

## 12. SALARIES OF TEACHERS.

The average salaries (including house allowances, value of residences, and all other allowances) of adult teachers in primary schools in 1914 and for the last five years are shown in the following table.

Under the provisions of the Finance Act, 1931, the salaries of all teachers, in common with those of all public servants, were reduced by 10 per cent. as from the 1st April, 1931. Salaries were further reduced under the provisions of the National Expenditure Adjustment Act, 1932, as from the 1st April, 1932. The reductions made were 5 per cent. on salaries not exceeding £225 per annum, 10 per cent. between that figure and not exceeding £720, and 12½ per cent. on those exceeding that figure. The salaries of all teachers were increased by 5 per cent. as from 1st April, 1934, by 7½ per cent. as from 1st August, 1935, and restored to scale rates as from 1st July, 1936.

TABLE M 1.—AVERAGE SALARIES OF PRIMARY-SCHOOL TEACHERS (EXCLUSIVE OF TEACHERS IN INTERMEDIATE SCHOOLS AND DEPARTMENTS AND SECONDARY DEPARTMENTS OF DISTRICT HIGH SCHOOLS) AS IN DECEMBER.

|                                                              |    |    | 1914. | 1932. | 1933. | 1934. | 1935. | 1936.* |
|--------------------------------------------------------------|----|----|-------|-------|-------|-------|-------|--------|
|                                                              |    |    | £     | £     | £     | £     | £     | £      |
| (1) Teachers in all schools—                                 |    |    |       |       |       |       |       |        |
| (a) Men and women                                            | .. | .. | 163   | 228   | 231   | 229   | 261   | 298    |
| (b) Men ..                                                   | .. | .. | 224   | 283   | 283   | 283   | 312   | 361    |
| (c) Women                                                    | .. | .. | 128   | 195   | 198   | 194   | 224   | 254    |
| (2) Teachers in schools with average attendance over eight—  |    |    |       |       |       |       |       |        |
| (a) Men and women                                            | .. | .. | ..    | 232   | 235   | 233   | 265   | 302    |
| (b) Men ..                                                   | .. | .. | ..    | 286   | 286   | 288   | 321   | 365    |
| (c) Women                                                    | .. | .. | ..    | 200   | 202   | 198   | 227   | 258    |
| (3) Teachers in schools with average attendance over twenty— |    |    |       |       |       |       |       |        |
| (a) Men and women                                            | .. | .. | ..    | 236   | 239   | 235   | 268   | 307    |
| (b) Men ..                                                   | .. | .. | ..    | 301   | 302   | 301   | 338   | 386    |
| (c) Women                                                    | .. | .. | ..    | 199   | 201   | 196   | 226   | 258    |
| (4) Head teachers—                                           |    |    |       |       |       |       |       |        |
| (a) Men ..                                                   | .. | .. | ..    | 357   | 356   | 372   | 400   | 447    |
| (b) Women                                                    | .. | .. | ..    | 309   | 313   | 323   | 347   | 394    |
| (5) All sole teachers—                                       |    |    |       |       |       |       |       |        |
| (a) Men ..                                                   | .. | .. | ..    | 222   | 224   | 233   | 258   | 288    |
| (b) Women                                                    | .. | .. | ..    | 199   | 197   | 212   | 243   | 268    |
| (6) Assistants—                                              |    |    |       |       |       |       |       |        |
| (a) Men ..                                                   | .. | .. | ..    | 249   | 250   | 231   | 277   | 333    |
| (b) Women                                                    | .. | .. | ..    | 188   | 191   | 183   | 213   | 244    |

\* These average salaries are exclusive of relieving teachers.