## Accidents in Factories.

· ·					7			
				Slight.	Moderate.	Serious.	Fatal.	Total.
					1		!	
1913–14				879	165	52	8	1,104
191415		• • .	• •	747	171	46	. 3	967
1915-16				837	160	65	3	1,065
1916-17				9 <b>3</b> 8	144	84	5	1,171
1917 18				509	317	65	10	901
1918-19				795	192	58	8	1,053
1919 20				652	454	105	7	1,218

Certificates of Fitness issued to Boys and Girls under Sixteen Years of Age to work in Factories.

				* •• •• ••			
	)	ear.	Boys.		Girls.	Total.	
					· . <u></u> !		
1913-14			 	9 <b>32</b>	1,241	2,173	
1914-15	٠.		 	952	1,136	2,088	
915-16			 	1,100	1,263	2,363	
916 17			 ••	1,158	1,251	2,409	
917 -18			 	1,199	1,236	2,435	
918-19			 	1,240	1,333	2,573	
1919- <b>2</b> 0			 	1.252	1,685	2,937	

It is satisfactory to note the increase in the number of boys and girls entering factory employment, when it is remembered that many inducements are now offered in lighter or more "genteel" occupations.

## Prosecutions.

Prosecutions, 31. One case dismissed. No case calls for special mention.

### SHOPS AND OFFICES ACT.

# Prosecutions.

Prosecutions, 100. Convictions in 93 cases. No case calls for special mention.

#### INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

	1918-19.	1919-20.
Industrial agreements (inclusive of thirty-five made between parties		
without reference to a Conciliation Commissioner or Council)	31	51
Recommendations of Councils of Conciliation	137	168
Awards of Arbitration Court	130	131

The awards and agreements actually in force on the 31st March, 1920, totalled 530.

Work performed by Commissioners and Councils of Conciliation during the Year.

- <del></del>	Commissioner T. Harle Giles.	Commissioner W. Newton.	Commissioner W. H. Hagger.	Total
Industrial agreements arrived at and filed as such under section 26 by parties through the Commissioner alone	4	5		6
Disputes dealt with by Conciliation Councils— Where industrial agreements were filed under sec-	4	3	• ••	7
tion 26 Where accepted recommendations were made (under section 7, Industrial Conciliation and Arbitration Amendment Act, 1911)	••	••	••	
Where recommendations were fully accepted and forwarded to the Court to be made into awards	27	21	61	109
Where recommendations were substantially accepted and referred to Court to make awards	19	17	10	46
Where only minor recommendation or no recommendation was made	ig  2	4	7	13
Totals	56	50	78	184

It will be seen that out of a total of 184 disputes dealt with by the Commissioners and Conciliation Councils, 171 (equal to 93 per cent.) were settled or substantially settled by them without recourse to the Arbitration Court.