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Conferences.

The following conferences were held during the year:

Department.	Branch.	Subject.
Agriculture	Horticulture Division	To discuss general matters in connection with fruit industry.
	Live-stock Division	To discuss veterinary matters generally.
	Fields Division	Three conferences to discuss field matters generally.
	Dairy Division	To discuss general matters pertaining to dairy industry.
Army	District Accountants	To discuss rates of pay of territorials and new regulations rc finance.
Education	Departmental Inspectors	To discuss general matters.
	Executive Officers	To discuss with representatives of New Zealand Institute matters relating to grading of teachers, school text-books, and salaries.
	Executive Officers and Inspec- tors of Schools	To discuss with Education Board Secretaries Teachers' Salaries Regulations.
	Executive Officers	To discuss with representatives of secondary teachers the question of salaries.
Health	Medical Officers of Health in To discuss Maori hygiene. North Island	
Industries and Commerce, Tourist and Publicity	District Managers	To discuss general matters in regard to tours.
Internal Affairs	Field Officers	To discuss question of deer-destruction.
Mines	Inspectors and Public Works Department's Inspectors To discuss use of explosives.	
National Commercial Broad- casting Service	Station Directors	Four conferences to discuss policy and staff matters.
	Chief Engineer and Station Engineers	Two conferences to discuss technical matters.
	Station Accountants	To discuss general accounting matters.
Public Trust	District Public Trustees	To discuss delegation of duties.
State Advances Corporation of New Zealand	District Farm Appraisers	To discuss general policy matters.
Transport	District Vehicle Inspectors	To discuss general matters in respect of machinery.
	Traflic Inspectors	To discuss general matters regarding traffic inspection.
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OFFENCES BY OFFICERS.

Offences and irregularities are dealt with in accordance with the provisions of sections 11 and 12 of the Public Service Amendment Act, 1927.

The decisions arrived at of the principal classes of cases dealt with during the year are as follow:—

(a) Misappropriations (2)	 Dismissed (1); Appointment annulled (1).
(b) Unsatisfactory work (20)	 the state of the s
	Salary reduced and transferred (5); Salary reduced and reprimanded (1).
(c) Unsatisfactory conduct (33)	 Permitted to resign (4); Dismissed (6);
	Appointments annulled (6);
	Fined and reprimanded (10);
	Salary reduced and transferred (6);
	Exonerated (1).