

to the engineer on the new work and starts work within twenty-one days of issue of the clearance certificate, his service shall be regarded as continuous for holiday and annual leave purposes.

(f) When a statutory holiday falls on any day, Monday to Friday inclusive, eight hours shall be paid for; but if it falls on a Saturday payment shall be made for four hours.

(g) (For further information regarding holidays and annual leave please see pamphlet issued by Department.)

(16) LEAVING CERTIFICATE.

A workman leaving the works from any cause, including dismissal, is entitled, on application, to a leaving certificate from the engineer, stating the reason for his leaving. This certificate must be presented on application for re-employment if a workman wishes his leave privileges preserved.

(17) DANGEROUS PLACES.

(a) When the check inspector reports to the engineer or overseer that any place is dangerous to work in, the engineer or overseer shall immediately examine such place, along with the check inspector, and do what is necessary to render it safe.

(b) In drives where two parties are working to meet each other, and explosives are being used, one party shall withdraw when the headings are within half a chain of meeting.

(18) ACCIDENTS.

(a) Every workman who is injured by accident arising out of and in the course of his employment shall forthwith report to the person in charge of the first-aid outfit for attention, and shall also report the said accident as an accident and supply full particulars thereof as soon as practicable after the happening thereof to the overseer if present, or, in his absence, to the headman or other person in charge at the time, and in every case before leaving the works for the day. The foregoing applies to every injury no matter how trivial it may appear. Unless these requirements are observed the Department will not accept liability for compensation under the Workers' Compensation Act, 1922.

(b) When any workman is injured in circumstances that entitle him to receive from the Department compensation under the Workers' Compensation Act, 1922, and in the opinion of the officer in charge of the work his injuries are so serious as to render medical or hospital treatment urgently necessary and are of such a nature that he is unable himself to make arrangements for his transport to the nearest doctor and hospital or to summon a doctor if necessary, the Department will pay all reasonable actual expenses incurred in such transport or in such doctor reaching the works, provided the arrangements are made by or with the approval of the officer of the Department in charge at the time.

(c) On all large works the Department shall provide a vehicle suitable for use as an ambulance in the event of a workman being injured seriously with suitable equipment therefor, including removable hood, stretchers, bedding, and blankets.

(d) Well-stocked first-aid outfits shall be kept in convenient places on all works.

(e) When a fatal or serious non-fatal accident occurs on any excavation work or in a quarry, work shall be suspended at the place where the accident happened until an inspection has been made by the engineer and the union representative, either together or singly, provided that nothing in this clause shall affect any work necessary for the immediate protection either of workmen or of the work itself.

(19) SHOT-FIRING.

When a co-operative contract party does not include a licensed man the engineer and the check inspector (or the union representative if there is no check inspector on the works) shall confer and decide which member of the party may do shot-firing until such time as arrangements can be made for workmen to be examined in the use of explosives and permits issued.

(20) HORSE HIRE.

(a) The rates for horse hire shall be as follows:—

6s. 6d.	per day when oaten chaff is at	£5	per ton.
7s. 0d.	"	£6	"
7s. 6d.	"	£7	"
8s. 0d.	"	£8	"
8s. 6d.	"	£9	"
9s. 0d.	"	£10	"
9s. 6d.	"	£11	"
10s. 0d.	"	£12	"
10s. 6d.	"	£13	"
11s. 0d.	"	£14	"
11s. 6d.	"	£15	"
12s. 0d.	"	£16	"

(b) Tip-horses employed on taking trucks away from and spotting trucks to steam shovels may be paid for at scale rates, but this applies to good horses only.

(c) The price of chaff shall be determined by the least cost at which it can be delivered on the work in lots of not less than 1 ton.

(d) Whether any horse is suitable for the work shall be decided by agreement between the engineer and the check inspector.