

APPENDIX.—THE BENEFITS AND CONTRIBUTIONS PROVIDED FOR BY THE ACT.

CONTRIBUTIONS.

THE contributions vary according to the age at the time when the first contribution becomes payable, and are as follows :—

Age 30 and under	..	..	..	..	..	5 per cent. of pay.
Over 30 and not exceeding 35	..	..	..	..	..	6 „
„ 35	„	40	..	..	..	7 „
„ 40	„	45	..	..	..	8 „
„ 45	„	50	..	..	..	9 „
„ 50	..	..	..	..	..	10 „

BENEFITS.

I. *On attainment of pension* : Males at age 65 or after contributing for forty years ; females at age 55 or after contributing for thirty years :—

- (1.) A pension of one-sixtieth of yearly salary for each year's contribution, with a limit of forty-sixtieths (two-thirds) of salary. Maximum pension, £300.
- (2.) Or the option, in lieu thereof, of a return of total contributions. (NOTE : The local authority may in any particular case retire on a pension a male contributor whose age is not less than 60, or a female whose age is not less than 50.)

II. *On retirement before pension age*, on the grounds of being medically unfit for future duty :—

- (1.) At any time, on the certificate of two doctors approved by the local authority, a pension of one-sixtieth of yearly salary for each year's contribution, limited to forty-sixtieths, and not to exceed £300.
- (2.) Or the option, in lieu thereof, of a return of total contributions.

III. *On retirement before pension age*, on other grounds than medical unfitness :—

On voluntary retirement or dismissal, a return of total contributions.

IV. *At death*, whether before or after becoming entitled to a retiring-allowance :—

- (1.) Leaving no widow or children : A return of total contributions, less any sum received from the fund during lifetime.
- (2.) Leaving a widow :—
 - (a.) £18 yearly during widowhood ; or
 - (b.) A return of total contributions paid by the deceased, less any sums received by him from the fund during his lifetime.
- (3.) Leaving children : 5s. weekly to each child till age 14.

NOTE.—The pensions are payable monthly, and are computed on the average salary for the last three years.

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