

*Article 7.*

In order to facilitate the effective enforcement of the provisions of this Convention, every employer shall be required to keep, in a form approved by the competent authority, a record showing—

- (a) The date of entry into his service of each person employed by him and the duration of the annual holiday with pay to which each such person is entitled ;
- (b) The dates at which the annual holiday with pay is taken by each person ;
- (c) The remuneration received by each person in respect of the period of his annual holiday with pay.

*Article 8.*

Each Member which ratifies this Convention shall establish a system of sanctions to ensure the application of its provisions.

*Article 9.*

Nothing in this Convention shall affect any law, award, custom, or agreement between employers and workers which ensures more favourable conditions than those provided by this Convention.

*Article 10.*

The formal ratifications of this Convention shall be communicated to the Secretary-General of the League of Nations for registration.

*Article 11.*

1. This Convention shall be binding only upon those Members of the International Labour Organization whose ratifications have been registered with the Secretary-General.

2. It shall come into force twelve months after the date on which the ratifications of two Members have been registered with the Secretary-General.

3. Thereafter, this Convention shall come into force for any Member twelve months after the date on which its ratification has been registered.

*Article 12.*

As soon as the ratifications of two Members of the International Labour Organization have been registered, the Secretary-General of the League of Nations shall so notify all the Members of the International Labour Organization. He shall likewise notify them of the registration of ratifications which may be communicated subsequently by other Members of the Organization.

*Article 13.*

1. A Member which has ratified this Convention may denounce it after the expiration of ten years from the date on which the Convention first comes into force, by an act communicated to the Secretary-General of the League of Nations for registration. Such denunciation shall not take effect until one year after the date on which it is registered.

2. Each Member which has ratified this Convention and which does not, within the year following the expiration of the period of ten years mentioned in the preceding paragraph, exercise the right of denunciation provided for in this Article, will be bound for another period of ten years, and, thereafter, may denounce this Convention at the expiration of each period of ten years under the terms provided for in this Article.

*Article 14.*

At the expiration of each period of ten years after the coming into force of this Convention, the Governing Body of the International Labour Office shall present to the General Conference a report on the working of this Convention and shall consider the desirability of placing on the agenda of the Conference the question of its revision in whole or in part.

*Article 15.*

1. Should the Conference adopt a new Convention revising this Convention in whole or in part, then, unless the new Convention otherwise provides,—

- (a) The ratification by a Member of the new revising Convention shall *ipso jure* involve the immediate denunciation of this Convention, notwithstanding the provisions of Article 13 above, if and when the new revising Convention shall have come into force ;
- (b) As from the date when the new revising Convention comes into force this Convention shall cease to be open to ratifications by the Members.

2. This Convention shall in any case remain in force in its actual form and content for those Members which have ratified it but have not ratified the revising Convention.

*Article 16.*

The French and English texts of this Convention shall both be authentic.

The foregoing is the authentic text of the Draft Convention duly adopted by the General Conference of the International Labour Organization during its Twentieth Session which was held at Geneva and declared closed the 24th day of June, 1936.

In faith whereof we have appended our signatures this 18th day of July, 1936.

President of the Conference :

C. V. BRAMSNAES.

Acting Director of the International Labour Office :

E. J. PHELAN.