

## CONCLUSION.

In closing this report it is desired to express appreciation of the loyal co-operation and generous support of heads of Departments and officers throughout the Service in an endeavour to secure improvement in organization and increased efficiency in Departments. Thanks are also especially due to the members of my own staff for their loyal and devoted assistance. The urgent necessity, during the present time of financial stringency, for rigid economy in the administration of departmental services is, I feel sure, fully appreciated by Permanent Heads, and it is satisfactory to note the ready manner in which Departments generally have risen to the occasion to meet the present demands. The traditions of the Public Service are being well maintained, and, although the Public Service of the Dominion is young as compared with the long-established standards and ideals of the English Public Service, there is a growing ethical standard embracing high ideals which augurs well for the future of the Public Service of New Zealand.

All of which is respectfully submitted for Your Excellency's gracious consideration.

P. VERSCHAFFELT, Commissioner.

B. L. DALLARD, Assistant Commissioner.

Office of the Public Service Commissioner,  
Wellington, 10th September, 1930.

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