

Ratio of Men to Women Teachers.—The following table indicates the number of women for each 100 men teachers :—

	1915.	1918.	1922.	1926.	1927.
Adult teachers—					
All schools	193	253	197	194	187
Schools with roll 1-20	323	523	299	212	202
Schools with roll over 20	176	227	182	191	185
Pupil-teachers	344	425	223	*	*
Probationers	647	688	349	248	236
Training-college students	387	488	256	191	213

* The position of "pupil-teacher" has now been abolished.

In the Education service as a whole the ratio of women to men remains fairly constant at about two to one. The number of female probationers somewhat exceeds this ratio; but the relatively heavy loss of women teachers after only a few years' teaching has the effect of reducing the ratio in the teaching service as a whole.

In the previous section, entitled "Elimination of Large Classes," reference was made to steps that had been taken to staff the primary schools more liberally. The following figures give further evidence of what has been done in this direction during the last few years :—

Year.	Average Attendance.	Number of Adult Teachers.	Number of Pupils per Adult Teacher.
1925	194,741	6,002	32.4
1926	192,588	6,183	31.1
1927	192,284	6,230	30.8

TEACHERS' SALARIES.

The total amount of all salaries and allowances for the year ending on the 31st March, 1928, was £1,763,848, or £2,692 more than in the previous year. These figures do not include the equivalent of house allowance where residences are provided, estimated at £51,530, nor the additional amounts paid to head teachers for the supervision of secondary departments of district high schools. The total cost of salaries and allowances (including the sum saved in house allowances) works out at £8 5s. 1d. per head of the total roll number, the corresponding amount in 1926 was £8 7s. 4d.

The average salaries of adult teachers (including house allowances and value of residences) in 1914 and for the last five years are shown in the following table :—

AVERAGE SALARIES OF PRIMARY-SCHOOL TEACHERS.

	1914.	1923.	1924.	1925.	1926.	1927.
	£	£	£	£	£	£
(1) Teachers in all schools—						
(a) Men and women	163	268	276	280	280	279
(b) Men	224	350	358	364	359	356
(c) Women	128	228	236	238	239	238
(2) Teachers in schools with average attendance over eight—						
(a) Men and women	..	275	283	286	285	286
(b) Men	..	353	361	366	361	359
(c) Women	..	235	242	244	244	246
(3) Teachers in schools with average attendance over twenty—						
(a) Men and women	..	283	291	292	295	290
(b) Men	..	370	380	384	384	375
(c) Women	..	237	245	244	248	245
(4) Head teachers—						
(a) Men	..	422	436	442	443	445
(b) Women	..	365	365	359	380	375
(5) All sole teachers—						
(a) Men	..	247	251	264	273	278
(b) Women	..	218	226	240	244	239
(6) Assistants—						
(a) Men	..	321	326	329	318	310
(b) Women	..	224	230	231	230	231