

SESSION II.

1918.

NEW ZEALAND

# EDUCATION: TEACHERS' SUPERANNUATION FUND.

[In continuation of E.—9, 1917.]

*Presented to both Houses of the General Assembly by Command of His Excellency.*

## TWELFTH REPORT OF THE TEACHERS' SUPERANNUATION BOARD FOR THE YEAR ENDED 31ST DECEMBER, 1917.

The Hon. the Minister of Education.

SIR,—

Wellington, 28th March, 1918.

The Board has to submit the following report for the year ended the 31st December, 1917:—

*The Board.*—The usual quarterly meetings of the Board were held in February, May, August, and November.

During the year Dr. F. Fitchett resigned his seat on the Board on his retirement from the Public Service, and Mr. R. Triggs was appointed by the Governor-General in Council to fill the vacancy.

Mr. W. L. Dunn was appointed Secretary to the Board, *vice* Mr. F. K. de Castro, who retired from the Public Service on superannuation.

*Contributors.*—The number of contributors increased from 4,653 at the end of 1916 to 4,792 at the end of 1917, an increase of 139. Table A shows the contributors arranged according to percentage of contribution, together with the number admitted and left during the year.

*Retiring and other Allowances.*—Allowances amounting to £5,049 9s. were granted during the year. The total annual rate payable at the end of the year was £47,478 15s.

Twenty-five allowances were discontinued by death, and eleven from other causes—viz., one widow's allowance ceased on her remarriage, seven children attained the age of fourteen years, and the allowances of three annuitants retired as medically unfit were cancelled on the ground that the annuitants had recovered sufficiently to re-enter the teaching service.

The number of deaths amongst annuitants shows a considerable increase over the average number for previous years. In 1916 the number was only eleven, as compared with twenty-five in 1917.

*Income.*—The total income for the year was £93,752, made up as follows:—

	£
Members' ordinary contributions .. ..	58,070
Government subsidy .. ..	17,000
Interest from Public Trustee .. ..	18,289
Interest on arrears of contributions .. ..	211
Contributions transferred from other funds .. ..	182
Total for year .. ..	<u>£93,752</u>

It will be seen, on reference to the balance-sheet, that considerable amounts of contributions and interest were outstanding at the end of the year, the figures being £2,452 10s. 11d. and £864 18s. 5d. respectively. That these sums are so large is due to the fact that many of the contributors who failed to join in 1906, and who were admitted in 1913 under section 5 of the amending Act of 1912, have not yet paid up the full amount of arrears due from the 1st January, 1906, payment of which was a condition of their admission. The regulations allow them to pay the arrears by annual or monthly instalments. Of outstandings on the 31st December, 1916, the sums of £964 3s. 11d. contributions and £124 16s. interest were paid off in 1917.

*Expenditure.*—The allowances paid to contributors who have retired and to dependants of deceased contributors and annuitants amounted to £45,122 3s. 5d., an increase of £3,120 14s. 7d. over the amount for 1916.

A considerable number of annuitants were temporarily re-employed during the year, and in many cases their allowances were reduced in accordance with the provisions of section 14 (2) of the Act. The amount thus saved to the fund in 1917 was approximately £1,286.

Refunds of contributions on voluntary retirement from the Education service amounted to £5,185 9s. 11d., the refunds to personal representatives of deceased contributors amounted to £2,850 3s., while contributions amounting to £87 5s. 2d. were transferred to other superannuation funds.

*Administration Expenses.*—These amounted to £555 15s. 5d. Included in this sum is an item of £250, being the amount charged by the Education Department for clerical assistance. No part of the salary of the Secretary of the Board is, however, included in that item, the whole of his salary, in terms of the Act, being a charge on the Consolidated Fund.

*Net Revenue.*—The total for the year was £39,067, as compared with £40,756 in 1916, a decrease of £1,689.

*Accumulated Funds.*—These amounted at the end of the year to £420,225 6s.

*Government Subsidy.*—The Government subsidy of £17,000 was received during the first quarter of the year. The total subsidies paid by the Government since the inception of the fund amount to £118,000.

*Investment of the Fund.*—The fund has been receiving interest on daily balances in the hands of the Public Trustee of  $4\frac{1}{2}$  per cent. on the first £6,000 and  $4\frac{1}{4}$  per cent. on the remainder. The rates are the maximum allowed by the Public Trust Office Act for moneys in the Common Fund of that office. As stated last year, the Board is of opinion that a higher rate of interest could be earned by special investment of the Teachers' Superannuation Fund moneys, and it is hoped to conclude an arrangement with the Public Trustee in this connection which will secure for the fund the current rates of interest.

It must be noted, however, that in 1917 the fund received from the Public Trustee a bonus of £1,544 5s. 7d., being 10 per cent. of the interest earned by the fund during the period 1st April, 1916, to 31st March, 1917, this bonus being paid under recent legislative provision authorizing the distribution *pro rata* among the estates in the Common Fund of the Public Trust Office of a certain portion of the profits of that office. This raised the rate of interest to approximately 4.63 per cent.

*Actuarial Investigation.*—The Actuary, in his report of his investigation of the fund for the years 1911, 1912, and 1913, recommended that the Government's annual subsidy should be increased from £17,000 to £33,000. Owing to the war conditions, however, the Government could not see its way to pay the increased subsidy. The report of the Actuary on his investigation of the fund for the years 1914, 1915, and 1916 has now been received, in which he recommends that the subsidy should be £43,000, but for the reason stated the Government has again decided that it cannot at present provide an increased subsidy.

It may be noted that the annual subsidy is fixed by statute, and any alteration in the amount requires legislation. The Actuary in his last report (E.—9A, 1917) suggests an alternative course (in one or other of two forms) of fixing the subsidy automatically on the basis of the annual contributions of members, with or without, as the case might be, an annual payment for the creation of a sinking fund sufficient to extinguish the accumulated deficiency in seventy-five years. The alternative course (in either form) would avoid any delay or uncertainty consequent on the

obligation to have recourse to legislation periodically, but it is open to the objection that it would entail a heavier demand on the public funds in the earlier years, a factor which prevented its being favourably considered by the Government under present conditions. The matter will be brought before the Government for further consideration when opportunity offers.

*Contributors on Active Service.*—The number of contributors who joined the Expeditionary Force up to the end of 1917 was 483. Of this number sixty-three have been killed in action or died of wounds or disease, while forty have returned to New Zealand and have resumed the duties of their previous positions. Thirty-one of the deaths occurred in 1917. Of the deceased contributors fifty-five were unmarried, and their contributions to the fund (together with the amounts paid by the Government on their behalf up to the date of their decease), amounting to £2,494 0s. 1d., were refunded to their respective estates. One contributor was survived by a widow and three children under the age of fourteen years, two contributors by a widow and one child under the age of fourteen years, and five by widows only, to each of whom the usual allowance was granted. As previously intimated, the Government has undertaken to pay the contributions of members during the period they are members of the Expeditionary Force. The amount thus paid by the Government in 1917 amounted to £3,865 0s. 5d., making a total since the beginning of the war of £7,938 18s. 3d.

*Retirements under extended Provisions of Act.*—It was intimated in last year's report that after much consideration the Board had adopted a different policy in regard to retirements under the extended provisions of section 12 of the Public Service Classification and Superannuation Amendment Act, 1908. The schedules of deductions from allowances in such cases hitherto adopted by the Board were ascertained to be actuarially unsound, and the schedules were accordingly cancelled. Each application is now considered on its merits. Under the amended practice the Board ascertains the full actuarial deduction in each case—i.e., it ascertains what deduction should be made from the allowance to compensate the fund for the benefit received by the contributor by early retirement. If the application is granted the allowance is awarded subject to the full actuarial deduction, except that if in the opinion of the Board special circumstances exist which render the retirement desirable the Board may reduce the deduction. In all cases, however, the deductions will be substantially heavier than those hitherto imposed. All retirements under this section of the Act, and the conditions on which such retirements may be granted, are subject to the approval of the Minister of Education.

During the past year only four retirements were approved under the above conditions, as compared with eight in 1916 and nine in 1915.

*Pupil-teachers.*—Judging from the number of inquiries made recently as to whether pupil-teachers are eligible to become contributors to the fund it does not appear to be known generally among the teaching profession that pupil-teachers may elect to become contributors to the fund under the provisions of section 23 of the Public Service Classification and Superannuation Amendment Act, 1908. Several Education Boards bring the matter under the notice of their pupil-teachers when the latter are appointed, with the result that many of them join the fund. In the majority of education districts, however, no pupil-teachers become members of the fund until such time as they are compelled to do so on receiving permanent appointments as teachers after becoming certificated.

The question as to whether the right of these young teachers to join the fund should be continued is one requiring serious consideration. Their admission at such an early age (usually sixteen, seventeen, or eighteen years) imposes a very heavy liability on the fund, for in their early years as pupil-teachers and training-college students they pay contributions on very small salaries, but count the period so spent as full time for superannuation purposes. When it is remembered that male contributors have a legal right to retire on superannuation after forty years' service, and female contributors after thirty years' service, it is apparent that if they retire at the age of fifty-six, fifty-seven, or fifty-eight (in the case of men), and at the age of forty-six, forty-seven, or forty-eight (in the case of women), the fund will in most cases be required to provide their allowances for a very considerable number of years. The Board has already had to grant allowances to women of forty-five years of age. The question will no doubt have to be seriously considered as to whether a minimum age, say of twenty or twenty-one years, should not be a condition of eligibility for membership.

*Unclaimed Contributions.*—It seems extraordinary that the fund should hold such a large sum as £610 on account of persons who have ceased to be contributors to the fund. The names of the persons entitled to the money have been repeatedly advertised in the *Journal of Education*, but without any response in the majority of cases. One ex-contributor is entitled to an amount of just over £100.

*General.*—War conditions have affected the fund in several ways which are worthy of notice.

The net increase in the number of contributors during the year was only 139, as compared with 175 in 1916 and 252 in 1915. The numbers of new contributors admitted in the last three years were 398, 428, and 522 in 1917, 1916, and 1915 respectively. The falling-off is primarily due to the decrease in the number of teachers' certificates granted by the Education Department. In 1915 373 certificates were granted, as compared with only 290 in 1917. It is probably further accounted for by the fact that a great many appointments to public schools are, during the war, of a temporary character only. It is not compulsory for a certificated teacher on his first appointment to a public school to become a contributor to the fund if he is appointed to a temporary position, and, although legislative provision has been made for such teachers during the currency of the war to elect to become contributors, very few of them apparently avail themselves of the opportunity.

It may be noted that by regulations under the Statute Law Amendment Act, 1917, any certificated teacher may be permanently appointed to any position in a public school while he is on active service, and if this is his first permanent appointment he must then become a contributor to the fund. The fact that he is unable to take up the duties of his position does not affect the matter, for his appointment may date from a time fixed by the Education Board. This provision is of considerable advantage to young teachers leaving the training colleges for military service. Were it not for some such provision many of them would not be eligible to become contributors until they had received permanent appointments on their return to teaching duties, and their position in regard to length of service for superannuation purposes would then compare very unfavourably with that of their fellow students who were ineligible or unfit for military service and who received appointments on completion of their training-college courses.

The allowances granted during the year to contributors amounted to £4,716 9s., as compared with £6,449 8s. in 1916, a decrease of £1,732 19s. Although section 29 of the War Legislation Act, 1917, provides that during the currency of the war no allowance may be granted to a contributor unless his retirement has been approved by the Minister of Education, the large decrease was not due to this restrictive legislation, seeing that the Act referred to was not passed until the 31st October, 1917. Education Boards had prior to the passing of this legislation asked teachers eligible to retire on superannuation to remain in the service, and many of them, actuated by patriotic motives, did so. Practically the only retirements were those of teachers whose health had to a certain degree become impaired. Any contributor who is retained in the service by virtue of the provision referred to may elect to cease his contributions to the fund, and if he does so his allowance will be calculated, when his retirement actually takes place, as at the date on which he ceased his contributions.

It might have been expected from the reduction in the amount of allowances granted, and from the unusually large number of allowances which lapsed during the year by death or expiry (thirty-nine allowances amounting to £2,242 9s., as compared with twenty-one allowances amounting to £1,083 3s. in 1916) that there would have been an increase in the net revenue over that of 1916. As stated above, however, the net revenue for 1917 compared with that of 1916 shows a decrease of £1,689, which is no doubt accounted for by the increase in the amount which was refundable in the case of deceased contributors and to the falling-off in the number of new contributors.

*Statistics.*—The statements and accounts prescribed by regulations under the Act, together with other additional statements, are attached hereto.

I have, &c.,

J. A. HANAN, Chairman.

# STATEMENTS IN ADDITION TO THOSE PRESCRIBED BY THE ACT AND REGULATIONS.

## A. (i.) NUMBER OF CONTRIBUTORS ON THE 31ST DECEMBER, 1917, ARRANGED ACCORDING TO PERCENTAGE OF CONTRIBUTION.

	5 per Cent.		6 per Cent.		7 per Cent.		8 per Cent.		9 per Cent.		10 per Cent.		Totals.		
	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	Total.
Numbers at 31st December, 1916	1,041	1,881	262	332	258	249	204	141	137	64	72	12	1,974	2,679	4,653
Written off in 1916, but entitled to be reinstated	..	1	..	..	..	..	..	..	..	..	..	..	..	1	1
New contributors entered during year	57	263	9	21	10	11	6	6	5	4	2	1	89	306	395
Transfers from other funds	2	..	..	..	..	..	..	..	..	..	..	..	2	..	2
Numbers left during year	1,110	2,145	271	353	268	260	210	147	142	68	74	13	2,065	2,986	5,051
	54	118	4	12	5	21	13	11	4	6	9	2	89	170	259
Numbers at end of year	1,046	2,027	267	341	263	239	197	136	138	62	65	11	1,976	2,816	4,792

## (ii.) NUMBER OF CONTRIBUTORS UNDER PART IX, EDUCATION ACT, 1908 (INCLUDED IN ABOVE FIGURES).

Numbers at 31st December, 1916	5	5	6	8	9	12	6	7	9	7	5	1	40	40	80
Numbers left during year	..	..	..	..	..	..	..	1	1	..	..	..	1	1	2
Numbers at end of year	5	5	6	8	9	12	6	6	8	7	5	1	39	39	78

## B. TOTAL NUMBER OF CONTRIBUTORS WHO HAVE JOINED AND LEFT THE FUND SINCE ITS ESTABLISHMENT (1ST JANUARY, 1906, TO 31ST DECEMBER, 1917).

	Number.			Annual Salary.	Annual Rate of Contributions.
	M.	F.	Total.		
Total entered (including net increases in salary and contributions)	2,773	4,431	7,204	£ 1,382,729	£ 86,160
Total discontinued	797	1,615	2,412	412,715	27,746
Total existing at 31st December, 1917	1,976	2,816	4,792	970,014	58,414

## C. TABLE SHOWING PROGRESS OF FUND SINCE ITS INCEPTION (1ST JANUARY, 1906).

	Year ended 31st March, 1907.	Year ended 31st December,					Years 1906-1917.
		1909.	1912.	1915.	1916.	1917.	
Total number of contributors	2,182	3,152	3,641	4,444	4,653	4,792	..
Total amount of contributions	£32,320	£35,122	£40,130	£52,716	£56,038	£58,070	£514,095
Interest received	£864	£4,751	£8,433	£13,603	£16,721	£18,289	£105,347
Subsidy from Government	£5,000	£7,000	£7,000	£17,000	£17,000	£17,000	£118,000
Number of allowances payable	84	216	376	555	611	636	..
Total amount paid on account of retiring and other allowances	£3,147	£8,754	£21,313	£37,376	£42,001	£45,122	£259,959
Total amount of contributions re-funded and transferred	£260	£1,776	£4,912	£7,921	£7,402	£9,007	£55,103
Accumulated fund	£34,734	£120,409	£214,298	£340,582	£381,158	£420,225	..



3. PARTICULARS OF CONTRIBUTIONS DISCONTINUED AND ALLOWANCES GRANTED AND REFUNDS OF CONTRIBUTIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1917.

How discontinued.	Number of Contributors.			Annual Rate at Date of Withdrawal.		Benefits.			
	M.	F.	Total.	Salary.	Contributions.	Allowances: Annual Rate.	Other Payments (non-recurring).		
				£ s. d.	£ s. d.	£ s. d.	£ s. d.		
By death before allowance entered upon—									
(a.) Contributions paid to personal representatives	25	6	31	5,905 0 0	306 11 0	..	1,614 10 7		
(b.) Leaving widow or child*	10	2	12	3,493 0 0	237 9 10	217 0 0	1,134 1 10		
By voluntary retirement ..	32	108	140	21,686 0 0	2,227 10 10	..	5,184 19 11		
By lapsed membership ..	7	25	32	4,261 0 0	220 19 0	..	825 4 0		
By transfer to other funds ..	1	2	3	445 0 0	22 5 0	..	87 5 2		
By allowances granted on retirement—									
(a.) Ordinary ..	4	21	25	5,770 0 0	458 12 0	2,955 11 0	..		
(b.) Medically unfit ..	5	5	10	2,426 0 0	180 19 7	1,113 11 0	..		
(c.) Extended provisions ..	4	..	4	1,410 0 0	121 12 0	543 7 0	..		
(d.) Part IX, Education Act, 1908: Ordinary ..	1	1	2	280 0 0	23 16 0	104 0 0	..		
Totals ..	89	170	259	45,676 0 0	2,799 15 3	4,933 9	08,846 1 6		

\* Seven widows and seven children were granted allowances, and three widows were granted refunds of contributions. Five widows and two children of deceased annuitants were also granted allowances during the year amounting to £116. The total allowances granted during the year therefore amounted to £5,049 9s. In addition to the refunds of contributions herein shown, the sum of £100 17s. 3d. was refunded to the widow of a deceased annuitant.





## 5. FURTHER DETAILS OF ALLOWANCES.

## (a.) ALLOWANCES DISCONTINUED DURING THE YEAR:—

(i.) *Return of Retiring-allowances discontinued during the Year 1st January to 31st December, 1917, and Date from which Allowances became payable to the Widows and Children.*

Annuitant.	How discontinued.	Annual Rate of Lapsed Retiring-allowances.	Date from which (a) Retiring-allowance discontinued, and (b) Payment of Benefits to Widow and Children began.		Refund of Contributions.	Act under which Allowance granted.
		£ s. d.	(a.)	(b.)	£ s. d.	
Amoore, Albert H. ..	Death ..	52 0 0	July 9	July 10	..	E
Barton, James ..	" ..	52 0 0	Jan. 1	..	..	E
Bowler, Frederick H.* ..	Expiry† ..	81 4 0	Aug. 19	..	..	A
Checkley, Martha, Mrs. ..	Death ..	109 12 0	June 1	..	..	A
Cooke, Montague P.* ..	Expiry† ..	102 10 0	April 30	..	..	A
Crosby, Eleanor E. T.* ..	" † ..	54 16 0	Feb. 23	..	..	A
Dodds, James N. ..	Death ..	154 9 0	June 15	..	100 17 3	A
Hooper, Jane D. ..	" ..	129 12 0	Feb. 8	..	..	A
Horne, Ellen J. ..	" ..	92 1 0	June 17	..	..	A
Kirby, James H. ..	" ..	52 0 0	Jan. 10	..	..	E
Longmore, Frances ..	" ..	52 0 0	May 27	..	..	E
McDonald, Kenneth ..	" ..	52 0 0	Sept. 11	..	..	E
McLennan, Duncan* ..	" ..	97 1 0	March 3	March 4	..	A
Nicholls, Alfred ..	" ..	56 6 0	July 25	July 26	..	E
O'Donoghue, Denis ..	" ..	114 16 0	June 29	..	..	A
Paterson, Elizabeth S.* ..	" ..	57 11 0	May 22	..	..	A
Ritchie, Christina, Mrs. ..	" ..	52 0 0	March 17	..	..	E
Salmund, William ..	" ..	138 7 0	" 7	March 8	..	U
Scott, Samuel M. ..	" ..	69 12 0	Jan. 14	..	..	A
Simpson, Margaret E., Mrs. ..	" ..	52 0 0	Sept. 22	..	..	E
Smith, John ..	" ..	79 0 0	Jan. 3	..	..	E
Stewart, Alexander ..	" ..	88 6 0	June 10	..	..	E
Stewart, Washington S. ..	" ..	55 10 0	April 30	..	..	E
Ward, William ..	" ..	52 0 0	March 2	..	..	E
Wood, John ..	" ..	138 16 0	July 11	July 12	..	A
Total ..	..	2,035 9 0	..	..	100 17 3	..

\* Retired on grounds of medical unfitness for further duty.

† Considered fit to re-enter service.

(ii.) *Return of Widows and Children who during the Year 1st January to 31st December, 1917, ceased to be entitled to Benefits.*

Name.	Widow or Child.	Annual Rate of Allowance.	Date of Termination of Payment of Allowance.		Remarks.
		£			
Bastings, Edgara ..	Child ..	13	March 30	..	Attained age of 14 years.
Browne, Ellen, Mrs. ..	Widow ..	18	October 17	..	Deceased.
Dunnett, Elizabeth, Mrs. ..	" ..	18	June 14	..	Remarried.
Druning, Dorothy B. A. ..	Child ..	13	December 9	..	Attained age of 14 years.
Ellis, Elizabeth, Mrs. ..	Widow ..	18	November 16	..	Deceased.
Ferguson, Elizabeth, Mrs. ..	" ..	18	December 10	..	"
Hutchinson, Margaret G., Mrs. ..	" ..	18	January 1	..	Remarried.
McCullough, Elsie L. ..	Child ..	13	October 5	..	Attained age of 14 years.
Macky, Wallace A. ..	" ..	13	April 21	..	"
Marshall, Gertrude E. ..	" ..	13	January 9	..	"
Miller, Marjorie L. ..	" ..	13	February 25	..	"
Osners, Harry N. ..	" ..	13	August 15	..	"
Paul, Frederick A. T. ..	" ..	13	March 21	..	"
Walsh, Harold G. ..	" ..	13	January 29	..	"
Total ..	..	207			

## (b.) ALLOWANCES EXISTING (EXCEPT WHERE OTHERWISE SHOWN) AT THE END OF THE YEAR:—

## (i.) Allowances granted to Contributors (ordinary retirement).

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Men.</i>			
Amos, Edward W. ...	Caretaker, Canterbury College ...	£ 40 s. 12	U
Anderson, John* ...	Teacher, Canterbury Education Board ...	170 12	A
Ballance, Alfred C. ...	" Auckland Education Board ...	96 5	A
Bannerman, Edward ...	" South Canterbury Education Board ...	52 0	E
Binnie, Archibald ...	" North Canterbury Education Board ...	103 9	E
Blair, James ...	Secretary, Nelson College Board ...	52 0	E
Blair, Robert ...	Teacher, Otago Education Board ...	108 9	A
Bonnin, John L. ...	" " ...	52 0	E
Boyd, Donald ...	Truant Officer, Southland Education Board ...	52 0	E
Brown, Charles C. ...	Teacher, Native school ...	52 0	E
Budd, George W. E. ...	" North Canterbury Education Board ...	52 0	E
Bullock, Samuel ...	" " ...	52 0	E
Burgoyne, Henry W. ...	" Native school ...	52 0	E
Burns, Andrew ...	" " ...	52 0	E
Campbell, James B. I.* ...	" Hawke's Bay Education Board ...	52 0	E
Comerford, William H. ...	" Native school ...	63 11	A
Cooke, Charles J. ...	" Hawke's Bay Education Board ...	129 1	A
Corbet, William ...	" South Canterbury Education Board ...	81 16	A
Cowles, Edward ...	" Nelson Education Board ...	135 3	A
Cronin, Bartholomew ...	" Auckland Education Board ...	180 5	A
Culverhouse, George ...	" North Canterbury Education Board ...	124 6	A
Cusack, James ...	" Southland Education Board ...	52 0	E
Dale, Joseph ...	Janitor, Timaru High School Board ...	52 0	E
Daly, Michael F. ...	Teacher, Auckland Education Board ...	81 7	A
Dawe, James A. ...	" North Canterbury Education Board ...	106 8	A
Dempsey, Hector* ...	Inspector, Education Department ...	245 17	A
Dunbar, James* ...	Lecturer, Otago University ...	53 19	U
Easther, Henry A. ...	Truant Inspector, Wanganui Education Board ...	94 11	A
Everiss, Andrew ...	Teacher, North Canterbury Education Board ...	64 2	A
Everiss, George ...	" Marlborough Education Board ...	52 0	E
Ferguson, William ...	" Otago Education Board ...	52 0	E
Field, John L. ...	" Southland Education Board ...	52 0	E
Fisher, Esau ...	" " ...	52 0	E
Fitzgerald, William S. ...	Inspector, Otago Education Board ...	251 7	A
Flux, George ...	Teacher, Wellington Education Board ...	217 1	A
Geissler, Herman W. ...	" Native school ...	52 0	E
Gerring, Albert ...	" Auckland Education Board ...	52 0	E
Glenny, Joseph ...	" " ...	52 0	E
Goldsbury, Alfred ...	" Wanganui Education Board ...	107 1	A
Gover, Frederick ...	" Wellington Education Board ...	52 0	E
Goyen, Peter ...	Inspector, Otago Education Board ...	278 16	A
Gray, George ...	Lecturer, Lincoln Agricultural College ...	97 1	U
Green, Richard E. ...	Teacher, Nelson Education Board ...	114 19	A
Gribble, Charles ...	" Auckland Education Board ...	52 0	E
Grundy, William T.* ...	" Wellington Education Board ...	253 16	A
Hamilton, Hugh R. W. ...	" Native school ...	73 6	A
Hart, Edwin T. ...	" Auckland Education Board ...	232 10	A
Haslam, Francis W. C. ...	Professor, Canterbury College ...	242 10	U
Hassing, George M. ...	Teacher, Southland Education Board ...	52 0	E
Hill, Henry ...	Inspector, Education Department ...	379 0	A
Hill, John D. C. ...	Teacher, Wanganui Education Board ...	208 16	A
Hogwood, Robert ...	" Auckland Education Board ...	116 7	A
Horan, Thomas ...	" Native school ...	52 0	E
Howard, Charles C. ...	" Marlborough Education Board ...	68 8	E
Hubbard, Charles C. ...	" Native school ...	65 14	A
Hughson, William ...	Janitor, Otago High School Board ...	52 0	E
Ingpen, Edward L. ...	Teacher, Wanganui Education Board ...	52 0	E
Jefferson, Alfred ...	" Otago University ...	39 2	U
Johnston, Robert ...	" Wellington Education Board ...	52 0	E
Jones, Thomas A. ...	" Auckland Education Board ...	52 0	E
Kilburn, Joseph ...	" Southland Education Board ...	52 0	E
King, Walter J. ...	" Hawke's Bay Education Board ...	124 4	A
La Prelle, John J. ...	" Auckland Education Board ...	52 0	E
Lock, Charles H. W. ...	" Wanganui Education Board ...	156 11	A
Lothian, John, Rev. ...	" Auckland Education Board ...	52 0	E

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (i) Allowances granted to Contributors (ordinary retirement)—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Men—continued.</i>			
Lyon, Christopher A., Rev....	Teacher, Native school ...	£ 52 0	E
Lyttle, John ...	" Southland Education Board ...	52 0	E
Mabbett, Arthur ...	" Auckland Education Board ...	52 0	E
Macandrew, William ...	" Southland Education Board ...	172 0	A
McGavin, John ...	" Native school ...	52 0	E
Macky, John ...	Accountant, Auckland Education Board ...	147 5	A
McNicoll, David A. ...	Teacher, Otago Education Board ...	188 10	A
Maddison, John ...	" North Canterbury Education Board ...	52 0	E
Mathias, Vincent W. ...	Inspector of Reserves, Canterbury College... ..	97 16	A
Matthews, Ernest W. D. ...	Teacher, Native school ...	52 0	E
Menzies, Edward M. ...	" Wanganui Education Board ...	52 0	E
Menzies, George ...	" Otago Education Board ...	52 0	E
Millington, Edward W. ...	" Auckland Education Board ...	88 14	A
Moores, Peter ...	" " ...	52 0	E
Mossman, Edwin... ..	" Wanganui Education Board ...	160 11	A
Mulhern, John ...	" Native school... ..	52 0	E
Mulligan, Thomas ...	" North Canterbury Education Board ...	52 0	E
Murdoch, James ...	" Southland Education Board ...	52 0	E
Murray, David ...	" Otago Education Board ...	172 11	A
Murray, George W. ...	" Auckland Education Board ...	129 7	A
Murray, James B. ...	" " ...	84 10	A
Orr, James ...	" Southland Education Board ...	126 12	A
O'Shea, Jeremiah... ..	" Nelson Education Board ...	52 0	E
Overton, William R. ...	" Southland Education Board ...	52 0	E
Paterson, William A. ...	" Otago Education Board ...	125 10	A
Porritt, Thomas, Rev. ...	" Wellington Education Board ...	52 0	E
Pryde, Patrick G.... ..	Secretary, Otago Education Board ...	277 1	A
Reid, James ...	Teacher, " ...	89 1	E
Reid, John ...	" " ...	103 15	A
Robertson, James ...	" Auckland Education Board ...	79 14	A
Schmidt, Peter E. ...	Architect, North Canterbury Education Board ...	52 0	E
Scott, John L. ...	Teacher, Auckland Education Board ...	205 13	A
Short, Arthur ...	" " ...	96 13	A
Sloman, John F. ...	" Auckland Grammar School Board ...	87 8	E
Smith, Aaron Y. ...	" Southland Education Board ...	106 7	A
Soundy, Richard ...	" Hawke's Bay Education Board ...	215 4	A
Stenhouse, John ...	" Otago Education Board ...	230 2	A
Stevens, Joseph E. ...	" " ...	118 5	A
Stott, Alexander ...	" Southland Education Board ...	93 11	A
Walker, Thomas A. ...	Assistant Inspector of Industrial Schools, Education Department	204 6	A
Ward, Joseph ...	Teacher, Marlborough Education Board ...	52 0	E
Webber, Edmund ...	" Southland Education Board ...	236 7	A
White, David R. ...	Principal, Dunedin Training College ...	350 0	A
Whyte, John ...	Teacher, Otago Education Board ...	55 2	E
Wilding, Charles B. ...	" Native school ...	52 0	E
Woods, George E. ...	" " ...	52 0	E
Yeats, Duncan M. ...	" Wellington Education Board ...	213 19	A
Young, Henry, Rev. ...	" Native school ...	52 0	E
Total (113 men) ...		11,761 16	
<i>Women.</i>			
Alexander, Helen... ..	Teacher, Otago High School ...	139 14	A
Allan, Mary K. ...	" Otago Education Board ...	92 1	A
Alves, Margaret W. ...	" Otago Boys' and Girls' High School Board	114 16	A
Anderson, Annie C. ...	" Otago Education Board ...	100 12	A
Anderson, Barbara C. ...	" Auckland Education Board ...	52 0	E
Anderson, Elizabeth, Mrs....	" Native school... ..	52 0	E
Anderson, Helen ...	" Hawke's Bay Education Board ...	103 13	A
Andrews, Helen B. ...	" " ...	52 0	E
Baker-Gabb, Mary, Mrs. ...	" Wellington Education Board ...	104 18	A
Bannister, Matilda E. ...	" " ...	85 4	A
Barton, Annie, Mrs. ...	" Auckland Education Board ...	52 0	E
Batchelor, Bessie ...	" Grey Education Board ...	94 9	A
Batten, Annie E. B. ...	" Westland Education Board ...	52 0	E
Beattie, Jane, Mrs. ...	" Native school... ..	52 0	E
Birkett, Emma, Mrs. ...	" Taranaki Education Board ...	52 0	E



## (i.) Allowances granted to Contributors (ordinary retirement)—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Women—continued.</i>			
Harrison, Elizabeth M.* ...	Teacher, Otago Education Board ...	£ s. 83 1	A
Harrison, Nellie ...	" North Canterbury Education Board ...	94 5	A
Haughton, Sophia E. J. ...	" " ...	52 0	E
Helyer, Elizabeth ...	" Wellington Education Board ...	157 19	A
Henderson, Christina K. ...	" Christchurch Girls' High School... ..	123 17	A
Henderson, Jessie ...	" Otago Education Board ...	63 12	A
Heney, Annie, Mrs. ...	" Auckland Education Board ...	52 0	E
Henry, Margaret ...	" " ...	52 0	E
Hiatt, Fanny C. ...	" North Canterbury Education Board ...	66 2	A
Hopper, Mary E. ...	" Auckland Education Board ...	80 18	A
Huie, Marjory S. ...	" Otago Education Board ...	56 19	A
Hutchens, Emmeline ...	" Wellington Education Board ...	108 15	A
Irvine, Lucy M., Mrs. ...	" Native school ... ..	52 0	E
Jackson, Rosabell, Mrs. ...	" Wellington Education Board ...	131 2	A
Jackson, Sarah E. ...	Manager, Industrial School ... ..	120 15	A
James, Sarah B., Mrs. ...	Teacher, Auckland Education Board ...	99 19	A
Johnson, Susan H. ...	" Native school... ..	52 0	E
Johnston, Tristiana E. N. ...	" Wellington Education Board ...	109 10	A
Jordan, Mary E., Mrs. ...	" " ...	108 1	A
Joyce, Lucy J. ...	" Southland Education Board ...	93 13	A
Judkins, Anne, Mrs. ...	" Native school ... ..	70 2	A
Keesing, Kate ...	" Auckland Education Board ...	86 2	A
Kells, Isabella F. R. ...	" " ...	62 13	A
Kemple, Frances M. ...	" Grey Education Board ... ..	103 13	A
Kitching, Lucy H. ...	" Nelson Education Board ...	82 13	A
Kitchingman, Eliza ...	" North Canterbury Education Board ...	52 0	E
Langford, Marg. H., Mrs. ...	" Wellington Education Board ...	125 4	A
Latimer, Ella, Mrs. ...	" Auckland Education Board ...	52 0	E
Lawson, Mary K. ...	" Wellington Technical School ...	100 0	A
Leaman, Frances E., Mrs. ...	Caretaker, Christchurch Girls' High School ...	52 0	E
Leighton, Lucy J. ...	Teacher, Wellington Education Board ...	87 16	A
Lightband, Sarah J., Mrs. ...	" Auckland Education Board ...	82 19	A
Lindsay, Jean G., Mrs. ...	" South Canterbury Education Board ...	52 0	E
Lissaman, Martha H. ...	" Hawke's Bay Education Board ...	52 0	E
Litchfield, Mary E., Mrs. ...	" Auckland Education Board ...	52 0	E
Little, Caroline E.* ...	" Otago Education Board ...	146 7	A
Little, Edith J. E. ...	" Otago High School ... ..	95 2	A
Lovatt, Mary, Mrs. ...	" Auckland Education Board ...	50 19	A
McCarthy, Mary A. R. ...	" South Canterbury Education Board ...	93 10	A
Macdonald, Isabella ...	" Wanganui Education Board ...	94 19	A
McEwan, Mary ...	" Otago Education Board ...	110 7	A
McGavin, Jessie, Mrs. ...	" Native school ... ..	52 0	E
McIntosh, Janet ...	" Otago Education Board ...	80 1	A
McIntyre, Isabella ...	" South Canterbury Education Board ...	90 8	A
Mackay, Christina F. ...	" " ...	52 0	E
Mackay, Ida O., Mrs. ...	" Westland Education Board ...	52 0	E
McKenzie, Christina ...	" Wellington Education Board ...	108 11	A
Macky, Mary A. F., Mrs. ...	" Auckland Education Board ...	95 19	A
McLaren, Mary ...	" Otago Education Board ...	83 5	A
McLauchlan, Mary ...	" Wellington Education Board ...	104 12	A
Marchbanks, Davinia V. ...	" " ...	94 10	A
Matheson, Fanny C. R. ...	" Hawke's Bay Education Board ...	143 15	A
Maxwell, Elizabeth L., Mrs. ...	" Otago Education Board ...	101 4	A
Mellish, Marion A. ...	" Wanganui Education Board ...	87 16	A
Menzies, Margaret ...	" North Canterbury Education Board ...	101 7	A
Metherell, Rosa M. ...	" " ...	52 0	E
Mills, Jessie G. ...	" Otago Education Board ...	57 16	A
Mills, Mary W. ...	" " ...	97 0	A
Milne, Robertina M. M., Mrs. ...	" Wellington Education Board ...	28 12	A
Möller, Louisa A. ...	" Nelson Education Board ...	52 0	E
Murrish, Charlotte ...	" Auckland Education Board ...	62 12	A
Nicholson, Maud ...	" " ...	81 10	A
Nixon, Elizabeth A. ...	" " ...	88 1	A
Page, Margaret ...	" Wellington Education Board ...	101 6	A
Pascoe, Ada ...	" Auckland Education Board ...	87 19	A
Paterson, Jane ...	" Otago Education Board ...	52 0	E
Peake, Sarah N. ...	" Marlborough Education Board ...	52 0	E

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (i.) Allowances granted to Contributors (ordinary retirement)—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Women—continued.</i>			
Pearson, Agnes A. ...	Teacher, South Canterbury Education Board ...	£ s. 73 3	A
Pearson, Mia O.* ...	" Canterbury Education Board ...	86 18	A
Phillips, Leonora M. ...	" South Canterbury Education Board ...	89 8	A
Phillips, Mary, Mrs. ...	" Auckland Education Board ...	52 0	E
Plummer, Mary, Mrs. ...	" " ...	52 0	E
Quinn, Elizabeth C. ...	" " ...	90 17	A
Quinton, Ellen H.* ...	" Nelson Education Board ...	98 0	A
Roberts, Georgina* ...	" Canterbury Education Board ...	86 0	A
Roberts, Mary A....	Clerk, Nelson Education Board ...	52 0	E
Robertson, Blanche, Mrs. ...	Teacher, Otago Education Board ...	76 4	A
Rooney, Christina ...	" " ...	52 0	E
Rosie, Wilhelmina J. ...	" Hawke's Bay Education Board ...	117 4	A
Rothenberg, Hannah ...	" Wellington Education Board ...	87 3	A
Rowley, Elizabeth M. ...	" North Canterbury Education Board ...	58 7	A
Ryder, Maud H. ...	" Wellington Education Board ...	96 1	A
Ryan, Arabella C. ...	" Auckland Education Board ...	103 12	A
Satchell, Edith E. ...	" Nelson College ...	52 0	E
Sayers, Mary A., Mrs. ...	" North Canterbury Education Board ...	52 0	E
Scale, Charlotte F., Mrs.* ...	Visiting Officer, Education Department ...	118 6	A
Sinclair, Elizabeth ...	Teacher, Auckland Education Board ...	92 15	A
Smart, Marion, Mrs. ...	" " ...	97 8	A
Smith, Isabel* ...	" Hawke's Bay Education Board ...	88 2	A
Snodgrass, Margaret T., Mrs. ...	" Southland Education Board ...	32 6	A
Sotheran, Jane ...	" Grey Education Board ...	76 12	A
Spence, Mary L. ...	" North Canterbury Education Board ...	76 0	A
Stephens, Mary M. ...	" " ...	82 9	A
Stevens, Dora S. ...	" Otago Education Board ...	52 0	E
Stevens, Emma M. ...	" " ...	86 12	A
Stewart, Helen T., Mrs. ...	" South Canterbury Education Board ...	16 15	E
Stewart, Jessie ...	" Industrial school ...	52 0	E
Stoddart, Frances ...	" Nelson Education Board ...	52 0	E
Strachan, Mary A.* ...	" Taranaki Education Board ...	120 8	A
Stuart-Forbes, Emma L. ...	" Wellington Education Board ...	100 16	A
Taylor, Elizabeth* ...	" Canterbury Education Board ...	93 11	A
Taylor, Mary ...	" North Canterbury Education Board ...	52 0	E
Tennent, Margaret I. ...	" Native school ...	52 0	E
Thompson, Mary A. E.* ...	" Canterbury Education Board ...	97 18	A
Thomson, Annie ...	" Southland Education Board ...	95 17	A
Tosswill, Ellen M., Mrs. ...	" North Canterbury Education Board ...	88 6	A
Tregear, Mary C. ...	" Auckland Education Board ...	52 0	E
Tregoning, Mary ...	" Otago Education Board ...	78 4	A
Truscott, Kate, Mrs. ...	" Auckland Education Board ...	81 15	A
Tulley, Catherine M. ...	" North Canterbury Education Board ...	86 8	A
Turnbull, Isabella ...	" Otago Education Board ...	89 7	A
Ussher, Martha J.* ...	" Wellington Education Board ...	99 5	A
Wakelin, Ellen A. ...	Cookery Instructress, Wellington Education Board ...	52 0	E
Walker, Mary M. ...	Teacher, Otago Education Board ...	69 19	A
Wallace, Eliza G. ...	" Auckland Grammar School ...	135 5	A
Watt, Margaret, Mrs. ...	" Otago Education Board ...	67 11	A
Webb, Frances E., Mrs. ...	" Nelson Education Board ...	67 16	A
Wilding, Mary, Mrs. ...	" Native school ...	10 7	A
Wilkinson, Catherine, Mrs. ...	" Canterbury Education Board ...	76 2	A
Williams, Alice L. ...	" Taranaki Education Board ...	80 10	A
Williams, Mary* ...	" Wellington Education Board ...	104 13	A
Williams, Mary A., Mrs. ...	" " ...	53 9	A
Willis, Effie, Mrs. ...	" North Canterbury Education Board ...	92 12	A
Wilson, Mary R., Mrs. ...	" Southland Education Board ...	92 8	A
Wimperis, Frances M. ...	" Otago Girls' High School ...	52 0	E
Woodford, Kate S. ...	" North Canterbury Education Board ...	73 14	A
Woodward, Laura ...	" Auckland Education Board ...	52 0	E
Wraytt, Christina, Mrs. ...	" Southland Education Board ...	52 0	E
Wright, Jessie K., Mrs. ...	" Wellington Education Board ...	88 8	A
Wright, Lydia ...	" Auckland Education Board ...	126 8	A
Total (211 women) ...		16,781 14	
Grand total (324) ...		28,543 10	

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (ii.) Allowances granted to Contributors under extended Provisions of Act.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E. Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Men.</i>		£ s.	
Aldred, Frederick S. ..	Teacher, Otago Education Board ..	204 5	A
Allard, Charles ..	Treasurer, North Canterbury Education Board ..	192 7	A
Anderson, Andrew ..	Teacher, Wellington Education Board ..	118 1	A
Blackett, George* ..	" Auckland Education Board ..	112 1	A
Bolton, Edwin C. ..	" Hawke's Bay Education Board ..	72 3	A
Booth, Frederick ..	" Auckland Education Board ..	106 5	A
Boswell, Edwin B. B.* ..	" Nelson Education Board ..	117 19	A
Brown, Frederick D. ..	Professor, Auckland University College ..	194 3	U, A
Bryant, James T. ..	Teacher, Otago Education Board ..	115 17	A
Bull, John G. H. ..	" Hawke's Bay Education Board ..	164 16	A
Burns, Trevethan ..	" North Canterbury Education Board ..	140 2	A
Carrington, George W. ..	" Otago Education Board ..	125 18	A
Clemance, Philip H. ..	" Native school ..	78 2	A
Edridge, Edward ..	" Nelson Education Board ..	106 18	A
Evans, Albert H. ..	" Wanganui Education Board ..	97 17	A
Fisher, John ..	" Auckland Education Board ..	131 16	A
Gates, Thomas A. ..	" North Canterbury Education Board ..	147 16	A
Gifford, Arthur John ..	" Nelson Education Board ..	130 13	A
Gill, Thomas H.* ..	Inspector of Secondary Schools ..	211 12	A
Goulding, Richard T. ..	Teacher, Hawke's Bay Education Board ..	118 0	A
Gray, John A. ..	" Otago Education Board ..	111 14	A
Greaves, Joseph ..	" South Canterbury Education Board ..	106 0	A
Green, William ..	" Auckland Education Board ..	104 19	A
Grierson, James ..	Inspector, ..	174 5	A
Hankin, Frederick S. M. ..	Teacher, Wanganui Education Board ..	127 3	A
Hanna, John ..	Physical Instructor, Otago Education Board and Otago High School Board	165 4	A
Harbidge, James ..	Teacher, North Canterbury Education Board ..	98 18	A
Harre, John ..	" Wanganui Education Board ..	106 4	A
Hendry, James ..	Inspector, Southland Education Board ..	308 17	A
Hogben, George ..	Director of Education ..	459 14	A
Holmes, Robert B. ..	Teacher, Hawke's Bay Education Board ..	144 0	A
Hughes, Thomas ..	Inspector, North Canterbury Education Board ..	214 1	A
Humphreys, Joseph W. ..	Teacher, Marlborough Education Board ..	98 2	A
Jeffery, James ..	" Otago Education Board ..	148 14	A
Jones, David W.* ..	" Auckland Education Board ..	101 15	A
Kelly, John T. ..	" Otago Education Board ..	122 16	A
Law, Henry ..	" Native school ..	92 11	A
Lawrence, Basil K. S. ..	" Christchurch Boys' High School ..	212 11	A
Lee, Clement W. ..	" Wellington Education Board ..	129 5	A
Macandrew, Colin ..	Secretary, Otago High School ..	82 5	A
McFarlane, Henry ..	Teacher, Wellington Education Board ..	79 18	A
Menzies, John ..	" South Canterbury Education Board ..	107 10	A
Millar, William ..	" Southland Education Board ..	104 17	A
Monteath, Thomas ..	" ..	99 6	A
Morgan, Richard ..	" Taranaki Education Board ..	62 1	A
Neill, John ..	Secretary, Southland Education Board and South- land High School	310 2	A
Officer, John ..	Teacher, Southland Education Board ..	116 15	A
Patrick, John H. ..	" Otago Education Board ..	122 14	A
Pear, Frederick B. ..	" Nelson Education Board ..	134 8	A
Petrie, Donald ..	Inspector, Auckland Education Board ..	325 17	A
Pridham, Ernest ..	Teacher, New Plymouth High School ..	201 15	A
Reid, George B. ..	" Auckland Education Board ..	102 11	A
Simmers, George A. ..	" Dannevirke High School ..	210 9	A
Smith, John A. ..	Inspector, Hawke's Bay Education Board ..	222 16	A
Stewart, Ralph D. ..	" Auckland Education Board ..	213 17	A
Tomlinson, Thomas E. ..	Teacher, South Canterbury Education Board ..	68 7	A
Thomas, Algernon P. W. ..	Professor, Auckland University College ..	189 6	U, A
Turkington, Samuel ..	Teacher, Taranaki Education Board ..	98 4	A
Watson, Clement ..	" Wellington Education Board ..	229 18	A
Watson, John ..	" North Canterbury Education Board ..	118 19	A
Wild, Herbert A. ..	" Southland Education Board ..	80 10	A
Williamson, Alexander W. ..	" Wellington Education Board ..	127 4	A
Williamson, John ..	" Otago Education Board ..	94 14	A
Worley, William F. ..	" Nelson Education Board ..	146 7	A
Young, Andrew ..	" Southland Education Board ..	146 2	A
Total (65 men) ..		9,509 16	

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (ii.) Allowances granted to Contributors under extended Provisions of Act—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Women.</i>			
Coleman, Annie E., Mrs. ..	Teacher, Nelson Education Board .. ..	£ 31 0	A
Hanna, Sarah F., Mrs. ..	„ Wanganui Education Board .. ..	93 12	A
Pettit, Barbara M., Mrs. ..	„ Nelson Education Board .. ..	66 15	A
	Total (3 women) .. ..	191 7	
	Grand total (68) .. ..	9,701 3	

## (iii.) Allowances granted to Contributors medically unfit for Further Duty.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Men.</i>			
Baragwanath, John ...	Teacher, South Canterbury Education Board ...	£ 52 0	E
Burnard, John D. ...	„ Otago Education Board ...	80 11	A
Bussell, Henry ...	„ North Canterbury Education Board ...	52 0	E
Charles, Robert ...	„ „ „ „ „	48 8	A
Clark, George B. ...	„ Otago Education Board ...	122 13	A
Cooper, Charles ...	„ Auckland Education Board ...	114 5	A
Dalby, John S. ...	„ North Canterbury Education Board ...	52 0	E
Downey, Michael ...	„ Native school ...	52 0	E
Draffin, William H. ...	„ Auckland Education Board ...	135 2	A
Elmsly, Frederick ...	„ „ „ „ „	113 6	A
Feist, Adolph M. ...	„ Wellington Education Board ...	98 2	A
Goodeve, Henry E. ...	„ South Canterbury Education Board ...	110 3	A
Grant, Henry A. ...	„ North Canterbury Education Board ...	124 10	A
Hames, Luther ...	„ Auckland Education Board ...	122 11	A
Harrison, Thomas C. ...	„ Otago Education Board ...	52 0	E
Hawkes, Richard N. N. ...	„ South Canterbury Education Board ...	52 0	E
Hockin, Harry* ...	„ Auckland Education Board ...	184 9	A
Honore, Jacob ...	„ Wanganui Education Board ...	115 9	A
Kerr, Charles K. ...	„ Otago Education Board ...	97 15	A
Kysh, Frederick W.* ...	„ Auckland Education Board ...	134 17	A
Lorking, Walter H. ...	„ „ „ „ „	52 0	E
Lowe, Francis E. ...	„ „ „ „ „	145 9	A
McClure, William D. ...	„ Hawke's Bay Education Board ...	90 9	A
McDonald, William* ...	„ Otago Education Board ...	224 5	A
McLennan, Duncan*† ...	„ Hawke's Bay Education Board ...	97 1	A
Marr, Thomas M. ...	„ North Canterbury Education Board ...	52 0	E
Mason, Herbert ...	„ Auckland Education Board ...	75 3	A
Matheson, Dugald ...	„ Wellington Boys' College ...	95 7	A
May, Thomas L. ...	„ Auckland Education Board ...	116 6	A
Mayo, Egbert J. ...	„ Nelson Education Board ...	114 14	A
Mehaffey, John ...	„ Southland Education Board ...	113 9	A
Petrie, George ...	„ North Canterbury Education Board ...	139 11	A
Pilkington, John J. ...	„ Wellington Education Board ...	111 17	A
Quarternain, George ...	„ Canterbury Education Board ...	123 1	A
Rice, John H. ...	„ Taranaki Education Board ...	92 2	A
Scott, Edward A. ...	Inspector, Grey Education Board ...	221 9	A
Smith, Edward ...	Teacher, North Canterbury Education Board ...	52 0	E
Waygood, James E. ...	„ Auckland Education Board ...	109 17	A
White, George H. ...	„ North Canterbury Education Board ...	129 12	A
Wilkinson, Henry R. ...	„ Canterbury Education Board ...	132 1	A
Wilson, Tom ...	„ Auckland Education Board ...	168 8	A
Woodham, Herbert ...	„ Hawke's Bay Education Board ...	111 13	A
Wykes, Frederick R.* ...	„ Native school ...	81 1	A
	Total (43 men) ...	4,562 16	
	Less Duncan McLennan ...	97 1	
	Total (42 men) ...	4,465 15	

\* Allowances granted during the period from 1st January to 31st December, 1917.

† Deceased 3rd March, 1917.



## (iii.) Allowances granted to Contributors medically unfit for Further Duty—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Women.</i>			
Albert, Sarah E. ...	Teacher, Otago High School Board ...	£ 52 0	E
Alexander, Elizabeth M.* ...	" Nelson Education Board ...	70 0	A
Angove, Hilda A.* ...	" Auckland Education Board ...	57 7	A
Armstrong, Christina M.* ...	" Canterbury Education Board ...	60 8	A
Austin, Christina, Mrs. ...	" Grey Education Board ...	77 0	A
Black, Hilda ...	" Nelson Education Board ...	40 17	A
Bland, Eliza J., Mrs. ...	" Wellington Education Board ...	52 0	E
Boulcott, Henrietta ...	" " ...	52 0	E
Chapman, Lucy ...	" North Canterbury Education Board ...	52 0	E
Charles, Mary Jane ...	" Auckland Education Board ...	37 10	A
Cromb, Grace C., Mrs. ...	" Taranaki Education Board ...	60 10	A
Dillon, Violet E., Mrs. ...	" Marlborough Education Board ...	70 15	A
Ecclesfield, Isabel ...	" Wellington Girls' College ...	63 12	A
Evans, Fanny* ...	" Wellington Education Board ...	109 5	A
Galpin, Rachel, Mrs. ...	" Grey Education Board ...	42 8	A
Gilbert, Elizabeth A. J., Mrs. ...	" Wanganui Education Board ...	35 14	A
Grant, Elsie D. ...	" Auckland Education Board ...	85 19	A
Hamilton, Janet A. ...	" Southland Education Board ...	45 17	A
Hill, Charlotte J. ...	" Canterbury Education Board ...	52 0	E
Jackson, Mary B. ...	" Auckland Education Board ...	65 2	A
Kelly, Elizabeth ...	" " ...	86 6	A
Lavery, Catherine ...	" Wanganui Education Board ...	57 10	A
Lavery, Mary S. ...	" Auckland Education Board ...	27 3	A
Lea, Mary E. ...	" Southland Education Board ...	52 0	E
Levert, Minnie L. ...	" Native school ...	56 17	A
McKay, Elizabeth ...	" Otago Education Board ...	52 0	E
McKenzie, Ida B. ...	" South Canterbury Education Board ...	54 5	A
McKeown, Emily M. ...	" Wellington Education Board ...	26 5	A
McLean, Elizabeth ...	" South Canterbury Education Board ...	52 0	E
Paul, Susan B. ...	" Otago Education Board ...	52 0	E
Peat, Janet H. ...	" Wanganui Education Board ...	52 0	E
Ray, Josephine ...	" Auckland Education Board ...	52 0	E
Reed, Amelia D.* ...	" Wanganui Education Board ...	94 18	A
Scott, Elizabeth A. ...	" Wellington Education Board ...	67 12	A
Stewart, Agnes G. ...	" Auckland Education Board ...	92 10	A
Sweetman, Isabella, Mrs. ...	" Grey Education Board ...	36 7	A
Thomson, Ellen ...	" Wanganui Education Board ...	72 17	A
Total (37 women) ...		2,166 4	
Grand total (79) ...		6,631 19	

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (iv.) Allowances granted to Widows of Deceased Contributors and Annuitants.

Widows.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted.
		£ s.	E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
Algie, Alice V. E., Mrs. ...	Teacher, Auckland Education Board ...	18 0	A
Amoore, Harriett M., Mrs.* ...	" Taranaki Education Board ...	18 0	E
Appleby, Hannah, Mrs. ...	" Otago Education Board ...	18 0	E
Bannerman, Marg., Mrs. ...	" " ...	18 0	E
Barnett, Laura, Mrs. ...	" " ...	18 0	A
Bedford, Fanny E., Mrs. ...	" Auckland Education Board ...	18 0	E
Bennett, Mary R., Mrs. ...	" Otago Education Board ...	18 0	E
Berry, Alice M., Mrs. ...	" North Canterbury Education Board ...	5 4	E
Bowler, Alice, Mrs.* ...	" Wellington Education Board ...	18 0	A
Bramley, Charlotte, Mrs. ...	" North Canterbury Education Board ...	18 0	E
Broughton, Esther, Mrs. ...	" Native school ...	18 0	E
Brownlee, Lilian G., Mrs. ...	" Marlborough Education Board ...	18 0	A
Burns, Ruby M., Mrs. ...	Inspector, Education Department ...	18 0	A
Butcher, Elizabeth M., Mrs. ...	Teacher, Taranaki Education Board ...	18 0	E
Campbell, Catherine, Mrs. ...	" " ...	18 0	A
Closs, Jane, Mrs. ...	" Otago Education Board ...	18 0	E
Crummy, Sarah, Mrs. ...	Clerk, Canterbury College Board ...	18 0	E
Danaher, Mary, Mrs. ...	Teacher, Native school ...	18 0	E
Dawson, Annie, Mrs. ...	" Wanganui Education Board ...	18 0	E
Duncan, Jane, Mrs. ...	" Southland Education Board ...	18 0	E
Duthie, Grace, Mrs. ...	" Native school ...	18 0	E
Evans, Margaret A. T., Mrs. ...	" Taranaki Education Board ...	18 0	A
Fannin, Martha, Mrs. ...	" Hawke's Bay Education Board ...	18 0	A
Foster, Frances, Mrs. ...	" South Canterbury Education Board ...	18 0	A
Gillman, Emma, Mrs. ...	" North Canterbury Education Board ...	18 0	E
Glanville, Theresa, Mrs. ...	" " ...	18 0	A
Gloy, Margaret, Mrs. ...	" Hawke's Bay Education Board ...	18 0	E
Goodwin, Zillah, Mrs. ...	Inspector, Auckland Education Board ...	18 0	E
Goulding, Vera F., Mrs. ...	Teacher, Marlborough High School ...	18 0	A
Gow, Annie, Mrs. ...	" Taranaki Education Board ...	18 0	A
Grant, Annie E., Mrs. ...	" " ...	18 0	E
Greenwood, Margaret, Mrs. ...	" Native school ...	18 0	E
Hardy, Katherine M., Mrs. ...	" Wellington Education Board ...	18 0	E
Hogwood, Mary E. A., Mrs. ...	" Auckland Education Board ...	18 0	A
Hutton, Helen B., Mrs. ...	Principal, School of Art, Otago ...	18 0	A
Johns, Caroline M., Mrs.* ...	Teacher, Auckland Education Board ...	18 0	A
Johnston, Margaret, Mrs.* ...	Caretaker, Auckland University College ...	18 0	A
Judkins, Anne, Mrs. ...	Teacher, Native school ...	18 0	A
Kerr, Catherine S., Mrs. ...	" North Canterbury Education Board ...	18 0	E
Ladley, Ada, Mrs. ...	" Marlborough Education Board ...	18 0	A
Lea, Mary R., Mrs. ...	" Southland Education Board ...	18 0	A
Lee, Rosina E., Mrs. ...	" Auckland Education Board ...	18 0	A
Lindsay, Lillias, Mrs. ...	" Otago Education Board ...	18 0	E
Look, Bertha R., Mrs. ...	" Wellington Education Board ...	18 0	E
Maber, Grace M., Mrs. ...	" Hawke's Bay Education Board ...	18 0	E
Macan, Agnes, Mrs. ...	" Southland Education Board ...	18 0	A
Macbeth, Helen G., Mrs. ...	Clerk, North Canterbury Education Board ...	18 0	E
McClelland, Elizabeth J., Mrs. ...	Teacher, Otago Education Board ...	18 0	E
McCullough, Kate, Mrs. ...	" Otago High School Board ...	18 0	A
McIntosh, Emily, Mrs. ...	" Auckland Education Board ...	18 0	A
McKinnon, Grace, Mrs. ...	" Southland High School Board ...	18 0	E
Macky, Ethel J., Mrs. ...	" Auckland Education Board ...	18 0	A
Marsden, Vera, Mrs.* ...	" Wellington Education Board ...	18 0	A
McLennan, Edith E., Mrs.* ...	" Hawke's Bay Education Board ...	18 0	A
Marshall, Louisa J., Mrs. ...	" Auckland Education Board ...	18 0	E
Mason, Margaret H. R., Mrs. ...	" Wellington Education Board ...	18 0	A
Mehaffey, Violet A., Mrs. ...	" Southland Education Board ...	18 0	A
Miller, Ellen M., Mrs. ...	" Auckland Education Board ...	18 0	A
Miller, Margaret A., Mrs. ...	" " ...	18 0	E
Moore, Phoebe J., Mrs. ...	" Otago Education Board ...	18 0	A
Morgan, Gertrude, Mrs. ...	" Wellington Education Board ...	18 0	A
Nicholls, Rose A. M., Mrs.* ...	" Canterbury Education Board ...	18 0	E
Osborn, Ethel, Mrs. ...	" North Canterbury Education Board ...	18 0	A
Parry, Kate, Mrs. ...	" Auckland Education Board ...	18 0	A

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (iv.) Allowances granted to Widows of Deceased Contributors and Annuitants—continued.

Widows.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
		£ s.	
Peacock, Ivy C. C., Mrs. ...	Teacher, North Canterbury Education Board ...	18 0	A
Peterson, Elizabeth S., Mrs. ...	" Southland Education Board ...	18 0	E
Pole, Alice, Mrs. ...	" North Canterbury Education Board ...	18 0	E
Potts, Rosamond, Mrs. ...	" Taranaki Education Board ...	18 0	E
Rice, Emily, Mrs. ...	Secretary, Auckland Education Board ...	18 0	A
Robbie, Edith E., Mrs.* ...	Teacher, Wanganui Education Board ...	18 0	A
Rockel, Annie L., Mrs. ...	" " ...	18 0	A
Salmond, Jane, Mrs.* ...	Professor, Otago University ...	18 0	A
Selby, Emma, Mrs. ...	Teacher, Southland Education Board ...	18 0	E
Shand, Annie, Mrs. ...	Professor, Otago University ...	18 0	U
Small, Elizabeth, Mrs. ...	Teacher, Auckland Education Board ...	18 0	A
Smith, Mary A., Mrs. ...	" Christchurch Boys' High School... ...	18 0	A
Somerville, Fannie, Mrs. ...	" Auckland Education Board ...	18 0	A
Stewart, Frances, Mrs. ...	" North Canterbury Education Board ...	18 0	A
Talbot, Olivia A., Mrs.* ...	" Canterbury Education Board ...	18 0	A
Taylor, Margaret, Mrs. ...	" North Canterbury Education Board ...	18 0	E
Tegner, Clara, Mrs. ...	" Wanganui Education Board ...	18 0	E
Templer, Amelia A. M. A., Mrs. ...	" Taranaki Education Board ...	18 0	A
Thomas, Mary E., Mrs. ...	" " ...	18 0	A
Thompson, Annie E., Mrs. ...	" North Canterbury Education Board ...	18 0	A
Tobin, Laura, Mrs. ...	" Native school ... ...	18 0	E
Trevithick, Annie L., Mrs. ...	" Auckland Grammar School Board ...	18 0	A
Turner, Ann, Mrs.* ...	" Otago Education Board ...	18 0	A
Turner, Gertrude K., Mrs. ...	" Auckland Grammar School Board ...	18 0	A
Vereker-Bindon, Lila, Mrs. ...	" Wanganui Education Board ...	18 0	A
Vos, Lavinia, Mrs. ...	" Auckland Education Board ...	18 0	A
Walter, Rosa A., Mrs. ...	" Native school ... ...	18 0	E
Watt, Elizabeth, Mrs. ...	" Auckland Education Board ...	18 0	E
Wood, Jessie, Mrs.* ...	" Canterbury Education Board ...	18 0	A
Young, Mary A., Mrs. ...	" Otago Education Board ...	18 0 7 19	E
Total (94) ...		1,705 3	

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (v.) Allowances granted to Children of Deceased Contributors and Annuitants.

Name.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Boys.</i>		£	
Algie, Donald C. ...	Teacher, Auckland Education Board ...	13	A
Appleby, Graham B. ...	" Otago Education Board ...	13	E
Appleby, Raymond L. C. ...	" " ...	13	E
Brownlee, John K. ...	" Marlborough Education Board ...	13	A
Burns, Hector S. ...	Inspector, Education Department ...	13	A
Burns, Ross S. ...	" " ...	13	A
Dale, John H. ...	Teacher, Native school ...	13	A
Evans, Harry M. ...	" Taranaki Education Board ...	13	A
Evans, Colin M. ...	" " ...	13	A
Evans, Jack ...	" " ...	13	A
Gazzard, Thomas H. ...	" Southland Education Board ...	13	A
Goulding, Mervin R. ...	" Marlborough High School ...	13	A
Gow, Donald H. A. ...	" Taranaki Education Board ...	13	A
Greenwood, Milton G. ...	" Native school ...	13	E

\* Allowances granted during the period from 1st January to 31st December, 1917.

## (v.) Allowances granted to Children of Deceased Contributors and Annuitants—continued.

Name.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Boys—continued.</i>		£	
Jackson, Rohan ...	Teacher, Christchurch Boys' High School ...	13	A
Kelly, Felix P.* ...	" Education Department ...	13	A
Kelly, Gerald P.* ...	" " ...	13	A
Lea, Cecil W. ...	" Southland Education Board ...	13	A
McKinnon, Hugh L. ...	" Southland High School Board ...	13	E
McKinnon, John C. ...	" " ...	13	E
McLennan, Ian ...	" Hawke's Bay Education Board ...	13	A
Miller, Alexander S. ...	" Auckland Education Board ...	13	A
Paul, Eric H. ...	" Native school ...	13	A
Rockel, Alex. A. ...	" Wanganui Education Board ...	13	A
Sigley, Harry S. ...	" Native school ...	13	E
Smith, Edward H. ...	" Christchurch Boys' High School ...	13	A
Turner, Eric H. K. ...	" Auckland Grammar School ...	13	A
Turner, Francis J. ...	" " ...	13	A
Turner, Geoffrey R. ...	" " ...	13	A
Warren, Horace V. ...	" Auckland Education Board ...	13	A
Watson, John A. ...	" Hawke's Bay Education Board ...	13	A
Williamson, Jack ...	" Otago Education Board ...	13	A
Williamson, Kenneth ...	" " ...	13	A
Williamson, Leslie ...	" " ...	13	A
Williamson, Ronald ...	" " ...	13	A
Total (35 boys) ...		455	
<i>Girls.</i>			
Barnett, Kate J. ...	Teacher, Otago Education Board ...	13	A
Barnett, Laura ...	" " ...	13	A
Bastings, Ida C. ...	" " ...	13	A
Beattie, Eleanor* ...	" Canterbury Education Board ...	13	A
Beattie, Janet C. F. G. C.* ...	" " ...	13	A
Brownlee, Gwendolen A. ...	" Marlborough Education Board ...	13	A
Burns, Marie K. ...	Inspector, Education Department ...	13	A
Burnside, Helen M.* ...	" " ...	13	A
Clarkson, Mary L. ...	Teacher, Wanganui Education Board ...	13	E
Goulding, Vera J. S. ...	" Marlborough High School ...	13	A
Goulding, Jeanne H. ...	" " ...	13	A
Hutchinson, Kathleen M. B. ...	" Southland Education Board ...	13	E
Kelly, Miriam M.* ...	" Education Department ...	13	A
Lea, Eva C. ...	" Southland Education Board ...	13	A
Look, Gwendoline ...	" Wellington Education Board ...	13	E
McCullough, Frieda M. ...	" Otago High School Board ...	13	A
McLennan, Jean* ...	" Hawke's Bay Education Board ...	13	A
Macky, Marjorie E. ...	" Auckland Education Board ...	13	A
Mehaffey, Marjory D. ...	" Southland Education Board ...	13	A
Mehaffey, Mary E. M. ...	" " ...	13	A
Miller, Elizabeth A. ...	" Auckland Education Board ...	13	E
Miller, Margaret O. ...	" " ...	13	E
Osborn, Mavis E. ...	" North Canterbury Education Board ...	13	A
Paul, Ruth ...	" Native school ...	13	A
Peacock, Winsome F. ...	" North Canterbury Education Board ...	13	A
Rockel, Iris M. ...	" Wanganui Education Board ...	13	A
Sigley, Hazel M. ...	" Native school ...	13	E
Sigley, Ethel G. ...	" " ...	13	E
Talbot, Mary L.* ...	" Canterbury Education Board ...	13	A
Thomas, Olive M. ...	" Taranaki Education Board ...	13	A
Vereker-Bindon, Enid B. ...	" Wanganui Education Board ...	13	A
Walsh, Evalyn F. ...	" Auckland Education Board ...	13	E
Warren, Eva E. ...	" " ...	13	A
Watson, Margaret A. ...	" Hawke's Bay Education Board ...	13	A
Total (34 girls) ...		442	
Grand total (69) ...		897	

\* Allowances granted during the period from 1st January to 31st December, 1917.

Approximate Cost of Paper.—Preparation, not given; printing (1,400 copies), £30.