

Although it is true that some variation has taken place since, that was the position at the time. Taking into account that generally a higher standard of education and work is required in the Service it was felt that the improvement over award rates was warranted.

In addition, the requirements for promotion from Class VII to Class VI have been eased, the general principle has been established that an officer whose conduct and work are good may proceed to Class VI after standing two years at the maximum of Class VII. Of course, the outstandingly able and efficient officer may make accelerated progress, by earning double increments through the lowest grade, and quicker admission to the next grade. The new scales for the Clerical and Professional Divisions authorized by the Governor-General in Council are published below :—

Scales for Professional and Clerical Divisions before and after Regrading, 1st April, 1937.

Class.				Subdivisions.									
				1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
<i>Previous Scales.</i>				£	£	£	£	£	£	£	£	£	£
Professional—													
A	..	..	..	615	665	715	..	..	..	..	..	..	..
B	..	..	..	515	540	565	590	..	..	..	..	..	..
C	..	..	..	445	470	490	..	..	..	..	..	..	..
D	..	..	..	335	355	380	400	425	..	..	..	..	..
E	..	..	..	230	250	275	295	320	..	..	..	..	..
F	..	..	..	80	95	115	135	155	190*	210	..	..	..
Clerical—													
Special	..	..	..	665	715	765	..	..	..	..	..	..	..
I	..	..	..	540	565	590	615	..	..	..	..	..	..
II	..	..	..	490	515	..	..	..	..	..	..	..	..
III	..	..	..	445	470	..	..	..	..	..	..	..	..
IV	..	..	..	400	425	..	..	..	..	..	..	..	..
V	..	..	..	355	380	..	..	..	..	..	..	..	..
VI	..	..	..	275	295	320	335	..	..	..	..	..	..
VII (a)	..	..	..	275	295	..	..	..	..	..	..	..	..
VII (b)	..	..	..	210	230	250	..	..	..	..	..	..	..
VII (c)	..	..	..	80	95	115	135	155	190	..	..	..	..
<i>Present Scales.</i>													
Professional and Clerical—													
Special A	..	..	..	765	..	..	..	..	..	..	..	..	..
Special B	..	..	..	715	..	..	..	..	..	..	..	..	..
Special C	..	..	..	665	..	..	..	..	..	..	..	..	..
I	..	..	..	540	565	590	615	..	..	..	..	..	..
II	..	..	..	490	515	..	..	..	..	..	..	..	..
III	..	..	..	445	470	..	..	..	..	..	..	..	..
IV	..	..	..	400	425	..	..	..	..	..	..	..	..
V	..	..	..	355	380	..	..	..	..	..	..	..	..
VI	..	..	..	280	305	320	335	..	..	..	..	..	..
VII	..	..	..	80	95	115	155	180	205*	230	255	280	305

* Efficiency bar.

Over and beyond the improvement referred to in the clerical scales, many improvements were made in a variety of scales appertaining to the General Division. The Commissioners were convinced, as a consequence of personal inspection and study, that in several branches of this Division the services performed had not been fully rewarded.

We have had occasion in previous reports to refer to the inadequate remuneration of administrative officers. This is a matter for Government, and we are gratified to be able to observe that, in conjunction with regrading, a review of salaries of the administrative officers took place, with the result that a considerable improvement was made. We feel, however, that the wide difference between the emoluments of these officers and those ruling for comparable positions outside the Service should