

## SALARIES OF PRIMARY PUBLIC-SCHOOL TEACHERS.

(E.-2, Table E4.)

The total amount of all salaries and allowances at the rates payable on the 31st December, 1918, was £935,180, an increase of £38,534 over the amount for the previous year, which largely represents increases in salary. The amount is made up as follows:—

|                                                                           | £        |
|---------------------------------------------------------------------------|----------|
| Adult teachers' salaries .. .. .                                          | 844,615  |
| Pupil-teachers' salaries and allowances .. .. .                           | 42,995   |
| Probationers' allowances .. .. .                                          | 22,170   |
| House allowances to head or sole teachers where residence is not provided | 25,400   |
|                                                                           | £935,180 |

The above figures do not include the equivalent of house allowance where residences are provided, estimated at £31,800, nor the additional amounts paid to head teachers for the supervision of secondary departments of district high schools. The total cost of salaries and allowances (including the sum saved in house allowances) works out at £5 15s. 5d. per head of the average attendance, as compared with £5 11s. 6d. in 1917. Corresponding figures in other countries are: New South Wales, £6 1s. 6d.; Victoria, £4 8s. 1d.; South Australia, £3 14s. 6d.; Ontario, £5 0s. 5d. In addition to the salary-payments mentioned, a sum of £51,449 was distributed as a war bonus among teachers whose salaries did not exceed £315 per annum. The individual payments made were, with certain variations, £15 in the case of married teachers and £7 10s. in the case of unmarried teachers. This amount is not included in the total salaries payable quoted above, nor in the average salaries shown in the table below. The average salaries of adult teachers in the various grades are shown in the following table: more detailed information is given in Table E4 in E.-2.

## AVERAGE SALARIES OF PRIMARY SCHOOL TEACHERS.

| —                                                                 | 1917.                                               |                                                     |                                                     | 1918.                                               |                                                     |                                                     |
|-------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|
|                                                                   | Excluding House Allowances and Value of Residences. | Including House Allowances and Value of Residences. | Excluding House Allowances and Value of Residences. | Including House Allowances and Value of Residences. | Excluding House Allowances and Value of Residences. | Including House Allowances and Value of Residences. |
| (1.) Teachers in all schools—                                     | £ s. d.                                             | £ s. d.                                             | £ s. d.                                             | £ s. d.                                             | £ s. d.                                             | £ s. d.                                             |
| (a.) Men and women .. .. .                                        | 173 11 0                                            | 185 12 11                                           | 175 5 9                                             | 187 3 1                                             |                                                     |                                                     |
| (b.) Men .. .. .                                                  | 242 13 0                                            | 267 2 4                                             | 246 17 6                                            | 272 11 9                                            |                                                     |                                                     |
| (c.) Women .. .. .                                                | 144 15 11                                           | 151 14 11                                           | 146 8 1                                             | 153 6 6                                             |                                                     |                                                     |
| (2.) Teachers in schools with average attendance over eight—      |                                                     |                                                     |                                                     |                                                     |                                                     |                                                     |
| (a.) Men and women .. .. .                                        | 177 5 8                                             | 189 14 11                                           | 179 0 11                                            | 191 5 6                                             |                                                     |                                                     |
| (b.) Men .. .. .                                                  | 243 1 8                                             | 267 12 1                                            | 248 19 7                                            | 273 9 4                                             |                                                     |                                                     |
| (c.) Women .. .. .                                                | 148 16 3                                            | 156 1 1                                             | 150 7 5                                             | 157 11 6                                            |                                                     |                                                     |
| (3.) Teachers in schools with average attendance over twenty—     |                                                     |                                                     |                                                     |                                                     |                                                     |                                                     |
| (a.) Men and women .. .. .                                        | 185 18 8                                            | 197 5 7                                             | 189 6 3                                             | 200 8 0                                             |                                                     |                                                     |
| (b.) Men .. .. .                                                  | 253 15 9                                            | 278 14 0                                            | 260 12 5                                            | 285 10 6                                            |                                                     |                                                     |
| (c.) Women .. .. .                                                | 154 2 5                                             | 159 2 1                                             | 157 18 5                                            | 164 6 8                                             |                                                     |                                                     |
| (4.) Head teachers—                                               |                                                     |                                                     |                                                     |                                                     |                                                     |                                                     |
| (a.) Men .. .. .                                                  | 275 15 7                                            | 312 0 3                                             | 282 5 7                                             | 318 15 6                                            |                                                     |                                                     |
| (b.) Women .. .. .                                                | 216 19 5                                            | 247 7 10                                            | 220 11 11                                           | 250 19 4                                            |                                                     |                                                     |
| (5.) All sole teachers—                                           |                                                     |                                                     |                                                     |                                                     |                                                     |                                                     |
| (a.) Men .. .. .                                                  | 152 15 9                                            | 174 1 7                                             | 153 12 6                                            | 174 6 9                                             |                                                     |                                                     |
| (b.) Women .. .. .                                                | 124 11 10                                           | 142 5 0                                             | 125 13 11                                           | 143 7 2                                             |                                                     |                                                     |
| (6.) Sole teachers in schools with average attendance over eight— |                                                     |                                                     |                                                     |                                                     |                                                     |                                                     |
| (a.) Men .. .. .                                                  | 153 16 3                                            | 175 6 1                                             | 154 19 10                                           | 176 1 2                                             |                                                     |                                                     |
| (b.) Women .. .. .                                                | 135 18 11                                           | 156 5 11                                            | 137 8 8                                             | 157 13 0                                            |                                                     |                                                     |
| (7.) Assistants—                                                  |                                                     |                                                     |                                                     |                                                     |                                                     |                                                     |
| (a.) Men .. .. .                                                  | 257 4 3                                             | 257 4 3                                             | 256 10 5                                            | 256 10 5                                            |                                                     |                                                     |
| (b.) Women .. .. .                                                | 148 17 2                                            | 148 17 2                                            | 149 13 1                                            | 149 13 1                                            |                                                     |                                                     |