

ment of his successor. This is due in a large measure to the present system of appointment which requires the advertising of vacancies and the consultation of School Committees. In the interests of the children the question of expediting appointments requires serious consideration, but even under the present system it is felt that there is unnecessary delay in filling vacancies.

Ratio of Men to Women Teachers.

The following table indicates the number of women for each 100 men teachers :—

—	1915.	1918.	1922.	1924.	1925.
Adult teachers—					
All schools	193	253	197	199	199
Schools with roll 1–20	323	523	299	249	236
Schools with roll over 20	176	227	182	191	193
Pupil-teachers	344	425	223	185	179
Probationers	647	688	349	286	286
Training-college students	387	488	256	224	186

In the Education service as a whole the ratio of women to men remains fairly constant at about two to one. Amongst the probationers the number of women somewhat exceeds this ratio ; but the relatively heavy loss of women teachers after only a few years' teaching has the effect of reducing the ratio in the teaching service as a whole.

TEACHERS' SALARIES.

The total amount of all salaries and allowances for the year ending on the 31st March, 1926, was £1,737,133, or £53,070 more than in the previous year. These figures do not include the equivalent of house allowance where residences are provided, estimated at £50,148, nor the additional amounts paid to head teachers for the supervision of secondary departments of district high schools. The total cost of salaries and allowances (including the sum saved in house allowances) works out at £9 3s. 7d. per head of the yearly average attendance, the corresponding amount in 1924 was £9 1s. 3d.

The average salaries of adult teachers (including house allowances and value of residences) in 1914 and for the last five years are shown in the following table :—

AVERAGE SALARIES OF PRIMARY-SCHOOL TEACHERS.

	1914.	1921.	1922.	1923.	1924.	1925.
(1.) Teachers in all schools—						
(a.) Men and women	163	285	269	268	276	280
(b.) Men	224	369	349	350	358	364
(c.) Women	128	243	228	228	236	238
(2.) Teachers in schools with average attendance over eight—						
(a.) Men and women	292	276	275	283	286	
(b.) Men	371	352	353	361	366	
(c.) Women	250	235	235	242	244	
(3.) Teachers in schools with average attendance over twenty—						
(a.) Men and women	301	285	283	291	292	
(b.) Men	388	370	370	380	384	
(c.) Women	253	235	237	245	244	
(4.) Head teachers—						
(a.) Men	438	420	422	436	442	
(b.) Women	385	360	365	365	359	
(5.) All sole teachers—						
(a.) Men	266	246	247	251	264	
(b.) Women	234	216	218	226	240	
(6.) Assistants—						
(a.) Men	343	326	321	326	329	
(b.) Women	238	224	224	230	231	