302	2 9	275	15 7	312	0 3
(b.) Women	214	3 3	244	18 2	216	19 5	247	7 10
(5.) All sole teachers—								
(a.) Men	146	13 4	167	4 0	152	15 9	174	1 7
(b.) Women	118	12 9	135	11 5	124	11 10	142	5 0
(6.) Sole teachers in schools with average attendance over eight—								
(a.) Men	149	1 3	170	2 0	153	16 3	175	6 1
(b.) Women	134	6 9	154	11 7	135	18 11	156	5 11
(7.) Assistants—								
(a.) Men	244	12 0	244	12 0	257	4 3	257	4 3
(b.) Women	144	2 4	144	2 4	148	17 2	148	17 2

The average salaries in every case show an increase ranging up to £12 12s. 3d. over the salaries of the previous year, and as far as can be judged compare favourably with the salaries paid in other countries as shown in the table below. This, however, should be read with the qualification that the possible inclusion of junior